REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education
The Learning Center
Har-Bur Middle School
26 Lyon Road, Burlington, CT 06013
Monday, October 7, 2019
7:00 p.m.

**Board Members Present:**
Thomas Fausel, Chairman
Eleanor (Ellie) Parente
John Vecchitto
John Goodno
Paul Omichinski
Bruce Guillemette
Dean Cowger
Assuntina (Susan) Baccaro
Brooke Joiner
Wendy Darasz

**Absent:** n/a

**Also Present:**
Howard Thiery, Superintendent
Susan Laone, Director of Finance and Operations
Kathryn Bergstrom, Senior Class Student Representative
Samuel DiSorbo, Junior Class Student Representative
Patricia George, Board Recording Clerk

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Board Chairman, Thomas Fausel at 7:04 p.m.</th>
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<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was recited</td>
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<tr>
<td>Introduction of Associate Principal at Lewis S. Mills High School</td>
<td>Principal Rau introduced Mrs. Jennifer Otte as the new Associate Principal at Lewis S Mills High School. Mrs. Otte will begin her position on October 28, 2019.</td>
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| Communications | **Superintendent’s Report**  
Enrollment  
Chairman Thomas Fausel asked for an analysis of opening enrollment numbers relative to those that were projected during the 19/20 budget season. A handout was provided noting the comparisons at the school level for October 1, 2019 enrollment versus budget projections and also against the October 1, 2018 numbers. Plans are to track enrollment trends past, present and future in a more strategic approach moving forward.  
  
**Superintendent’s Entry Update**  
At the next few board meetings, Superintendent Thiery will update members regarding his entry to the district. At this juncture, he remains in discovery mode.  
  
The primary focus during his first month has been one of assessing structures and systems, practices and capacities across the domains of teaching and learning, district operations, and pupil services. He is also finding and maintaining the district’s partnerships that were present, as well as developing new partnerships and partnership structures.  
  
**Student Representatives’ Reports:**  
  
Speaking on behalf of the senior class, Senior Representative Kathryn Bergstrom indicated that her classmates are looking forward to priviledges that include Senior Halloween, applying to colleges, and finally, graduation.  
  
Junior Representative Sam DiSorbo noted that the first two LSM football games under the lights were a huge success. Other activities he reported on included Homecoming, Spirit Week and an upcoming pep rally.  
  
Board member, Wendy Darasz made an inquiry on the parameters for costumes as they relate to Senior Halloween. Principal Rau indicated that he would be handing out guidelines with the main emphasis around cultural sensitivity.  
  
Superintendent Thiery indicated that he would like the written set of regulations.
Approval of Minutes

Minutes:
Regular Meeting dated Monday, September 9, 2019

A motion was made by Paul Omichinski and seconded by Brooke Joiner to accept/approve the minutes as presented; all in favor; none opposed; motion carried unanimously.

Consent Agenda

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<table>
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<tbody>
<tr>
<td>1.</td>
<td>Financials dated September 2019</td>
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<tr>
<td>2.</td>
<td>Resignation submitted by Roselyn Marino, Art Teacher, Har-Bur Middle School, effective September 21, 2019</td>
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<tr>
<td>3.</td>
<td>Appointment of Krystal Payne, School Counselor, Har-Bur Middle School, effective September 11, 2019</td>
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<td>4.</td>
<td>Appointment of Jennifer Otte, Associate Principal, Lewis S. Mills High School, effective October 28, 2019</td>
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<tr>
<td>5.</td>
<td>Appointment of Dianna Hofer, .6 Art Teacher, Har-Bur Middle School, effective September 30, 2019</td>
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<tr>
<td>6.</td>
<td>Appointment of Brian McDermott, .4 Wellness Teacher, Har-Bur Middle School, effective September 25, 2019</td>
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A motion was made by Paul Omichinski and seconded by Bruce Guillemette, to accept/approve the Consent Agenda as presented; all in favor; none opposed; motion carried unanimously.

