

REGIONAL SCHOOL DISTRICT #10
 Regular Meeting of the Board of Education
The Learning Center
Har-Bur Middle School
 26 Lyon Road, Burlington, CT 06013
 Monday, February 10, 2020
 7:00 p.m.

Board Members Present:

Bruce Guillemette, Chairman
 John Vecchitto
 Brooke Joiner
 Paul Omichinski
 Dean Cowger
 Ania Stolarz
 Scott Ragaglia

Absent:

Thomas Fausel
 Eleanor Parente
 John Goodno

Also Present:

Howard Thiery, Superintendent
 Susan Laone, Director of Finance and Operations
 Vonetta Romeo-Rivers, Director of Teaching and Learning
 Kathryn Bergstrom, Senior Student Representative
 Sam DiSorbo, Junior Student Representative

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| Call to Order | The meeting was called to order by Board Chairman Bruce Guillemette at 7:00 p.m. |
| Pledge of Allegiance | The Pledge of Allegiance was recited |
| Communications | <p><u>Student Representatives' Reports:</u> Kathryn Bergstrom and Samuel DiSorbo reported on a number of recent school events including Project Purple; the second annual Film Festival; Penguin Plunge fundraiser for Special Olympics sponsored by the Unified Sports Team and the Drama Dinner Theater, also a fundraiser which included a preview of the show.</p> <p><u>Superintendent's Report:</u></p> |

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| | <p>The first budget process for Superintendent Thiery in Region 10 opened in October and established parameters for the needs and visions of the district.</p> |
| <p>Presentation of the Superintendent's Proposed 2020/2021 Budget</p> | <p>Superintendent Thiery started his budget presentation with a concept that embodies the image of the district, the <i>Region 10 Vision of the Graduate; Inquisitive Learners, Innovative Leaders, and Responsible Citizens</i> and a brief description of what those qualities look like.</p> <p>At this juncture, the total proposed 2020/2021 budget stands at \$42,241,913 representing a \$944,613 increase over last year or 2.29%. However, when factoring in the surplus allocations to the towns determined from the 18/19 audit, \$714,233 and \$310, 510 for Burlington and Harwinton respectively, the net budget is \$41,365,680 depicting a \$505,890 or 1.24% increase over last year. Based on the later, the town of Burlington would expect an increase of \$339,152 or 1.25% and the Town of Harwinton, \$166,749 or 1.22%.</p> <p>Budget drivers comprise health benefits, tuition for student outplacements, and both noncertified and certified salaries for a total of \$982,881 or 2.38%.</p> <p>Historical data was provided for previous Region 10 budget increases ranging from 0.30% to 3.49%. Data was also provided for student enrollment, which depicts a present-day student loss of approximately 600 or nearly 20% of the district's population.</p> <p>The presentation also included a staffing overview, district investments, both on-going and new, and efficiencies, which include improved grant utilization, staff reductions, a cap on Para-Educator positions related to service delivery and inclusive practices work, bond savings, fuel and oil, in addition to capital rollover account utilization.</p> <p>Health insurance is currently out to bid with a decision anticipated by February 28th.</p> <p>Staffing efficiency studies involving current vacancies are ongoing.</p> |
| <p>Brief Recess</p> | <p>7:41 p.m. to 7:46 p.m.</p> |
| <p>Approval of the Minutes</p> | <p>Minutes:</p> <ul style="list-style-type: none"> • Special Meeting, Thursday, January 9, 2020 • Regular Meeting, Monday, January 13, 2020 |

School, subject to the contract; seconded by Dean Cowger; all in favor; none opposed; motion carried unanimously.

Middle School Field Trips 2020/2021 (Grades 7&8), Quebec/Montreal, February 2021; Washington, D.C., May 2021

A motion was made by Paul Omichinski and seconded by Brooke Joiner to accept/approve the field trips as presented; all in favor; none opposed; motion carried unanimously.

John Vecchitto commended the administration at Har-Bur Middle School for securing lower tour rates so that all students may have an opportunity to participate.

Donations for Har-Bur Middle School Scoreboard

Region 10 recently received monetary donations in the amount of \$1500 each from the Harwinton Youth Sports Association (HYSA) and the Lions Club of Burlington for a scoreboard at Har-Bur Middle School.

As a side note, John Vecchitto asked to indicate Har-Bur Middle School Score Board to the Lions Club of Burlington Donation Form under Gift/Donation so that it is understood what is targeted.

A motion was made by John Vecchitto and seconded by Dean Cowger to accept/approve the donations as presented; all in favor; none opposed; motion carried unanimously.

Teacher request for leave of absence (Executive Session)

Mr. Jack Rua, a teacher at Lewis S. Mills High School, submitted a letter to the superintendent in December 2019 confirming his plans for retirement effective June 2, 2020. Mr. Rua indicated that his last day in the district would be Friday, March 6, 2020 and requested a leave of absence from March 7, 2020 through June 2, 2020 so that he may have the entire school year count toward his retirement benefits.

Citing Article IV Section J of the Agreement between the Board of Education of Regional School District #10 and the Regional Education Association District #10, which addresses Leaves of Absence, the request was brought forward to members of the Board for consideration as requested by Mr. Rua.

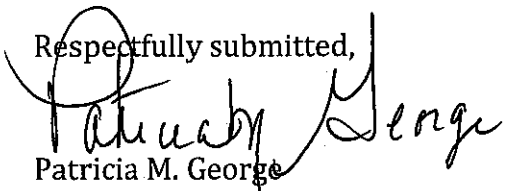
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| | <p>Both he and Superintendent Thiery called the Teachers' Retirement Board (TRB) who indicated that they see this type of request frequently, however, they are not privy to what the leave is; they are never aware of the criteria.</p> <p>Superintendent Thiery indicated that Mr. Rua's request and its subsequent approval or denial, would be at the Board's discretion.</p> <p>There was no motion by the Board.</p> |
| <p>Business</p> | <p>Teacher Leadership Monthly Update</p> <p>Jamie Mischke, a third year Teacher Leadership Council member provided this month's update to the Board. With new leadership at the top, the council members have been working to close out initiatives that were organized with, then Director of Student Learning, Cheri Burke.</p> <p>Members had the opportunity to spend some time with the newly seated Director of Teaching and Learning, Vonetta Romeo-Rivers along with Superintendent Howard Thiery and were able to share philosophies and goals and the efforts that have been undertaken in district for the past five years.</p> <p>Moving forward, initiatives of the committee to address include, social/emotional development, TVAL (discussion and stress management), and streamlining the various communication platforms.</p> <p>\$10,000 Grant from NextGen Personal Finance</p> <p>Faculty member, Barbara Angelicola-Manzoli, recently applied for and is the recipient of a \$10,000 grant from NextGen Personal Finance. Personal Finance is a .5 credit course and graduation requirement in Region 10 and is offered to students in their Junior/Senior year.</p> |
| <p>Board Committee/Liaison Reports</p> | <p>Facilities: A meeting was held on February 4th; next meeting to review proposal for a subsequent 5 year plan is scheduled for March 3rd</p> <p>Curriculum: Committee members welcomed new associates and discussed the newly implemented protocols structuring how curriculum moves</p> |

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| | <p>through the board. The meeting also provided some Q & A time for new members.</p> <p><u>Superintendent's Evaluation:</u> The delay in meeting was due to some member shifts; plan to meet soon.</p> <p><u>Finance Committee:</u> No report</p> <p><u>Technology:</u> No meeting; meetings to be held every other month</p> <p><u>CCC Assessment:</u> No report; meeting again soon</p> <p><u>CREC (Liaison):</u> Scott Ragaglia will be representing Region 10 at the legislative breakfast next week; no proposals at this point in time</p> <p><u>HB4 Diversity (Liaison):</u> No report</p> |
| <p><i>Upcoming Meetings</i></p> | <p>Budget Workshop, Monday, February 24, 2020 Budget Workshop, Monday, March 2, 2020 Budget Workshop/Regular Meeting, Monday, March 9, 2020 Public Hearing, Monday, March 23, 2020</p> |
| <p><i>Executive Session: Pending Legal Matter</i></p> | <p>A motion was made by John Vecchitto and seconded by Scott Ragaglia to enter into Executive Session at 8:50 p.m. for the purpose of discussing a pending legal matter; all in favor; none opposed; the Board invited Superintendent Howard Thiery and the Director of Finance and Operations Susan Laone into the session; motion carried unanimously.</p> <p><u>Public Session</u> Moved to public session at 9:09 p.m.</p> <p><u>Motion</u> A motion was made by Paul Omichinski and seconded by Dean Cowger to allow the superintendent to negotiate deductible limits up to \$5,000/\$5,000 total \$10,000 on pending legal matter; all in favor; none opposed; motion carried unanimously.</p> |

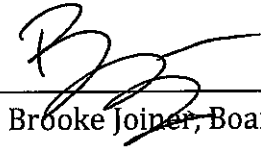
Adjourn

A motion was made by Paul Omichinski and seconded by John Vecchitto to adjourn the meeting at 9:10 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,


Patricia M. George
Board Clerk

Approval: _____


Brooke Joiner, Board Secretary

Date: 3/9/20

Board of Education Meeting Minutes are placed on our web page (www.region10ct.org) within seven (7) work days following the Board of Education Meeting.

The minutes are marked as DRAFT, pending Board of Education approval at the next regularly scheduled meeting.

When participating in or attending a Board of Education meeting or reviewing minutes, please note that the Board of Education uses formats prescribed by Robert's Rules of Order for conducting meetings and publishing minutes.

Robert's Rules state, "Minutes are a record of what was done at a meeting, not a record of what was said." [RONR (11th ed.), p. 468, ll. 16-18] which is the standard for which board minutes strive. For this reason the minutes will typically not reflect the discussion surrounding a motion, only its outcome.

Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair