~ RECOGNITION RECEPTION ~
6:30pm to 7:00pm

REGIONAL SCHOOL DISTRICT 10
Regular Meeting of the Board of Education
Har-Bur Middle School Learning Center
26 Lyon Road, Burlington, CT 06013
Monday, June 3, 2019 @ 7:00pm

AGENDA

I. Call to order

II. Pledge of Allegiance

III. Recognitions: Retiring Staff Members/Teacher-of-the-Year/Senior Student Representative

BRIEF RECESS

IV. Communications
   A. Student Representatives’ Reports
   B. Superintendent’s Report

V. Approval of the Board of Education Minutes for (Enclosure 1):
   A. Regular Meeting of the Board of Education dated Monday, May 13, 2019
   B. Special Meeting of the Board of Education dated Tuesday, May 14, 2019

VI. Consent Agenda:
   A. Approval of the Financial Reports dated May 2019 (handout)

   B. Leaves of Absence: n/a

   C. Resignations:
      1. Kathryn D’Elia, Special Education Teacher, Har-Bur Middle School, effective with the conclusion of the 2018/2019 school year

   D. Retirements: n/a

E. Appointments:
   1. Dana Corriveau, Director of Student Support Services, effective July 1, 2019
   2. Joseph Sousa, Director of Technology and Innovation, effective June 10, 2019 (non-certified position)
   3. Nicole Lungarini, English Teacher, Lewis S. Mills High School, effective with the 2019/2020 school year
   4. Shu Jin, Chinese Teacher, Lewis S. Mills High School, effective with the 2019/2020 school year
5. Rachel Schleker, Speech and Language Pathologist, effective with the 2019/2020 school year
6. Lindsay McCarthy, Science Teacher, Lewis S. Mills High School, effective with the 2019/2020 school year
7. Joseph Grabowski, Social Studies Teacher, Lewis S. Mills High School, effective with the 2019/2020 school year
8. Alison Hasenbein, Grade 7 Science Teacher, Har-Bur Middle School, effective with the 2019/2020 school year

BRIEF RECESS

VII. Public Participation - The Region 10 Board of Education welcomes public participation.
    • Observers are always welcome

The following guidelines are to assist those who wish to speak during the Public Participation Session:

A speaker’s sign-in list is always available prior to the start of the meeting. Please sign-in if you plan to address the Board of Education.
    • Speakers are welcome to offer objective comments and/or suggestions to help improve school operations and programs.
    • Expression of personal complaints should be directed to the appropriate Region 10 administrator via an appointment, telephone call, e-mail, or a letter.
    • Personnel matters or concerns regarding a student(s) will not be discussed.
    • Questions and or comments about pending litigation will not be discussed at Board of Education meetings.
    • When the Board Chairman recognizes you to speak...State your name and address for the record.
    • Students please state only your name.

The Board Chair has the discretion to limit comment time. Generally, three (3) minutes per speaker is allotted. The Chair may allow additional time.
    • Written statements are always welcome and copies are always provided to Board of Education Members.
    • Immediate replies to questions and concerns should not be expected, and will be delivered strictly on an as-available basis, at the discretion of the Chair.

VIII. Action Items:
A. Authorize the Director of Finance and Operations to make line item transfers to cover line item deficits with Superintendent’s approval. Such transfers may not exceed the overall appropriation of the 2018-2019 budget without prior approval by the Board of Education (Action Anticipated): S. Laone
B. Authorize the Superintendent of Schools to hire staff if needed after communication with the Board of Education Chairman (Action Anticipated) T. Fausel
C. Cancel July 8, 2019 Board of Education Meeting (Action Anticipated) T. Fausel
D. Recommendation from the Facilities Committee: (Action Anticipated) (Enclosure 2)
   Reviewed and approved on Tuesday, April 9, 2019
   1. Policy 3323 Purchasing Procedures – Soliciting Prices (Bids and Quotations)
E. Recommendation from the Curriculum Committee: (Action Anticipated)
   Reviewed and approved on Wednesday, May 22, 2019
   1. To fully implement the Teachers College Phonic Units of Study in kindergarten and first grade and pilot the program in second grade

IX: Business:
A. Teacher Leadership Council Monthly Report: C. Burke
B. Girls’ Ice Hockey (Second Review, Action Anticipated) D. Francalangia (Enclosure 3)

X. Board Committee Reports:
A. Facilities
B. Curriculum
C. Superintendent’s Evaluation
D. Finance Committee
E. CREC
F. Technology
G. Diversity
H. Executive Search

XI. Upcoming Meetings:
A. The next regular meeting of the Board of Education is scheduled for Monday, August 19, 2019 at 7:00 p.m. in the Learning Center.

XII. Executive Session: Personnel Matter

XIII. Adjourn

<table>
<thead>
<tr>
<th>Items for Future Board of Education Agendas</th>
<th>Anticipated Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fields Update</td>
<td>August 2019</td>
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<tr>
<td>Concussion Update</td>
<td>August 2019</td>
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<tr>
<td>Policy 5113.1 Non-Resident Twelfth Grade Student Attendance</td>
<td>August 2019</td>
</tr>
<tr>
<td>Professional Learning Days (Data)</td>
<td>September 2019</td>
</tr>
</tbody>
</table>

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Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair
REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education
The Learning Center
Har-Bur Middle School
26 Lyon Road, Burlington, CT 06013
Monday, May 13, 2019
7:00 p.m.

UNOFFICIAL MINUTES

Board Members Present:
Thomas Fausel, Chairman
Eleanor Parente
John Vecchitto
John Goodno (arrived 7:17 p.m.)
Paul Omichinski
Brooke Joiner
Bruce Guillemette
Dean Cowger
Wendy Darasz
Assuntina (Susan) Baccaro

Absent:
Patricia George, Recording Secretary

Also Present:
Jeffrey Linton, Interim Superintendent
Cheri Burke, Director of Student Learning
Susan Laone, Director of Finance and Operations
Samuel Dorman, Senior Student Representative
Kathryn Bergstrom, Junior Student Representative

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Board Chairman, Thomas Fausel at 7:00 p.m.</th>
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<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was cited</td>
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</table>
| Communications | **Student Representatives’ Reports:**
| | Samuel Dorman and Kathryn Bergstrom reported. |
| | • AP testing at the high school is currently underway. |
| | • The prom, which was held on Saturday, was very well attended with approximately 350 people in attendance. |
| | • The second Annual Climate Summit was hosted by Lewis Mills. Led by Associate Principal, Dr. Blore, students who attend school in the Berkshire league were invited to attend. |
They were given the opportunity to discuss concerns and then worked collaboratively to create solutions.

- Allison Rau and Meghan Sullivan were the Debate Team state champions.
- Inductions into the National Honor Societies are occurring over the next two weeks.
- Class elections are on-going.
- Band and Chorus events are concluding and sports teams are preparing for post-season tournaments.

**Superintendent's Report:**

1. **End-of-Year Activities:**
   Superintendent Linton gave a gentle reminder to the board members regarding the end-of-year celebrations.

2. **Special Recognition: Youth and Community Development Awards**

   Board Chairman Thomas Fausel paid homage to David Grigociewicz, a science teacher at Har-Bur Middle School and Joshua Krampitz, a social studies teacher at Lewis S. Mills for being identified as this year's recipients of the Youth and Community Development Award.

   Mr. Grigociewicz was recognized for his unwavering commitment to the StratoStar STEM day and Weather Balloon Launch over the past three years.

   Mr. Krampitz, who was unable to attend, was recognized for his continued dedication to the Region 10 United Way fundraising drive, Humanitarian Club and Model U.N.

3. **Student Civic Action Projects:**
   Two student groups were invited to present their civic action projects to the board; a proposal to modify the sexual health and safety curriculum and a project focusing on the class rank system at the high school were brought forward.

4. **NIE Stock Market Game:**
   Mrs. Barbara Angelicola-Manzolli, a Business teacher at Lewis Mills introduced students who participated in the Newspaper in Education (NIE) Stock Market Game sponsored by the Hartford Courant. Mrs. Angelicola-Manzolli and her students have been participating in the competition for past 17 years. This year, the fall session
yielded three, second place winners; Damon Diamantes, Morgan Rinaldi and Nicole Ignatowski. Joshua Schibi placed first and Grayson LaBerge, second, for the spring session.

5. All-Star Transportation:
   All-Star Transportation has become a wholly owned subsidiary of Student Transportation of America. Representatives from All-Star, owners John Dufour and Leslie Sheldon, were present to provide information regarding the transaction and respond to questions. No immediate changes are anticipated. Approval for the modification is noted under "Actions".

6. Measles Vaccine Update RSD10:
   Measles have been highlighted throughout the media and are considered a reportable disease in the State of Connecticut. Superintendent Linton noted that there are 34 students or 1% that are not immunized; 32 for religious exemptions and 2 for medical. Region 10 does have established protocols.

<table>
<thead>
<tr>
<th>Approval of Minutes</th>
<th>A motion was made by Paul Omichinski and seconded by Susan Baccaro to accept/approve the minutes with the following amendment;</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Budget Workshop: dated Monday, March 4, 2019; page 2</td>
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<tr>
<td></td>
<td>Lake Garda School/Harwinton Consolidated School</td>
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<td>In reference to The Phonics Unit of Study, “The decision has ‘not’ been made to move forward with the program...”</td>
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<table>
<thead>
<tr>
<th>Minutes:</th>
<th>Budget Workshop, Monday, March 4, 2019</th>
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<tbody>
<tr>
<td></td>
<td>Regular Meeting/Budget Workshop, Monday, March 11, 2019</td>
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<td>Regular Meeting, Monday, April 8, 2019</td>
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<td></td>
<td>Special Meeting/Expulsion Hearing, Tuesday, April 9, 2019</td>
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<td>Special Meeting/Wednesday, April 24, 2019</td>
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<td></td>
<td>Annual District Meeting, Monday, April 29, 2019</td>
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<td>All in favor; none opposed; motion carried unanimously.</td>
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| Consent Agenda      | A motion to accept/approve the consent agenda as presented was made by Bruce Guillemette and seconded by Eleanor Parente; all in favor; none opposed; motion carried unanimously. Items exhibited included: |
| A. Financials dated April 2019  |
| B. Leave of absence requested by Amanda Corwin  |
| C. Letter of resignation submitted by Catherine Robacker  |
| D. Letter of resignation submitted by Andrew Pegg  |
| E. Notice to retire offered by Denise Genest  |
| F. Appointment of Jeffrey Linton as Interim Superintendent  |
| G. Appointment of Michael Spalinger, Math Teacher  |
| H. Appointment of Nicholas Teodosio, Math Teacher  |

**Public Participation**

The parents of Region #10 female students who are currently participating in local youth ice hockey programs are requesting to join Avon, Southington, Wethersfield, RAHM's girls' high school ice hockey co-op effective with the 19/20 school year. Layla Miller, Erin Falconer, Adam Platt, and Theresa Cahill spoke in support of.

**Action Items**

**Graduation Requirements Revision Proposal** (Second Review, Action Anticipated)

In order to graduate, a student must accumulate at least 25 credits according to the requirements provided in a handout by Principal Rau. In addition, students must also satisfactorily meet the district's performance standard in Language Arts and Mathematics.

A motion was made by Bruce Guillemette and seconded by Eleanor Parente to accept/approve the revised graduation requirements as presented; all in favor; none opposed; motion carried unanimously.

**All-Star Transportation**

A motion was made by Paul Omichinski and seconded by Dean Cowger to accept/approve and hereby acknowledge that more than thirty-three percent (33) in the membership interests of the Contractor are being transferred from the current owners to Student Transportation of American, Inc.; and that this transfer of ownership shall not be considered a prohibited deemed assignment of the Contract by Contractor under Section VIII. Of the Contract; all were in favor; none opposed; motion carried unanimously.

**Business**

**Teacher Leadership Council Monthly Update:**

All four schools have been meeting in small groups collecting feedback on goals, as well as data collection for Professional Learning Days, which was a major initiative this year. Hoping to have a report available for the board next month.
**Girls' Ice Hockey**
There was concern that the procedure was not being adhered to in reference to applying for an athletic team.

In response, Ms. Burke indicated that she, along with Superintendent Linton, met with David Francelangia, the Athletic Director and felt confident he was following the prescribed process.

Tonight's presentation was to be considered a first read. Next month would be the time to address any questions, with a final vote anticipated for the August meeting.

The co-op would commence with the 19/20 school year and have no impact on the district's facilities or resources at this time. This is not a CIAC sport; it is considered a club. Parents assume responsibility, no cost to Region 10.

Board Chair, Thomas Fausel, asked that the superintendent ensure that policy was adhered to prior to bringing the item back to the board for approval.

**Stratostar/STEM Update:**

The 3rd Annual Stratostar Day was held on a cold and windy April Saturday, (27th). Due to the weather, there were only 350 folks in attendance at the time of the launch as opposed to 700 in previous years.

Ms. Burke took a moment to thank and compliment the staff members and students who orchestrated and/or participated in the event. She also thanked area organizations for their support and contributions.

May 20th is the last Professional Learning day and will conclude the NGSX (Next Generation Science Training) One-hundred percent of the science teachers in Region 10 have now participated in the full NGSX training.

**Level III Grievance**
The union withdraws, without precedent and without prejudice regarding any other matter, internal grievance #17859, which was submitted to Step I on January 25, 2019.
| **Board Committee Reports** | **Facilities:**  
Currently working through RFTs for significant projects over the course of the summer; removing an underground oil tank at Lake Garda School and renovating the band room.  

Mr. Fausel signed the contract for the Weaver Property. The only remaining obligation is with respect to a plaque which is being made utilizing the wording the donator provided. | **Curriculum:**  
Meeting on Wednesday, May 22nd. |
| | **Superintendent’s Evaluation:**  
No report | **Finance Committee:**  
No meeting, but happy to report the referendum passed by 18 votes. There was concern expressed regarding the very low turnout. |
| | **CREC:**  
The language for implementer bill for raising magnet school funding has moved from 5% to 2%. CREC gave incomplete information regarding fingerprinting, which was reported by John Vecchitto at last month’s meeting.  

Mr. Vecchitto introduced an idea that CREC join NEASC. The superintendent and the director of CREC will be meeting with Ted Sergi to begin discussions.  

Without construction, the CREC budget is down 9 million dollars. | **Technology:**  
Met earlier this evening. Open position, met with a candidate |
| | **Diversity:**  
Let’s Talk Community Conversation was held and had approximately 25 people in attendance with the next in September.  

Next meeting of the committee is scheduled for June 5, 6:30 p.m. at the Thomaston Savings Bank. |
Would like the board to revisit the dress code for Senior Halloween costumes and guidelines for Mr. Mills.

**Executive Search Committee**
In the process of distributing the superintendent search flyer. Three informational sessions are scheduled for later in the week and a committee meeting anticipated the following week.

<table>
<thead>
<tr>
<th>Upcoming Meetings</th>
<th>Regular Meeting: June 3, 2019; 7:00 p.m.; Har-Bur Middle School Learning Center/Reception 6:30 p.m.</th>
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<tbody>
<tr>
<td>Adjourn</td>
<td>A motion was made by Bruce Guillemette and seconded by John Vecchitto to adjourn the meeting at 9:46 p.m.; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

Respectfully submitted,

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**Eleanor Parente, Secretary**

**Date**

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RSD10 Chair
BOARD OF EDUCATION SPECIAL MEETING/EXPULSION HEARING
REGIONAL SCHOOL DISTRICT #10
BOARD OF EDUCATION CONFERENCE ROOM
Tuesday, May 14, 2019
6:00 p.m.

UNOFFICIAL MINUTES

Hearing - Student

Members Present: Bruce Guillemette, Presiding Board Member
Brooke Joiner
John Goodno

Also Present: Jeffrey Linton, Interim Superintendent
Christopher Rau, Principal, Lewis S. Mills High School
Guardian of the Student
Student 082400

CALL TO ORDER
The special meeting was called to order by Presiding Board Member, Bruce Guillemette at 6:03 pm.

CONSIDERATION OF CONFIDENTIAL STUDENT MATTER
A motion to adjourn to executive session for the purpose of conducting an expulsion hearing for student 082400 during which time matters of personal privacy of one or more students enrolled in Region 10 Schools are likely to be discussed, by name, and during which educational records not subject to disclosure under the Family Educational Rights and Privacy Act are likely to be discussed and to invite Mr. Jeffrey Linton, the Interim Superintendent of Schools; Mr. Christopher Rau, Principal of Lewis S. Mills High School; Student 082400; and Guardian of Student 082400 was made by John Goodno and seconded by Brooke Joiner at 6:04 pm; all in favor; none opposed; motion carried unanimously.

PUBLIC SESSION

Returned to Public Session at 6:35 p.m.
Board Motion

1. A motion was made by Bruce Guillemette to accept/approve the stipulation as modified subject to random drug testing and checking by the administration prior to the graduation ceremony; seconded by John Goodno; all in favor; none opposed; motion carried unanimously.

ADJOURN
A motion to adjourn the meeting was made by John Goodno and seconded by Brooke Joiner at 6:37 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

Eleanor Parente, Secretary

Date

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RSD10 Chair

Special Meeting – Tuesday, May 14, 2019
- 2 -
Business and Non-Instructional Operations

Purchasing Procedures – Soliciting Prices (Bids and Quotations)

I. Purchasing Policy:
   a) Definitions for this policy
      1. Quotation: A notice, either orally or in writing whereby a vendor informs
         the purchaser of the conditions and price under which he will furnish
         supplies, materials, equipment or services to the purchaser.
      2. Bid: A notice, in writing in a sealed envelope, delivered to the buyer by a
         specified date, to be opened in public at a specified date and time by the
         purchaser, of the conditions and price under which he will furnish
         supplies, materials, equipment or services to the purchaser in response to a
         set of specifications set forth by the purchaser.
   b) Purchases for less than $25,000:
      Purchases for less than $250,000 shall be made under the direction of the
      Superintendent of Schools or his/her designee following administrative
      procedures which shall take into consideration quality, price and delivery that are
      advantageous to Regional School District #10.
   c) Purchases between $25,001 - $49,999
      Purchases between $25,001 - $49,999 shall be made with an absolute attempt to
      obtain three (3) quotes. The vendors contacted and price should be documented.
      The Superintendent or his/her designee following administrative procedures
      which shall take into consideration quality, price and delivery that are
      advantageous to Regional School District #10.
   d) Purchases for $520,000 or more:
      Purchases exceeding $520,000 shall be made through a formal Quotation/Bid
      procedure. The lowest bid, consistent with quality, responsibility and educational
      requirements, will be accepted.
   ed) Co-operative Purchasing
      Bids through a regional cooperative bidding procedure or bidding conducted by
      the State of Connecticut Purchasing Department shall be excluded from local
      purchasing requirements.
Purchasing Procedures – Soliciting Prices (Bids and Quotations) (cont.)

fe) Sole Source Purchasing:

The Regional School District #10 Board of Education and the Superintendent of Schools reserve the right to Sole Source Purchase when they deem that to do so is in the best interest of the District. Factors which would make it advantageous to Sole Source Purchase include, but are not limited to, the uniqueness of a product, service, or qualifications, time schedule considerations, feasibility, administrative necessity, and financial advantage or necessity.

Regional School District #10

Purchasing Procedures – Soliciting Prices (Bids and Quotations) (cont.)

Contract Awards:

Purchase contracts of less than $250,000 shall be awarded by the Superintendent, or his/her designated agent. Purchase contracts for $250,000 or more shall be awarded by the Region 10 Board of Education.

In the absence of a regularly scheduled Board of Education meeting, a meeting of the Facilities Committee will be held to review bids and accept the bid most advantageous for the district. The Chair of the Facilities Committee will then consult with the Board Chair the outcome of the bid. After consultation with the Board Chair, the project may begin. The bid will be presented for approval at the next regularly scheduled Board of Education meeting.

g)h) Emergency

The Board of Education may waive the procedures outlined herein, and prescribe alternative procedures for particular situations.

In an emergency situation, the procedures above may be eliminated. The decision as to whether a given situation is an emergency situation shall be made by the Superintendent of Schools and in his/her absence, the Director of Finance and
Operations with consultation with the Board Chair. A Purchase Order for said goods or services shall be completed with the appropriate information on the next business day. All documentation is to be kept with the Purchase Order for future reference.

Business and Non-Instructional Operations

Purchasing Procedures – Soliciting Prices (Bids and Quotations) (cont.)

II. Expenditures/Expending Authority

The Business Manager/Director of Finance and Operations will be responsible for all purchases. No transaction shall be authorized until a purchase order has been issued by a Principal or other administrator/supervisor responsible for department budgets and approved by Business Manager/Director of Finance and Operations. The Business Manager/Director of Finance and Operations shall ensure that all materials procured meet the needs of educational programs.

III. Contracts

All contracts between the district and vendor and/or outside agencies shall conform to prescribed standards as required by law.

All contracts between the district and vendor and/or outside agencies shall be prepared under the supervision of the Superintendent or designee, and where appropriate, subject to approval of the legal adviser to the district.

IV. Vendor Relations:

No member or employee of this Board shall accept, either directly or indirectly, any gifts from any person, firm or corporation doing or desiring to do business with the Region 10 School System.

V. Affirmative Action
The school district shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organizational discriminates on the basis of race, color, religious creed, age, marital status, national origin, sex, sexual orientation,

Business and Non-Instructional Operations

Purchasing Procedures—Soliciting Prices (Bids and Quotations) (cont.)

or physical handicap or disability, either in employment practices or in the provisions of benefits or services to students or employees.

Policy adopted: May 1987
Lewis S. Mills Girls Ice Hockey
Overview

The parents of Region School District #10 female students currently participating in local youth ice hockey programs are requesting to join Avon, Southington, Wethersfield, RAHM’s girls high school ice hockey co-op. This would be effective for the 2019-2020 school year. A decision is not necessary until the June 3rd meeting.

The Nighthawks Intramural / Club Program

The Avon, Southington, Wethersfield, RAHM’s girls ice hockey program allows female hockey players to continue to play in a competitive, safe, and organized environment. Avon is the host of the Co-Op and debuted this team in 2017 as part of the North Division of the Southern CT Conference (SCC). All practices and home games are played at the Newington Arena. This is not a CIAC sponsored sport. It is considered by the CIAC as a club sport.

The North Division of the SCC includes the following schools and towns:
Simsbury
Hall/Conard
Suffield/Ellington/Enfield/Granby/Canton/MLC
Northwest Catholic/Mercy
East Catholic/Glastonbury/South Windsor
Avon/Southington/RAHM/Wethersfield/ (Lewis Mills Potential)

Impact on Region 10 Resources and Facilities

*There will be no impact on Region 10 resources or facilities.* Parents assume all costs for ice time, coaches, equipment, and transportation. The average cost per player is approximately $750-$1000 per year. There are fundraising efforts to help defray the cost. The cost of the entire program is divided amongst all players equally.

Practice are approximately twice a week with a game. They will be allowed to participate in other CIAC sports if they choose to do so during the winter season. There were 14 girls on the 2018-2019 Nighthawks team and no cuts were made. All Lewis Mills students will be eligible to play.

**Summary**

- Region 10’s involvement in a high school girls ice hockey co-op will allow female hockey players to continue their athletic hockey career.
- Students can compete in regular season CIAC sports as well.
- No cost to Region 10.
- Parents assume responsibility for transporting their children to and from events.