For the record, there were no leaves of absence or retirements.

Public Participation

There was no public participation

Action Items

**Director of Finance and Operation’s Contract**

On a recommendation of the Finance Committee members, a motion was made by Paul Omichinski and seconded by Eleanor Parente to accept/approve the three-year salary plan and contract for the Director of Finance and Operations, Susan Laone; all were in favor; none opposed; motion carried unanimously.

Business

**Teacher Leadership Council Monthly Update:**

No report – the council has not met to date.

**Fields Update: D. Fortin**

David Fortin, the Director of Facilities, provided a brief status on the athletic playing fields to date indicating that the favorable summer weather has allowed his staff to perform the required maintenance, thus the fields are in good shape and getting a lot of use.
A re-purposed gate and bollards were put in place near the Har-Bur Middle School main entrance to prevent cars from entering the athletic fields.

As a side note and weather permitting, the Spirit Rock, which weighs approximately 25,000 pounds, will be put in place on Saturday.

Fall wrap up is scheduled for the December board meeting.

**2020/2021 Regular Meeting Dates of the Board of Education:**

**H. Thiery**

The item is a first read; scheduled for final approval at the November board meeting.

**Policy 1350 Possession of a Deadly Weapons or Firearms: S. Laone**

The item is a first read. The revision, highlighted in red, will bring the policy up-to-date with state statute; scheduled for final approval at the November board meeting.

### Board Committee Reports

<table>
<thead>
<tr>
<th><strong>Facilities:</strong></th>
<th>The committee has not met to since previous full board meeting.</th>
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<tr>
<td><strong>Curriculum:</strong></td>
<td>Committee members met with the superintendent and reviewed several ways to process curriculum and curricular materials through a formal approval process. The superintendent is currently working on a draft on the processes and structures.</td>
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<tr>
<td><strong>Superintendent’s Evaluation:</strong></td>
<td>The committee will be meeting this month to establish a set of abbreviated goals and milestones with additional discussion planned for the October retreat.</td>
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<tr>
<td><strong>Finance Committee:</strong></td>
<td>Report provided earlier – Director of Finance and Operation’s contract.</td>
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<td><strong>CREC:</strong></td>
<td>Board member and CREC representative John Vecchitto stated that he did not attend the initial meeting and is waiting to attend</td>
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meetings that address student outcomes and that are more meaningful to his participation.

**Technology:**
The Technology Committee met earlier this evening. Plans are to meet just prior to the regular meeting of the board at 6:00 p.m., with the regular meeting commencing at 7:00 p.m.

Joe Sousa’s hard work in the district was highlighted. He is currently in the process of putting together a 3 to 5 year plan.

**Diversity:**
The committee is still meeting. Committee member Giovanna Adams has expressed an interest in having more of an active role with the board members. A meeting with Ms. Adams will be scheduled in the near future.

**CCC Assessment**
Moving ahead; two meetings to date with a third scheduled for Wednesday, October 9th. Filling in blanks on timelines and outcomes and expectations and how to obtain those expectations.

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<tr>
<th>Upcoming Meetings</th>
<th>Regular Meeting; Monday, November 11, 2019; Lewis Mills High School Auditorium</th>
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<tr>
<td>Adjourn</td>
<td>A motion was made by Bruce Guillemette and seconded by Paul Omichinski to adjourn the meeting at 8:15p.m.; all in favor; none opposed; motion carried unanimously.</td>
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Respectfully submitted,

Patricia M. George  
Board Clerk

Approval: Eleanor Parente, Board Secretary  
Date: "11/17"
Robert's Rules state, "Minutes are a record of what was done at a meeting, not a record of what was said." [RONR (11th ed.), p. 468, ll. 16-18] which is the standard for which board minutes strive. For this reason the minutes will typically not reflect the discussion surrounding a motion, only its outcome.

Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair