

REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education
The Learning Center
24 Lyon Road, Burlington, CT 06013
Monday, October 2, 2017
7:00 p.m. - Meeting
AGENDA

- I. Call to order
- II. Pledge of Allegiance
- III. Communications:
 - A. Superintendent's Report
 - 1. State Board of Education Presentation
 - 2. October 1st Enrollment
 - 3. State of Connecticut Budget Update
 - 4. Response to the Governor's Executive Order
 - B. Student Representatives' Reports
- IV. Approval of the Board of Education Minutes for: (Enclosure 1)
 - A. Regular meeting of the Board of Education dated Monday, September 11, 2017(Enclosure 1)
- V. Consent Agenda:
 - A. Approval of the Financial Reports dated September 2017
 - B. Transportation Committee: Wednesday, September 6, 2017 (Enclosure 2)
 - C. Appointments: n/a
 - D. Leaves of Absence: n/a
 - E. Resignations: n/a
 - F. Retirements: n/a
- VI. Public Participation - The Region 10 Board of Education welcomes public participation.
 - Observers are always welcome

The following guidelines are to assist those who wish to speak during the Public Participation Session:

A speakers' sign-in list is always available prior to the start of the meeting. Please sign-in if you plan to address the Board of Education.

- Speakers are welcome to offer objective comments and/or suggestions to help improve school operations and programs.
- Expression of personal complaints should be directed to the appropriate Region 10 administrator via an appointment, telephone call, e-mail, or a letter.
- **Personnel matters or concerns regarding a student(s) will not be discussed.**
- Questions and or comments about pending litigation will not be discussed at Board of Education meetings.
- When the Board Chairman recognizes you to speak...State your name and address for the record.
- Students please state only your name.

The Board Chair has the discretion to limit comment time. Generally three (3) minutes per speaker is allotted. The Chair may allow additional time.

- Written statements are always welcome and copies are always provided to Board of Education Members.
- **Immediate replies to questions and concerns should not be expected, and will be delivered strictly on an as-available basis, at the discretion of the Chair.**

VII. Business:

- A. Concussion Updates: Mr. Francalanga
- B. Teacher Leadership Council Monthly Update
- C. Lewis S. Mills Pride Time Schedule Update

VIII. Actions:

- A. Policy 6145.5 Organizations/Associations/Clubs (Second review, action anticipated) A. Beitman (Enclosure 3)
- B. Superintendent's Goals (Second review, action anticipated) A. Beitman

IX. Committee Reports:

- A. Board Committee Reports:
 1. Facilities Committee
 2. Curriculum Committee
 3. Superintendent's Evaluation Committee: P. Omichinski
 4. Finance Committee
 5. CREC: J. Vecchitto
 6. Technology Committee
 7. Ad hoc Athletic Conference Committee

X. Next Meeting:

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 13, 2017, 7:00 p.m., Lewis S. Mills High School Auditorium

XI. Adjourn

Items for Future Board of Education Agendas	Anticipated Agenda
Concussion Update	April 2018
Policy 5113.1 Non-Resident Twelfth Grade Student Attendance	June 2018
Policy 5153 Transgender Students	June 2018

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RSD10 Chair

Enc 1

REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education
The Learning Center
24 Lyon Road, Burlington, CT 06013
Monday, September 11, 2017

Board Members Present:

Phillip Penn, Chairman
Thomas Fausel, Vice Chairman
John Vecchitto
Brooke Joiner
Bruce Guillemette
Eleanor Parente
John Goodno
Paul Omichinski
Susan Baccaro (departed at 7:56 p.m)

Absent:

Corey Rewenko

Also Present:

Alan Beitman, Superintendent
Susan Laone, Director of Finance and Operations
Cheri Burke, Director of Student Learning
Student Representative, Savanna Arcuri
Student Representative, Sam Dorman
Patricia George, Recording Secretary

- I. Call to order
The Board Chairman, Phillip Penn, called to order the regular meeting of the Board of Education at 7:00 p.m.

- II. Pledge of Allegiance
Mr. Penn led the pledge of allegiance

- III. Moment of Silence – Remembering the Victims of 9-11
A moment of silence was held in recognition of the 16th anniversary of 9-11 and the recent loss of two Region 10 students; sixth grader, Neil O’Keefe and 2016 graduate, Nicolas Murphy.

- IV. Special Guests:
Superintendent Beitman introduced Patti Smaldone, the district's Teacher-of-the-Year, to the newly hired certified staff members, who were in attendance as invited guests of the Board.

Building principals in turn presented their respective new certified staff members and provided a brief summary of their work history and an interesting fun fact.

BRIEF RECESS

- V. Communications:
- A. Superintendent's Report
1. Enrollment Update
The projected enrollment documented in the 2017/2018 Estimate of Expenses was 2,465 students with actual enrollment as of today totaling 2,459, a difference of six students. Magnet school enrollment statistics continue to be unresolved at this juncture. The district remains fairly close to flat with more information anticipated for the October meeting. The official enrollment reporting date in the State of Connecticut is October 1 annually.
 2. Status of the state budget
The Legislature began crafting a state budget a number of months ago with the first proposal yielding 9.5 million dollars in reductions in funds to Region 10, including no Educational Cost Sharing Funds (ECS) and shouldering a third of the Teachers' Retirement Fund contribution made by the State. Fast forward, the expected reduction at this point is settling in the vicinity 1.6 million dollars for the 2017/2018 school year and 1.3 million for 18/19.
 3. Tier II Budget Reductions
In anticipation of the cutbacks noted in the aforesaid, the Board directed Superintendent Beitman to establish a 3-tier plan in cost saving measures. Superintendent Beitman provided a summary of Tiers I and II and his recommendations at each level. He stressed that his focus was to ensure that the students were not impacted by the budget cuts, therefore he has taken the position that there would be no cuts to services or programs for children, and more importantly, in an effort to provide continuity in the classroom, teachers would not be impacted.

The Board chair deferred further Board discussions until the action item later in the agenda and to allow for public commentary, as well.

B. Student Representatives' Reports:

It was reported that many students are feeling the fallout of budget reductions with the loss of after school activities. In direct response, approximately 175 students organized, and participated in, a protest at the Hartford Capitol to shed light on the issues. Around 25 adults also joined the protest.

Newly implemented Microsoft Teams, a chat-based workspace in Office 365, is creating some struggles with both teachers and students, as they adjust to a paperless environment.

VI. Approval of the Board of Education Minutes for:

A. Regular Meeting dated Monday, August 21, 2017

A motion was made by Bruce Guillemette and seconded by Eleanor Parente to accept/approve the minutes as presented; all in favor; none opposed; motioned carried unanimously.

VII. Consent Agenda:

A motion was made by Eleanor Parente and seconded by John Vecchitto to accept/approve the consent agenda as presented. Items exhibited included:

- A. Financial reports dated August 2017
- B. Leave of absence requested by Kathryn Masse
- C. Leave of absence requested by Brittany Root
- D. Leave of absence requested by Amanda Corwin

For the record there were no Resignations, Retirements, or Appointments.

All in favor; none opposed; motion carried unanimously

VIII. Public Participation

Bruce Mullen
Teacher, Lewis S. Mills High School

Supported the student representatives' remarks regarding Microsoft Teams.

Wash Winn
Burlington

Inquired where the staff cuts were emanating from.

IX. Actions:

A. Motion

Thomas Fausel made a motion that the Superintendent and Director of Finance and Operations be authorized to take actions as outlined in Tier II, if a) no state budget enacted into law by October 1, 2017 or b) a state budget enacted into law includes a reduction in education aid to the Towns of Burlington and Harwinton in excess of \$500,000 compared to the Board of Education's adopted 2017/2018 budget. The total amount of actions taken in Tier I and Tier II combined will not exceed the projected shortfall in education aid; was seconded by Paul Omichinski; and yielded further discussions.

Paul Omichinski suggested an advisory component of the Board's Finance Committee be considered in contemplating the tier reductions.

After some discussion, the consensus of the Board was to amend the motion to include the consultation of the Finance Committee.

Amended Motion

Mr. Fausel withdrew his original motion and proposed a new motion that the Superintendent and Director of Finance and Operations be authorized to take actions as outlined in Tier II, if a) no state budget enacted into law by October 1, 2017 or b) a state budget enacted into law includes a reduction in education aid to the Towns of Burlington and Harwinton in excess of \$500,000 compared to the Board of Education's adopted 2017/2018 budget. The total amount of actions taken in Tier I and Tier II combined will not exceed the projected shortfall in education aid; and the Finance Committee is to be consulted regarding prioritization if the aid cuts fall between \$500,000 and \$1.5 million; seconded by Paul Omichinski; all in favor; none opposed; motion carried unanimously.

X. Business:

A. Teacher Leadership Council Monthly Update

The next meeting of the council is scheduled for October 6th.

B. Advanced Placement Presentation

Lewis Mills High School Principal, Chris Rau, provided a presentation to the Board on Advanced Placement and SAT test scores.

The total average score for students taking the SAT in Region 10 was noted as 1141, an increase from 1115 in 2016. The state average score was reported as 1031.

Data for the AP tests indicate that 154 students took at least one AP test (highest number since 2013) and of 312 exams, the overall pass rate was 84%. Additionally, 90% of students taking the test received at least one "3", which is the highest percentage ever.

C. Policy 6145.5

Presented as a first review. The policy is being modified to include a subsection on Cooperative Athletic Teams. It is anticipated that the policy will be brought before the Board for final adoption at their October meeting.

D. Superintendent's Goals

Superintendent Beitman presented a first draft, first review of his goals for 2017/2018 school year. The goals focused on a plan to sustain high levels of student performance in an adverse funding environment, developing a long-term budget plan to address the state's fiscal issues related to Educational Cost Sharing and Special Education and developing a succession plan leading up to his anticipated retirement in 2020.

IX. Committees:

A. Facilities: No report

B. Curriculum: No report

C. Superintendent's Evaluation: On schedule

D. Finance Committee: No report

E. CREC: Meeting Wednesday and a week from Wednesday

F. Technology: No report

G. Ad hoc Athletic Conference Committee (formerly known as Connecticut Conference Committee): No report

XII. Next Meeting:

The next regular meeting is scheduled for Monday, October 2, 2017; 7:00 p.m.; Har-Bur Middle School Learning Center.

XIII. Adjourn

A motion was made by Bruce Guillemette and seconded by Brooke Joiner to adjourn the meeting at 8:30 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

John Vecchitto, Secretary

Date

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RSD10 Chair

Enc 2

**REGIONAL SCHOOL DISTRICT #10
Transportation Committee
Superintendent's Conference Room One
24 Lyon Road, Burlington, CT 06013
Wednesday, September 6, 2017
6:00 p.m.**

Present:
Phillip Penn, Presiding Board Member
John Vecchitto
Eleanor Parente

Also Present:
Susan Laone, Director of Facilities and Operations
William and Lauren Fenlon, Complainants/Parents of the student

I. Call to order
Presiding board member, Phillip Penn called the meeting to order at 6:00 p.m.

II. Business
A. C.G.S. Section 10-186 Student Transportation Hearing and action regarding same. The action may qualify for executive session.

The committee heard the complaint of William and Lauren Fenlon held in accordance with the provisions of 4-176e through 4-180 and inclusive of 4-181a of the Connecticut General Statutes.

The purpose of the hearing was to obtain as many facts as possible and to give all officially interested persons an opportunity to speak.

All persons who provided testimony did so under oath administered by the presiding board member, Phillip Penn.

Complainant Lauren Fenlon, who lives on Doe Meadow, addressed the committee regarding the bus stop assigned to her son. Mrs. Fenlon initially reached out to Marion at All-Star Transportation regarding a high school bus route for Lewis Mills, which included picking up a high school student in front of their home, yet her son, a first grader, was required to walk to the stop sign.

Phillip Penn stated that the issue was to determine whether the designated bus stop was safe for her child.

Complainant Bill Fenlon expressed his concerns regarding the drop off which translates to his child having to cross the street.

Susan Laone, Director of Operations for Region 10, conducted an investigation which included following procedural policy. Ms. Laone stated the bus stop is .1 miles from the complainant's home and that the speed limit was noted as being

25 miles per hour. The bridge on Vineyard Road was under construction for the 16/17 school year necessitating a change in the bus route. It was noted at that time that the bus stop would be altered for one year and one year only and then revert back to its original formation.

Mr. Penn fielded questions from the board members and then called for final comments from all parties.

Before closing the meeting Mr. Penn stated should the complainants be aggrieved by the findings of the Board of Education, which would be made within ten days in writing, an appeal may be made to the state board of education by the aggrieved party within twenty days of mailing the findings.

III. Adjourn:

The hearing adjourned at 6:25 p.m.

Respectfully submitted,

John Vecchitto, Secretary

Date

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RSD10 Chair

REGIONAL SCHOOL DISTRICT #10

6145.5

Instruction**Organizations/Associations/Clubs**Philosophy

The Board of Education believes that students will benefit from opportunities to organize and participate in clubs and organizations sponsored by the school district. These activities give students new or expanded skills and experiences, including but not limited to group dynamics, civic participation and life-long avocational activities. It is also recognized that a well-organized and expansive program promotes a positive sense of accomplishment among students and improves the overall climate in the schools.

The Superintendent shall develop general guidelines and processes for in-school student organizations. Such organizations and clubs will operate within the framework of the law, board policy, administrative rules and the parameters of the learning program.

As interest in new organizations and clubs develops, groups will be asked to follow an established approval process for the adoption of new groups. This process will consider the feasibility of the petitioned activity based on student interest, impact on existing programs in school and community and the budget implications of the new activity.

District participation in interscholastic organizations and clubs shall be subject to approval by the Board of Education. This shall include approval of membership in any leagues, associations, and conferences.

This policy applies to in-school organizations only. It is not intended to restrict the organization of students into groups which function apart from the school. However, students who engage in conduct off school grounds that constitutes a disciplinary offense under Board policy and/or state or federal law may be subject to disciplinary action.

Student Government

In order to encourage student participation in the various activities of school life and to provide opportunity for training in democratic processes, the elementary and secondary schools shall maintain and operate student councils.

The student council shall assist in improving the general welfare of all students and shall give students the opportunity to participate in the orderly workings of the democratic process.

Instruction

Organizations/Associations/Clubs (cont.)

Members of the student council shall be elected democratically by the student body of each school in accordance with administrative regulations. The rights and responsibilities of the council shall be clearly set forth in the administrative regulations. Faculty advisors for the student council will be appointed by the administration.

The student council shall not have authority to make policies for the district or regulations for the school. The student council shall have no authority to discipline students, including members of the council, other than to censure a member of the council pursuant to Robert's Rules of Order. However, a council may make recommendations to the administration on any topic of student concern.

Cooperative Athletic Teams

Participation in cooperative athletic teams with other schools in the same geographical area may be approved by the Board following consideration of the impact on the following:

1. *Facility and field availability*
2. *Supervision and school personnel*
3. *CIAC requirements*
4. *Title IX compliance*
5. *Budget (cost to establish and maintain the program, liability insurance, etc.)*
6. *Other factors relevant to the Board at the time of application*

The review process for cooperative athletic teams need not follow the same process or timeline required for the adoption of new school sports teams and must demonstrate evidence-based need.

The entire Board must be provided adequate time to thoroughly review all coop proposals.

Non-School Organizations:

All organizations not specifically authorized and organized by the school are considered to be non-school organizations and outside the responsibility of school authorities. The school district does not supervise such organizations or their activities, and makes no warranties or representations regarding their safety and/or appropriateness. However, as discussed above, students who engage in conduct off school grounds that constitutes a disciplinary offense under Board policy and/or state or federal law may be subject to disciplinary action.

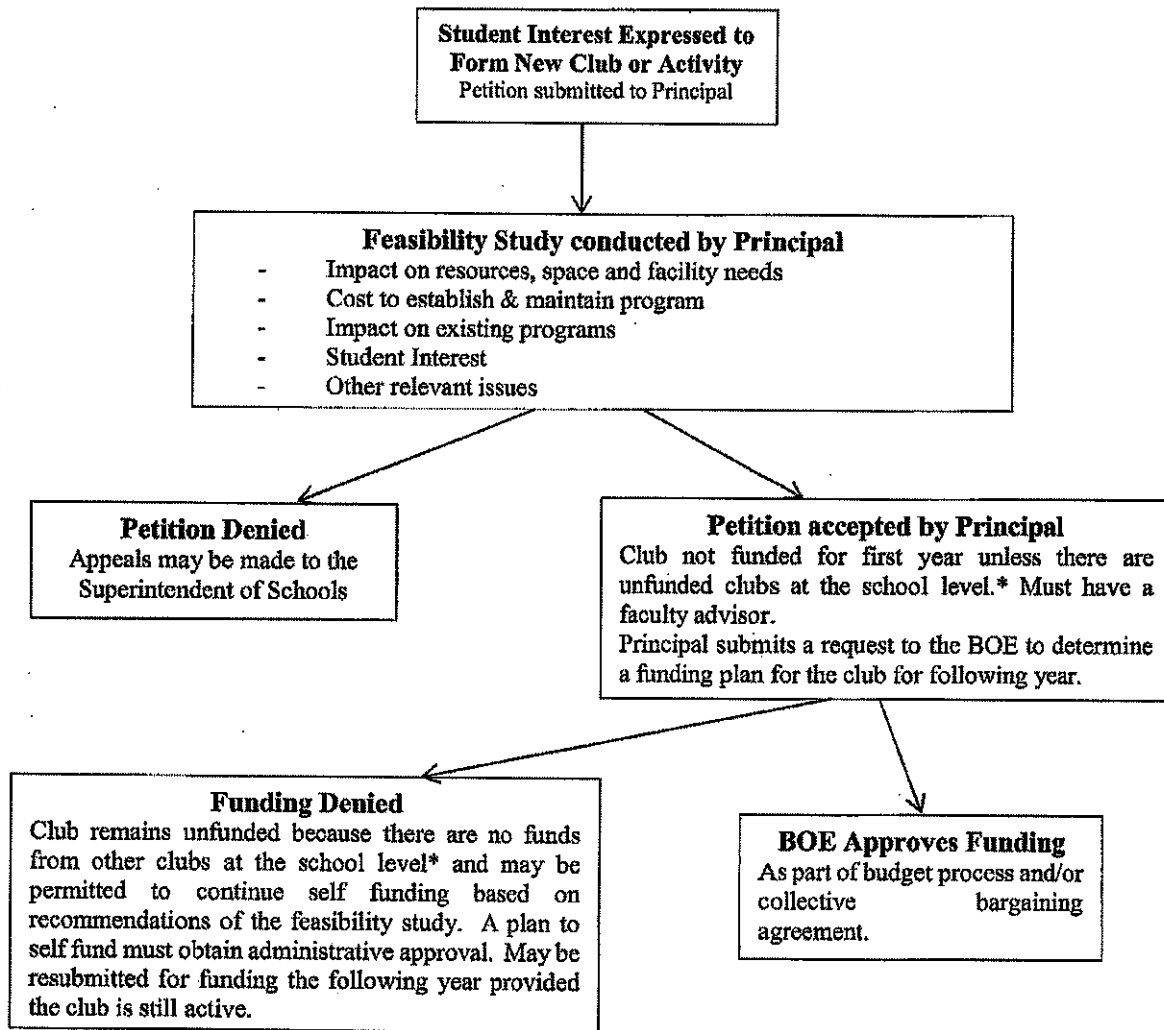
All student activities conducted on school property, at school-sponsored activities or as a carry-over into the school day are subject to the rules and regulations of the schools and the policies of the Board of Education, including but not limited to the policies and regulations regarding student discipline and adult supervision of students.

Activities which are contrary to the best interests of the school and reflect on the reputation of the school are forbidden, including:

1. initiation and hazing on the school grounds or at school-sponsored events.
2. indulging in group functions that violate federal, state or city laws or county ordinances.

Policy adopted: September 17, 1990
Policy revised: November 13, 2006
Policy reviewed: July 1, 2009

REVIEW PROCESS FOR ADOPTION OF CLUBS/ACTIVITIES OR NEW SPORTS TEAMS



- *1. The pre-set allotment budget for each school cannot be reduced.
2. New ATA club/activities to be added and a stipend paid in year one as long as the pre-set budget cap is not exceeded.
3. New ATA club/activities that are approved for 2014/2015 school year will be paid on a pro-rated basis as long as the pre-set cap is not exceeded.
4. No ATA club/activities would be paid retroactive if this policy change is approved.
5. If a "new" ATA is created from an old "ATA", the "old" ATA will be removed from the list of eligible ATA club/activities.
6. Should the dollar amount for stipends exceed the pre-set budget, the principal, the staff member, READ 10 President, Director of Student Learning, and Director of Finance and Operations will establish a priority for approval.

Approved: November 13, 2006

Reviewed: July 1, 2009

Revised: January 20, 2015

REVIEW PROCESS FOR ADOPTION OF NEW SPORTS TEAMS

Student Interest Expressed to Form New Sports Team
Petition submitted to Principal

Feasibility Study conducted by principal & Athletic Director

- student interest
- impact on school. Resources, space and facility needs
- cost to establish & maintain program
- impact on existing programs
- Title IX compliance
- Feeder programs
- Opponent availability
- CIAC sponsorship
- Impact on town & relationship with Parks & Recreation Departments

Principal/AD Deny Petition
May petition to exist as a club/activity
Petition may be resubmitted the following year
Appeals may be made to the superintendent of Schools
Consideration of other options (Co-ops, etc.)

Petition Initially Accepted
Principal submits petition with documentation to Superintendent

Superintendent Reviews Petition & Documentation

Superintendent Denies Petition
May petition to exist as a club/activity
Petition may be resubmitted the following year.

Superintendent Accepts Petition
Superintendent submits plan in budget process to the BOE to adopt and equitably fund.

BOE Reviews & Accepts Plan
As part of next year's budget
Year 1: Club Sport – unfunded by BOE followed by reevaluation of program by Principal & Athletic Director/BOE

Petition and Funding Denied by BOE
May petition to exist as a club/activity
Petition may be resubmitted the following year.

Petition Accepted/Funding Denied by BOE
Unfunded Varsity Sport status may be granted

Petition Accepted/Funding Granted
Funded Varsity sport Status
The normal transition would be:
Year 2: NV Season
Year 3: Varsity Season
Note: at the conclusion of each season, a presentation is made to the BOE updating the status of teams

Unfunded Status Not Granted
May petition to exist as a Club/Activity

Unfunded Varsity Sport Status Granted
Decision based on recommendations from the feasibility study. May continue to compete as a club or self fund to continue transition to varsity sport status. A plan to self fund must obtain administrative approval. Moved under Athletic Department. Must comply with Athletic Department rules and procedures.