I. Call to order

II. Pledge of Allegiance

III. Communications:
A. Student Representatives’ Reports: Sam Dorman and Kathryn Bergstrom
B. Superintendent’s Report: (Interim Superintendent Jeffrey Linton)
   - End-of-Year Activities (Enclosure 1)
   - Special Recognition: Youth and Community Development Awards
   - Student Civic Action Projects
   - NIE Stock Market Game
   - All-Star Transportation
   - Measles Vaccine Update RSD10 (Enclosure 2)

IV. Approval of the Board of Education Minutes for: (Enclosure 3)
Budget Workshop, Monday, March 4, 2019
Regular Meeting/Budget Workshop, Monday, March 11, 2019
Regular Meeting, Monday, April 8, 2019
Special Meeting/Expulsion Hearing, Tuesday, April 9, 2019
Special Meeting, Wednesday, April 24, 2019
Annual District Meeting, Monday, April 29, 2019

V. Consent Agenda:
A. Approval of the Financial Reports (April 2019) (Enclosure 4)
B. Leave of Absence:
   1. Amanda Corwin, Teacher, Lake Garda School, for the 19/20 school year
C. Resignations:
   1. Catherine Robacker, Special Education Teacher, Har-Bur Middle School, effective June 30, 2019
   2. Andrew Pegg, Science Teacher, Lewis S. Mills High School, effective June 30, 2019
D. Retirements:
   1. Denise Genest, FACS Teacher, Har-Bur Middle School, effective June 30, 2019
E. Appointments:
   1. Jeffrey Linton, Interim Superintendent, effective April 25, 2019
   2. Michael Spalinger, Math Teacher, Lewis S. Mills High School, with the commencement of the 2019/2020 school year
3. Nicholas Teodosio, Math Teacher, Har-Bur Middle School, with the commencement of the 2019/2020 school year

VI. Public Participation - The Region 10 Board of Education welcomes public participation.
   • Observers are always welcome

   The following guidelines are to assist those who wish to speak during the Public Participation Session:

   A speaker's sign-in list is always available prior to the start of the meeting. Please sign-in if you plan to address the Board of Education.
   • Speakers are welcome to offer objective comments and/or suggestions to help improve school operations and programs.
   • Expression of personal complaints should be directed to the appropriate Region 10 administrator via an appointment, telephone call, e-mail, or a letter.
   • Personnel matters or concerns regarding a student(s) will not be discussed.
   • Questions and or comments about pending litigation will not be discussed at Board of Education meetings.
   • When the Board Chairman recognizes you to speak...State your name and address for the record.
   • Students please state only your name.

   The Board Chair has the discretion to limit comment time. Generally, three (3) minutes per speaker is allotted. The Chair may allow additional time.
   • Written statements are always welcome and copies are always provided to Board of Education Members.
   • Immediate replies to questions and concerns should not be expected, and will be delivered strictly on an as-available basis, at the discretion of the Chair.

VII. Actions:
   A. Graduation Requirements Revision Proposal (Second Review, Action Anticipated) C. Rau
   B. The Board hereby acknowledges that more than thirty three percent (33) in the membership interests of the Contractor are being transferred from the current owners to Student Transportation of America, Inc.; and that this transfer of ownership shall not be considered a prohibited deemed assignment of the Contract by Contractor under Section VIII. of the Contract (Enclosure 5)

VIII. Business:
   A. Teacher Leadership Monthly Update
   B. Girl's Ice Hockey (First Review, No Action Anticipated) (Enclosure 6)
   C. Stratostar/STEM Update: C. Burke
   D. Level III Grievance
IX. Committee Reports:
A. Facilities
B. Curriculum
C. Superintendent's Evaluation
D. Finance Committee
E. CREC
F. Technology
G. Diversity
H. Executive Search

X. Next Meeting:
Regular Meeting; June 3, 2019; 7:00 p.m.; Har-Bur Middle School Learning Center/Reception at 6:30 p.m.

XI. Adjourn

<table>
<thead>
<tr>
<th>Items for Future Board of Education Agendas</th>
<th>Anticipated Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy 5113.1 Non-Resident Twelfth Grade Student Attendance</td>
<td>June 2019</td>
</tr>
<tr>
<td>Professional Development Update</td>
<td>June 2019</td>
</tr>
<tr>
<td>Fields Update</td>
<td>August 2019</td>
</tr>
</tbody>
</table>

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Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." [RONRIB page 149]

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair
TO: Region 10 Board of Education Members  
FROM: Thomas Fausel, Board Chairman  
DATE: March 25, 2019  
RE: 2018-2019 End-of-Year Activity Assignments (BOE Representative is in Yellow)

The following is a list of school activity assignments during which a Board of Education representative is asked to bring greetings to those in attendance. Principals will contact you in advance of the event regarding procedures. **Speakers are highlighted in yellow, underlined, and bold.**

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>ACTIVITY</th>
<th>LOCATION</th>
<th>ASSIGNED MEMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 16</td>
<td>7:45 a.m.</td>
<td>National Honor Society Induction</td>
<td>LSM Auditorium</td>
<td>Bruce Guillemette</td>
</tr>
<tr>
<td>May 23</td>
<td>7:00 p.m.</td>
<td>LSM Honors Night Grades 9-12 (all depts.)</td>
<td>LSM Auditorium</td>
<td>Dean Cowger, Wendy Darasz, Bruce Guillemette</td>
</tr>
<tr>
<td>May 29</td>
<td>7:00 p.m.</td>
<td>Har-Bur 8th Grade Honors Assembly</td>
<td>LSM Auditorium</td>
<td>Wendy Darasz</td>
</tr>
<tr>
<td>May 30</td>
<td>7:00 p.m.</td>
<td>Senior Honors Night (Scholarships)</td>
<td>LSM Auditorium</td>
<td>Brook Joiner, Dean Cowger</td>
</tr>
<tr>
<td>May 31</td>
<td>7:45 a.m.</td>
<td>World Language National Honor Society Induction</td>
<td>LSM Auditorium</td>
<td>John Vecchitto</td>
</tr>
<tr>
<td>June 6</td>
<td>7:15 a.m.</td>
<td>LSM Scholar’s Recognition</td>
<td>LSM Auditorium</td>
<td>John Vecchitto</td>
</tr>
<tr>
<td>June 11</td>
<td>11:00 a.m.</td>
<td>Harwinton Consolidated Moving up Ceremony</td>
<td>HCS Multi-purpose Room</td>
<td>John Vecchitto, Bruce Guillemette</td>
</tr>
<tr>
<td>June 13</td>
<td>6:30 p.m.</td>
<td>Har-Bur End-of-Year Ceremony</td>
<td>LSM Gym</td>
<td>Brooke Joiner, Eleanor Parente, Bruce Guillemette</td>
</tr>
<tr>
<td>June 13</td>
<td>10:30 a.m.</td>
<td>Lake Garda 4th Grade Moving Up Ceremony</td>
<td>Lake Garda School</td>
<td>Eleanor Parente</td>
</tr>
<tr>
<td>June 14 rain or shine</td>
<td>9:30 a.m.</td>
<td>Flag Day</td>
<td>Lake Garda School</td>
<td>Eleanor Parente, Bruce Guillemette</td>
</tr>
<tr>
<td>June 14</td>
<td>6:30 p.m.</td>
<td>Lewis Mills Graduation</td>
<td>Warner Theatre</td>
<td>Tom Fausel, Dean Cowger, John Vecchitto, Susan Baccaro, Paul Omichinski, Bruce Guillemette, John Goodno</td>
</tr>
</tbody>
</table>
May 7, 2019

Hi Jeff,

We have no specific measles policy that I am aware of.

Protocol:

Measles is a reportable disease in the State of Connecticut. If a confirmed case of measles is reported (by a medical provider), we would report it to the Bristol/Burlington Health District (if it occurred at Lake Garda, Har-Bur or Lewis Mills) or to the Torrington Health District (if it occurred at Harwinton Consolidated) and follow their directives. It would also be reported to the State of Connecticut Department of Public Health Immunization Department, who would investigate.

Students not immunized would not be allowed to attend school. Immuno suppressed students would be notified.

I hope this is helpful. If you would like further information, please let me know.

Thanks
Kathy Wasseluk
Regional School District #10  
BUDGET WORKSHOP  
The Learning Center  
26 Lyon Road, Burlington, CT 06013  
Monday, March 4, 2019  
7:00 p.m. – 9:00 p.m.

UNOFFICIAL MINUTES

Board Members Present:
Thomas Fausel, Chairman  
Paul Omichinski  
John Vecchitto  
Dean Cowger  
Bruce Guillemette, Vice Chairman  
Wendy Darasz  
Eleanor Parente  
Brooke Joiner  
John Goodno

Absent:
Assuntina (Susan) Baccaro

Also Present:
Alan Beitman, Superintendent of Schools  
Cheri Burke, Director of Student Learning  
Susan Laone, Director of Finance and Operations  
Patricia George, Recording Secretary

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Chairman Thomas Fausel at 6:58 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was cited</td>
</tr>
</tbody>
</table>
| Communications | Superintendent's Report:  
Update of the 2019/2020 Estimate-of-Expenses  
The Estimate-of-Expenses increased slightly from the last presentation and currently stands at a $1,487,734 or a 3.737 % increase.  
The allocated dollar amount to the towns, which is based on the October 1st enrollment, represents a 66.61% share of the expenses for Burlington or a $990,980 increase at 2.49% and Harwinton at a 33.39% share or $496,754, a 1.26% increase. |
Two para educators have been added to the Lake Garda School budget; two students with special needs dictate the additional two para educators at a cost of $34,000.

Net increase since the February 11th presentation is $69,846 representing three positions, a Kindergarten teacher and 2 para educators.

The Board will be asked to consider a district social worker for grades PreK-4, to be split between the two elementary schools, and an enrichment teacher for grades 5-8 for a total cost of $110,582, which has not been factored into the budget at this point in time.

---

**Lake Garda School/Harwinton Consolidated School**

Stefanie Anderson and Megan Mazzei, Principals respectively, presented to the Board. Overall, both elementary school budgets are down.

The Phonics Unit of Study was piloted this year for students in Kindergarten and first grade. The decision has been made to move forward with the program since it is working for the students, which will have an impact on both the textbook and supply lines.

Materials for social studies account for a small percentage of the increase on the textbook line, as well.

Replacing expired materials for Stop-the-Bleed kits will have a minor impact on the supply line.

**Student Support Services**

The largest piece of the Estimate-of-Expenses is special education. This year there was a net increase of seventeen students; thirty students requiring special education accommodations moved into the district and thirteen moved out.

The two driving costs are outplacements and transportation. If the state were to fund the district with the Excess Cost grant as it should be funded, the district would not be in this situation. Some students are transported by themselves, which can be costly. Attempts are made to share transportation with other districts, where and when feasible.
Curriculum and Instruction/Technology
Ms. Cheri Burke presented for Curriculum while Mr. Leigh Pont provided a commentary on the Technology budget.

Overall the curriculum budget notes a slight increase of $8,000 which, like the elementary budgets, was offset in other budget lines. Ms. Burke utilizes funds available through the Title I, Title II and Title IV grants for professional learning and also resources for the schools.

The most substantial increase is noted on line 320, Professional Services, and is in the amount of $14,000.

The Technology budget is comprised of four accounts. The open tech position was not filled, choosing rather, to have outside companies repair Macs and support Mac imaging. Also upgraded the network support to monitor and take preventative action. This is reflected as an increase on line 430 Repairs and Maintenance.

Of other significance is line 835, Capital Expense, which suggests a $60,000 decrease from the prior year. This reduction is related to the end of two computer leases.

Facilities and Maintenance
The facilities budget, presented by Mr. David Fortin, notes a decrease from the prior year in the amount of $8,893. The switch to a new custodial cleaning supply vendor across the district, accounts for a significant decrease in the 610 line.

Aging buildings require more conservation, which is reflected in the 430 line, Repairs and Maintenance, with an increase of $11,000.

Mr. Fortin discussed year one capital projects, which are being funded in part by, operating budget and prior year surplus.

District-Wide Operations/Security
Presented by Ms. Susan Laone, the Director of Finance and Operations.

The largest impact to this budget is the reflected in Line 200, benefits, which is comprised of Social Security and Medicare, Non-certified pension actuarial, tuition reimbursement (contractual), unemployment, worker’s compensation renewal, and medical benefits.
The transportation contract is up 3%; actual increase is 2.76%; the decrease is attributed to a savings in diesel fuel costs next year.

Telecommunications is down significantly and is related to cost savings with the district’s fiber line.

Budgeted 100% of VoAg applications; Magnet school tuition was based on the 18/19 enrollment. Tuition slated to increase 8% at CREC.

**Public Participation**

**Suresh Kannar**
Expressed concern regarding the two teacher cuts. Having more teachers will make for a better transition from Lake Garda to Har-Bur Middle School.

**Nichola Dutcher**
Supports the addition of the Enrichment teacher

**Jenn Cavallari**
Wholeheartedly supports the addition of the Enrichment teacher, but expressed her discontent with the two, fifth grade teacher cuts. Students deserve more resources, not less. Short-term fixes have lasting effects.

**Rachel McFadden**
Spoke in support of the Enrichment teacher

**Krista Stiebel**
Not in support of cutting the two fifth grade teachers. Working as a Social Worker, she sees first-hand the struggles of middle school students.

**Upcoming Budget Workshops**
- Monday, March 11, 2019, 7:00 p.m., Har-Bur Middle School Media Center (Regular Meeting)
- Monday, March 25, 2019, 7:00 p.m., Lewis S. Mills High School Auditorium (Public Hearing)
- Monday, March 25, 2019, Special Meeting, Immediately following Public Hearing
- Monday, April 29, 2019, 7:00 p.m., Annual Meeting on District Budget

**Adjourn**
A motion was made Brooke Guillemette to adjourn the meeting at 9:15 p.m.; all in favor; none opposed; motion carried unanimously.
Respectfully submitted,

Eleanor Parente, Secretary

Date

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Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair
REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education/Budget Workshop
The Learning Center
Har-Bur Middle School
26 Lyon Road, Burlington, CT 06013
Monday, March 11, 2019
7:00 p.m.

UNOFFICIAL MINUTES

Board Members Present:
Thomas Fausel, Chairman
Paul Omichinski
Bruce Guillemette
Eleanor (Ellie) Parente
John Goodno
Wendy Darasz
John Vecchitto
Dean Cowger
Assuntina (Susan) Baccaro (arrived 7:04 p.m.)

Absent:
Brooke Joiner
Kathryn Bergstrom, Junior Student Representative

Also Present:
Alan Beitman, Superintendent
Cheri Burke, Director of Student Learning
Susan Laone, Director of Finance and Operations
Patricia George, Recording Secretary
Samuel Dorman, Senior Student Representative

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Board Chairman, Thomas Fausel, at 7:00 p.m.</th>
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</thead>
<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was cited</td>
</tr>
<tr>
<td>Communications</td>
<td>Student Representative Report: Senior Representative Sam Dorman reported. Students from the Model United Nations Club recently attended the National Conference in New York City. Students were given the opportunity to meet with participants from all over the world.</td>
</tr>
</tbody>
</table>
A field trip for students who participate in FBLA is scheduled for tomorrow. They will have a chance to compete in events related to business.

Members of the National Foreign Language Honor Society will be hosting the Annual Cultural Event on the March 22nd.

May 1st is the national deadline for student college decisions.

**Superintendent’s Report:**

1. Special Recognition: 1,000 Point Club
   Athletic Director David Francalangia, along with Coach Al Ciarlo, congratulated Samantha Chadwick, a senior attending Lewis Mills, for her basketball career points totaling 1,072.

   Josh Schibi, also a senior, finished his career with 1,466 points.

2. Out-of-Country Field Trips
   Three out-of-the-country field trips are scheduled for April 2020; France, Spain and China. Although still too early to make a definitive decision, Superintendent Beitzman continues to update the board members with information that may or may not affect travel to those countries in the future.

   It was newsworthy to mention that both China and Indonesia have ordered the grounding of the Boeing Aircraft 737 Max 8 planes due to several recent airline disasters involving that airliner.

3. Concussion Report
   A concussion report is provided to the board members at the conclusion of each athletic season. Athletic Director, David Francalangia noted that all coaches are certified with an initial concussion module training and have refreshers every year and/or season if they coach multiple sports.

   Mr. Francalangia was happy to note that there were only two concussions to report on for the fall and winter seasons this year.
4. Update of the 2019/2020 Estimate of Expenses
Currently, the total dollar increase is $1,487,734 or 3.73% over last year. This figure does not include proposed “new” funds.

As a follow up to the last budget workshop and as directed by the Board, Superintendent Beitman offered several options relative to staffing for the 2019/2020 school year which included; reinstating one (1.0) FTE for Grade 5; hiring a Social Worker (1.0) FTE shared between Elementary Schools for Pre-K and employing an Enrichment Teacher (1.0) for Grades 5-8, all totaling $178,025.

These positions are not currently included in the estimate-of-expenses and would have to be added.

Discussions ensued encompassing five-year, grade 5 class size projections and class structuring options.

Similar conversations were had regarding a shared elementary school social worker and an enrichment teacher for students in grades 5-8.

Elementary Principals Megan Mazzei and Stefanie Anderson provided justification for the hiring of a social worker at the elementary level citing an increase in the social and emotional needs of the district’s youngest students, more specifically, crisis intervention, conflict resolution, social skills, anger management, and chronic absenteeism, tardiness, and early dismissals.

Similarly, Cheri Burke, the Director of Student Learning, gave justification for an enrichment teacher at the middle school level. Currently there are no enrichment or talented and gifted opportunities for enhancement at this grade level. The position would support students with the new NGSS Standards, tech integration and coding, and the school-wide enrichment model.

| Approval of Minutes | A motion was made by Paul Omichinski and seconded by Bruce Guillemette to accept/approve the minutes with amendments as follows: |
Minutes:
• Facilities Committee, Wednesday, February 6, 2019
• Technology Committee, Monday, February 11, 2019
• Regular Meeting, Monday, February 11, 2019

Amendment: Add Student Representative Samuel Dorman to the “Also Present” rollover
• Budget Workshop, Monday, February 25, 2019

Amendment: (Page 3 Har-Bur Middle School) Presentation Math Intervention – include a statement that the proposal had yet to go before curriculum committee
• Facilities Committee, Tuesday, February 26, 2019

All in favor; none opposed; motion carried unanimously.

Consent Agenda
A motion to accept/approve the consent agenda as presented was made by Bruce Guillemette and seconded by Paul Omichinski; all in favor; none opposed; motion carried unanimously.

Consent Agenda items:
• Financials dated February 2019
  It was noted by Susan Laone, the Director of Finance and Operations, that the first Excess Cost Payment has been received from the state.
• Retirements:
  1. A notice of retirement effective June 30, 2019 received from Leigh Pont, Lead IT Teacher
  2. A notice of retirement effective June 30, 2019 received from David Grigociewicz, Science Teacher, Har-Bur Middle School
  3. A notice of retirement effective March 1, 2019 received from Cynthia Dias, Teacher, Lewis S. Mills High School
• Appointments
  1. Shu Jin, Chinese Teacher, effective April 8, 2019

For the record there were no Leaves of Absence or Resignations.

Public Participation
Madeline, Jackson and Annabel (Grade 4 Students)

Jackson spoke in support of hiring a new enrichment teacher for the middle school.

Madeline strongly supports the addition of an enrichment teacher at the middle school level.

Annabel also spoke in favor of an enrichment teacher at the middle school.
<table>
<thead>
<tr>
<th>Name</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsay Paganini</td>
<td>The needs of the children are increasing and are outside of what the classroom teacher can offer. Asked that the board not always look at the enrollment numbers, but to go to the teachers and really get an assessment of what the needs are and why it might be desirable to have more instructors per grade level.</td>
</tr>
<tr>
<td>Nathaniel Herring</td>
<td>Reducing the number of teachers in first grade will have a detrimental consequence. Asked the board to investigate where the belt could be tightened in order to keep the current student/teacher ratio.</td>
</tr>
<tr>
<td>Jen Yagid</td>
<td>Feels strongly about keeping the two, fifth grade teachers at the middle school. The benefit to children will be immense.</td>
</tr>
<tr>
<td>Rachel Placentino</td>
<td>Advocated for the shared social worker at the elementary schools. The schools and the needs of children are changing and the demand on the teachers is becoming greater.</td>
</tr>
<tr>
<td>Melanie Wilhelm</td>
<td>Asked the board to reconsider the fifth-grade teachers. Expressed support of the two-teacher, team structure for students transitioning into fifth grade.</td>
</tr>
<tr>
<td>Megan Genetti</td>
<td>Expressed her desire to keep the two, fifth grade teaching positions that were being eliminated from the budget. Feels it is in the best interest of the children to have smaller class sizes so that all students have a chance to reach their goals and transition.</td>
</tr>
<tr>
<td>Dan Durkin</td>
<td>Supports small class sizes and the Enrichment/Odyssey-of-the-Mind programs stating that they have a huge impact on students.</td>
</tr>
<tr>
<td>Tabitha Mooney</td>
<td>Teacher in Region 10 with three small children attending school in the district. Supports smaller class size.</td>
</tr>
<tr>
<td>Rachel McFadden</td>
<td></td>
</tr>
<tr>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td>Expressed her support of hiring an enrichment teacher. Suggested a full-time social worker in both elementary schools as opposed to sharing one between the two.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Megan Norton</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocated for the social worker position. Invited board members to spend time in the classrooms to truly see what the needs of the students are.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action Items</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Authorize the Superintendent to Establish Graduation Date</strong></td>
</tr>
<tr>
<td>A motion was made by Eleanor Parente and seconded by John Vecchitto to authorize the Superintendent of Schools on April 1, 2019, to establish the date of graduation for Lewis S. Mills High School; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

| **Set Estimate of Expenses for March 25, 2019 Public Hearing:** |
| A motion was made by Bruce Guillemette and seconded by Paul Omichinski to accept/approve the Estimate-of-Expenses totaling $41,391,640 as presented; all in favor; none opposed; motion carried unanimously. |

| Further Discussion |

<table>
<thead>
<tr>
<th>Grade 5 Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>The motion was amended by Paul Omichinski and seconded by Eleanor Parente to add a fifth grade teacher at a cost of $67,443 with a directive to the superintendent of schools to find the additional funds within the existing budget and to provide notice as to where those funds were found; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Social Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion was made by John Vecchitto and seconded by Bruce Guillemette to approve the 1.0 FTE Social Worker position at a cost of $55,291 with a directive to the superintendent of schools to find the additional funds within the existing budget; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Enrichment Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion was made by John Goodno and seconded by Bruce Guillemette to hire a full-time Enrichment teacher at a cost of $55,291 with a directive to the superintendent of schools to find the additional funds within the existing budget; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>
**Previously Approved Field Trip to Washington, D.C.:**
A motion was made by Paul Omichinski and seconded by Susan Baccaro to accept/approve the field trip to Washington, D.C. in May of 2020; all in favor; none opposed; motion carried unanimously.

**Previously Approved Field Trip to Quebec & Montreal Canada:**
A motion was made by Bruce Guillemette and seconded by John Vecchitto to accept/approve the field trip to Quebec and Montreal Canada in May of 2020; all in favor; none opposed; motion carried unanimously.

**Superintendent's Goals:**
A motion was made by Susan Baccaro and seconded by Dean Cowger to accept/approve the Superintendent's goals as presented; all in favor; none opposed; motion carried unanimously.

<table>
<thead>
<tr>
<th>Business</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teacher Leadership Council Monthly Update:</strong></td>
</tr>
<tr>
<td>Provided a monthly update regarding undertakings of the committee. Looking at creative ways to bring the teacher's voice to administration in central office.</td>
</tr>
<tr>
<td><strong>Concussion Update: (Moved to Superintendent’s Report):</strong></td>
</tr>
<tr>
<td><strong>90 Minute Delay versus Two Hour Delay (Discussion):</strong></td>
</tr>
<tr>
<td>Asked the board to consider a standing two-hour delay to put into place effective with the next school year. This change will ease pressure on parents and high school drivers.</td>
</tr>
<tr>
<td>Will be presented as an action item at their meeting in April.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Committee Reports</th>
<th>Facilities:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Met frequently with most meetings addressing the budget and five year plan.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Committee Reports</th>
<th>Curriculum:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Several committee members, along with Principal Joe Masi and Math Coordinator, Jesse Darcy met just prior to meeting discuss</td>
<td></td>
</tr>
</tbody>
</table>
math in middle school. The next full committee meeting is scheduled for the first week of April 4.

**Superintendent’s Evaluation:**
Plan to meet once the Public Hearing on the 25th is held. Anticipate a meeting at the very beginning of April.

**Finance Committee:**
No Report

**CREC:**
No Report

**Technology:**
No Report

**Diversity:**
Met on February 27th; looking forward to the meeting with Michele Stewart-Copes; plan to review bias training, costume guidelines for Senior Halloween and the annual Mr. Mills contest. Next meeting is scheduled for March 13th.

<table>
<thead>
<tr>
<th><strong>Upcoming Meetings</strong></th>
<th>Monday, March 25, 2019; Public Hearing; Lewis S. Mills Auditorium; 7:00 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Saturday, April 6, 2019; Board of Education Workshop; 8:00 a.m.</td>
</tr>
<tr>
<td></td>
<td>Monday, April 8, 2019; Regular Meeting; Har-Bur Middle School Media Center; 7:00 p.m.</td>
</tr>
<tr>
<td></td>
<td>Monday, April 29, 2019; Annual Meeting on District Budget; Har-Bur Middle School Media Center; 7:00 p.m.</td>
</tr>
</tbody>
</table>

**Adjourn**
A motion was made by Paul Omichinski and seconded by Bruce Guillemette to adjourn the meeting at 10:38 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,
Eleanor Parente, Secretary

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Additionally, Robert's Rules in brief advises "The name and subject of a guest speaker or other program may be given, but no summary of the talk." (RONR IB page 149)

Both books can be found at our local libraries for anyone interested in more information.

RSD10 Chair
REGIONAL SCHOOL DISTRICT #10
Regular Meeting of the Board of Education
The Learning Center
Har-Bur Middle School
26 Lyon Road, Burlington, CT 06013
Monday, April 8, 2019
7:00 p.m.

UNOFFICIAL MINUTES

Board Members Present:
Thomas Fausel, Chairman
Eleanor Parente
John Vecchitto
John Goodno
Paul Omichinski
Brooke Joiner
Bruce Guillemette
Dean Cowger

Absent:
Wendy Darasz
Susan Baccaro

Also Present:
Cheri Burke, Director of Student Learning
Susan Laone, Director of Finance and Operations
Patricia George, Recording Secretary
Samuel Dorman, Senior Student Representative
Kathryn Bergstrom, Junior Student Representative

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Board Chairman, Thomas Fausel, at 7:05 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was cited</td>
</tr>
<tr>
<td>Communications</td>
<td>Student Representatives’ Reports: Sam Dorman and Kathryn Bergstrom reported.</td>
</tr>
</tbody>
</table>

Under the direction of Kristen Grindall-Keller, the first annual career fair for all high school students will take place on Wednesday, April 10th. Over 60 different career paths will be showcased.

The Debate Team participated in the state’s competition and took 2nd place, breaking history at Lewis Mills.
The student senate has organized a school climate survey, which was provided last week.

Class elections are anticipated later in May with campaigns already ongoing.

The application process for various school leader clubs is underway, along with testing for colleges.

Many sports have endured a late start to their season due to inclement weather, but student athletes remain hopeful.

**Superintendent’s Report:**

1. Special Recognition: Evan Reynolds
   Sophomore, Evan Reynolds, is Connecticut’s State Champion for Poetry Out Loud. Evan cited the poem “I have a Time Machine” authored by Brenda Shaughnessy. On April 29th he will travel to Washington, D.C. to compete in the national competition.

2. Out-of-Country Field Trips
   Three out-of-the-country field trips are scheduled for April 2020; France, Spain and China. There is no update to report on this month; however, the trips will remain on subsequent agendas and updates shared accordingly.

<table>
<thead>
<tr>
<th>Approval of Minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion was made by Bruce Guillemette and seconded by Paul Omichinski to accept/approve the minutes as presented;</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minutes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Public Hearing/Special Meeting dated Monday, March 25, 2019</td>
</tr>
<tr>
<td>• Special Meeting dated Monday, April 1, 2019</td>
</tr>
</tbody>
</table>

All in favor; none opposed; John Goodno and John Vecchitto abstained; motion carried.

<table>
<thead>
<tr>
<th>Consent Agenda</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion to accept/approve the consent agenda as presented was made by Paul Omichinski and seconded by Bruce Guillemette; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Consent Agenda items:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Financials dated March 2019</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Leaves of Absence:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Alan Beitman, Superintendent of Schools, effective March 29, 2019 until June 14, 2019</td>
</tr>
</tbody>
</table>
- Resignations:
  1. Alan Beitman, Superintendent of Schools, effective June 14, 2019
  2. Shayna Quinn, English Teacher, Lewis S. Mills High School, effective June 30, 2019
  3. Kathy Bogen, 6th grade teacher, Har-Bur Middle School, effective June 30, 2019

For the record there were no retirements or appointments.

<table>
<thead>
<tr>
<th>Public Participation</th>
<th>Paul Flanagan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Beitman has resigned because of illness and with that he wished him well. Mr. Flanagan asked if the board planned to look at the hiring of a new superintendent as a cost savings opportunity since Mr. Beitman was paid on the upper tier.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Jenn Parsons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Parsons is hoping to find out more about the search for an interim superintendent and final candidate. Looking for a quick and efficient budget process and is hoping to have the person in place in August. She asked that the board do their best to make the process budget friendly.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Justin (a LSM student)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expressed his support for Mrs. Burke to be taken into consideration as the new superintendent of schools.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Evan and Amanda (students)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expressed their support in favor of Mrs. Burke for the next superintendent of schools and cited some of her many contributions to the students and communities.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Jeffrey Bond</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stop the Bleed program is growing immeasurably all because of the work that has been in Region 10. Thanked the board for their support.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Action Items</th>
<th>90 Minute Delay vs. Two-hour delay</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion was made by Eleanor Parente and seconded by John Vecchitto to accept/approve the move from a 90 minute delay to a two-hour delay; all in favor; none opposed; motion carried unanimously.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Previously approved Field Trip – FBLA National Trip</th>
</tr>
</thead>
<tbody>
<tr>
<td>A motion was made by John Vecchitto and seconded by Bruce Guillemette to accept/approve the 2019 FBLA (Future Business Leadership Associated) National Trip.</td>
</tr>
</tbody>
</table>
Leaders of America field trip to San Antonio, TX from June 29, 2019 to July 2, 2019 as presented; all in favor; none opposed; motion carried unanimously.

**Approve James Connelly to conduct interim Superintendent Search**
A motion was made by Paul Omichinski and seconded by Bruce Guillemette to accept/approve the hiring of James A. Connelly, of Connecticut Educational Solutions to search for, and secure, an interim superintendent; all in favor; none opposed; motion carried unanimously.

**Appointment of Auditor**
A motion was made by Brooke Joiner and seconded by Dean Cowger to accept/approve the appointment of the auditing firm of Mahoney and Sabol; all in favor; none opposed; motion carried unanimously.

**To consider and act upon a resolution concerning the authorization of refunding bonds for payment in whole or in part of the outstanding principal of and interest and any call premium on the District’s 3,500,000 General Obligation Bonds, Issue of 2010, and costs related thereto:**
A motion to accept/approve the authorization as presented was made by Paul Omichinski and seconded by Bruce Guillemette;

**Further Discussion**
Susan Laone, the Director of Finance and Operations explained that the refunding is not the result of a lower interest rate, but rather that the bonds could be sold at a premium. Because of its market volatility, the numbers had changed since this morning negatively. She still encouraged the board to approve the authorization in the event the numbers shifted.

The motion was amended by Paul Omichinski and seconded by Bruce Guillemette to include language that the authorization be applicable over a 6 month time period with a net total savings of no less than $100,000 and at the execution of the Board treasurer and Director of Finance and Operations; all in favor; none opposed; motion carried unanimously.

**Appointment of New Medical Advisor**
With the retirement of the district’s current medical advisor Dr. Michael Liftman, a motion was made by Brooke Joiner and seconded by John Vecchitto to accept/approve Dr. Judy Chiu as the
newly assigned advisor; all in favor; none opposed; motion carried unanimously. Her duties will be gratis to the district.

**2020/2021 School Calendar**
Two calendars were presented to the Board for review. Mr. Bogen, head of the calendar committee, offered an explanation regarding their difference, which was the start and end dates. The committee was in favor of a later start date.

A motion to accept/approve calendar A as presented was made by Paul Omichinski and seconded by Brooke Joiner; 4 were in favor; 4 opposed (John Vecchitto, Eleanor Parente, Bruce Guillemette, Dean Cowger); motion failed.

Further discussion was had regarding the benefits of an earlier start date, which most administrators supported.

A second motion was made by John Vecchitto and seconded by Bruce Guillemette to accept/approve calendar B; Brooke Joiner opposed; motion carried.

**Policy 5141.21 Administration of Student Medications in the schools**
A motion was made by John Vecchitto and seconded by Bruce Guillemette to accept/approve Policy 5141.21 as presented; all in favor; none opposed; motion carried unanimously.

**Healthy Food Certification**
A motion was made by Dean Cowger and seconded by Eleanor Parente to accept/approve the Healthy Food Certification (Healthy Food Option and Food Exemptions) as presented; all in favor; none opposed; motion carried unanimously.

The certification is required by law annually.

<table>
<thead>
<tr>
<th>Business</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teacher Leadership Council Monthly Update:</strong> Committee member Barbara Denza thanked the board for the opportunity to be the voice of the district on a regular basis and was thrilled to have an open relationship working collaboratively to maintain education and support teachers in Region 10.</td>
</tr>
</tbody>
</table>
**Graduation Requirements Revision Proposal:** Chris Rau, Principal/Erin Putnam, School Counselor
Presented as a first review. The last review of graduation requirements took place in the year 2012.

In order to graduate, a student must accumulate at least 25 credits according to the schedule that was provided by Principal Rau. Students must also satisfactorily meet the district’s performance standard in Language Arts and Mathematics.

**2018/2019 End-of-Year Assignments**
A list of end-of-year events was provided to board members with a request that they reach out to Patricia George with their intentions.

<table>
<thead>
<tr>
<th><strong>Board Committee Reports</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Facilities:</strong></td>
</tr>
<tr>
<td><strong>Curriculum:</strong></td>
</tr>
<tr>
<td><strong>Superintendent’s Evaluation:</strong></td>
</tr>
<tr>
<td><strong>Finance Committee:</strong></td>
</tr>
<tr>
<td><strong>CREC:</strong></td>
</tr>
<tr>
<td><strong>Technology:</strong></td>
</tr>
<tr>
<td><strong>Diversity:</strong></td>
</tr>
</tbody>
</table>
Executive Search Committee
Formed for superintendent search. Upcoming meeting is planned for a presentation by one of the potential search organizations. Interview three/Wednesday at 6:00.

Upcoming Meetings
Monday, April 29, 2019; Annual Meeting on District Budget; Har-Bur Middle School Media Center; 7:00 p.m.
Tuesday, May 7, 2019; Referendum

Adjourn
A motion was made by Paul Omichinski and seconded by Bruce Guillemette to adjourn the meeting at 9:00 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

Eleanor Parente, Secretary

Date

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RSD10 Chair
BOARD OF EDUCATION SPECIAL MEETING/EXPULSION HEARING
REGIONAL SCHOOL DISTRICT #10
BOARD OF EDUCATION CONFERENCE ROOM
Tuesday, April 9, 2019
5:00 p.m.

Hearing - Student 070303

Members Present: Thomas Fausel, Presiding Board Member
Bruce Guillemette
John Vecchitto
Eleanor Parente

Also Present: Cheri Burke, Director of Student Learning
Christopher Rau, Principal, Lewis S. Mills High School
Katherine (Katie) Blore, Associate Principal, Lewis S. Mills High School
Gene Torrence, School Resource Officer
Parents of Student 070303
Student 070303
Attorney for the Board, Zachary Schurin
Attorney for the Student, Jim Wing

CALL TO ORDER
The special meeting was called to order by Thomas Fausel at 5:02 pm.

CONSIDERATION OF CONFIDENTIAL STUDENT MATTER
A motion to adjourn to executive session for the purpose of conducting an expulsion hearing for student 070303 during which matters of personal privacy of one or more students enrolled in Region 10 Schools are likely to be discussed, by name, and during which educational records not subject to disclosure under the Family Educational Rights and Privacy Act are likely to be discussed and to invite Ms. Cheri Burke, the Director of Student Learning; Mr. Christopher Rau, Principal of Lewis S. Mills High School; Dr. Katherine Blore, Associate Principal, Lewis S. Mills High School; Gene Torrence, School Resource Officer; Attorney Zachary Schurin; Procedural Advisor; Mr. Jim Wing, Attorney for the Student, Student 070303; and Parents of Student 070303 was made by John Vecchitto and seconded by Bruce Guillemette at 5:04 pm; all in favor; none opposed; motion carried unanimously.
PUBLIC SESSION

Returned to Public Session at 8:02 p.m.

Board Motions

1. A motion that the Board of Education adopt the findings of fact discussed in executive session was made by John Vecchitto and seconded by Bruce Guillemette. The motion passed unanimously.

2. A motion that the Board of Education impose the following disciplinary consequences as a result of the factual findings adopted by the Board of Education was made by John Vecchitto and seconded by Eleanor Parente. The motion carried by a vote of three votes in favor (Fausel, Vecchitto and Parente) and one vote against (Guillemette)

That the student shall be expelled from the Region 10 Public Schools, including any and all curricular and extracurricular activities, whether on school grounds or elsewhere, from March 28, 2019 through March 27, 2020. During this period of expulsion the student shall be afforded an alternative educational opportunity as determined by the Administration.

Notwithstanding the foregoing:

a. The student shall be allowed early re-entry to school on a probationary basis as of May 13, 2019 with all the rights and privileges of any public school student, so long as he completes a risk assessment to the satisfaction of the Administration on or before such date. Such risk assessment shall be performed by an Administration-selected psychologist and/or psychiatrist, and shall be performed to determine whether the student presents a risk to himself or others in the school setting. The student’s parents shall execute and maintain a release to permit the psychologist and/or psychiatrist selected to freely exchange information with school district staff. The risk assessment shall be completed at Board expense.

b. If such risk assessment is not completed to the satisfaction of the Administration on or before May 13, 2019, the student will be allowed early re-entry to school on a probationary basis as of the date such risk
assessment is completed to the satisfaction of the Administration.

c. In order to be eligible to re-enter school on a probationary basis the student must have sought out and regularly attended the alternative educational opportunity afforded to him by the Administration, must have successfully completed all assignments and must have obtained satisfactory grades;

d. If and when the student is permitted re-entry to school on a probationary basis he must not commit any further violations of the Board’s disciplinary policies, nor any criminal offense. If the student does commit any further violation of Board policy or any criminal offense the student may be required to serve out the remainder of the expulsion period at the Administration’s sole discretion;

e. In order to remain eligible to attend school on a probationary basis during the 2019-20 school year the student must complete 150 hours of community service before the start of the 2019-20 school year. Such community service hours may be counted in conjunction with any court-mandated community service hours. Whether the student has successfully satisfied this requirement will be determined at the Administration’s sole discretion;

Pursuant to Connecticut General Statutes Section 10-233d(f)(2), the notice of the student’s expulsion shall be expunged from the student’s cumulative educational record on March 27, 2020.

ADJOURN
A motion to adjourn the meeting was made by Bruce Guillemette and seconded by John Vecchitto at 8:10 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

________________________________________________________________________
Eleanor Parente, Secretary                                      Date

Special Meeting – Tuesday, April 9, 2019
- 3 -
For all agendas and minutes:

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RSD10 Chair
REGIONAL SCHOOL DISTRICT #10
Special Meeting of the Board of Education
The Learning Center
Har-Bur Middle School
26 Lyon Road, Burlington, CT 06013
Wednesday, April 24, 2019
7:00 p.m.

UNOFFICIAL MINUTES

Board Members Present:
Thomas Fausel, Chairman
Eleanor Parente
John Vecchitto
Paul Omichinski
Dean Cowger
Susan Baccaro
Wendy Darasz

Absent:
Brooke Joiner
John Goodno
Bruce Guillemette
Susan Baccaro

Also Present:
Cheri Burke, Director of Student Learning
Susan Laone, Director of Finance and Operations
Patricia George, Recording Secretary

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>The meeting was called to order by Board Chairman, Thomas Fausel, at 7:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge of Allegiance</td>
<td>The Pledge of Allegiance was cited</td>
</tr>
<tr>
<td>Motion to Appoint Interim Superintendent</td>
<td>A motion was made by Paul Omichinski and seconded by John Vecchitto to accept/approve Mr. Jeffrey Linton as the interim superintendent effective immediately; all in favor; none opposed; motion carried unanimously.</td>
</tr>
</tbody>
</table>

The board welcomed Mr. Linton, who provided a few friendly words.
<table>
<thead>
<tr>
<th><strong>Motion to Appoint Consultant to the Executive Search Committee</strong></th>
<th>A motion was made by Paul Omichinski and seconded by Eleanor Parente to accept/approve EdAdvance as the search consultant for a permanent superintendent of schools; all in favor; none opposed; motion carried unanimously.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Adjourn</strong></td>
<td>A motion to adjourn was made by Paul Omichinski and seconded by Wendy Darasz; all in favor; none opposed; motion carried unanimously. The meeting adjourned at 7:05 p.m.</td>
</tr>
</tbody>
</table>

Respectfully submitted,


Eleanor Parente, Secretary

Date

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RSD10 Chair
REGIONAL SCHOOL DISTRICT #10
Annual District Meeting on Budget
Har-Bur Middle School Learning Center
26 Lyon Road, Burlington, CT 06013
Monday, April 29, 2019
7:00 P.M.

UNOFFICIAL MINUTES

Present:
Thomas Fausel, Chairman
Paul Omichinski
Wendy Darasz
John Vecchitto
Brooke Joiner
Dean Cowger

Absent:
Bruce Guillemette
John Goodno
Susan Baccaro
Eleanor Parente

Also Present:
Jeffrey Linton, Interim Superintendent
Patricia George, Recording Secretary

I. Call to order
Board Chair, Thomas Fausel called to order the Annual District Meeting at 7:00 p.m.

II. Pledge of Allegiance
Mr. Fausel led the pledge

III. Election of Moderator for Meeting
Mr. Fausel called for nominations for a moderator of the meeting. On a motion made by Paul Omichinski and seconded by Wendy Darasz to elect Mr. Reid Matuszek as the moderator of the meeting; no other nominations were cast; all in favor; none opposed; motion carried unanimously.

Election of Secretary for Meeting
Mr. Matuszek called for nominations for secretary of the meeting. On a motion made by Paul Omichinski and seconded by John Vecchitto to elect Patricia George as the secretary of the meeting; no other nominations were cast; all in favor; none opposed; motion carried unanimously.
IV. Reading of Legal Notice of the Call of Meeting by Secretary
Ms. George read the call of the meeting and let it be known when and where the legal notices were posted and published.

V. Public Participation
There was no public participation.

VI. Board Discussion
There was no Board discussion.

VII. A motion was made by Paul Omichinski and seconded by Tom Fausel to adjourn to referendum to be held on Tuesday, May 7, 2019 from 6:00 a.m. to 8:00 p.m. at the Burlington and Harwinton Town Halls to vote upon the acceptance of the 2019/2020 Regional School District #10 budget in the amount of $41,297,300 at 7:03 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

Eleanor Parente, Secretary

Date

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RSD10 Chair
REGIONAL SCHOOL DISTRICT #10  
2018-2019  
April 2019

** **OPERATING BUDGET** **

<table>
<thead>
<tr>
<th>ITEM</th>
<th>2018-2019 BUDGET</th>
<th>RECEIVED Y.T.D</th>
<th>%</th>
<th>REMAINING BALANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BURLINGTON</td>
<td>$ 26,428,397.00</td>
<td>$ 23,197,565.00</td>
<td>87.78%</td>
<td>$ 3,230,832.00</td>
</tr>
<tr>
<td>HARWINTON</td>
<td>$ 13,146,345.00</td>
<td>$ 11,539,224.00</td>
<td>87.78%</td>
<td>$ 1,607,121.00</td>
</tr>
<tr>
<td>INTEREST</td>
<td>$ 20,000.00</td>
<td>$ 52,227.04</td>
<td>261.14%</td>
<td>$ (32,227.04)</td>
</tr>
<tr>
<td>TUITION</td>
<td>$ 82,000.00</td>
<td>$ 33,521.60</td>
<td>40.88%</td>
<td>$ 48,478.40</td>
</tr>
<tr>
<td>MISCELLANEOUS</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TRANSPORTATION</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>PRIOR YEAR SURPLUS</td>
<td>$ 227,165.00</td>
<td></td>
<td>0.00%</td>
<td>$ 227,165.00</td>
</tr>
</tbody>
</table>

TOTAL OPERATING REVENUE  | $ 39,903,907.00  | $ 34,822,537.64 | $ 5,081,369.36
### Regional School District #10

**Expenditure Report by Object**

**April 30, 2019**

<table>
<thead>
<tr>
<th>Account</th>
<th>Budget 2018-19</th>
<th>Expended To Date</th>
<th>Encumbered To Date</th>
<th>Total Expend &amp; Enc. To Date</th>
<th>% Expended and/or Encumb. To Date</th>
<th>Remaining Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>111 Certified Personnel</td>
<td>$18,879,117</td>
<td>$13,418,518</td>
<td>$4,993,937</td>
<td>$18,412,455</td>
<td>97.53%</td>
<td>$466,662</td>
</tr>
<tr>
<td>112 Non-Cert. Personnel</td>
<td>4,921,816</td>
<td>3,918,889</td>
<td>930,582</td>
<td>4,849,471</td>
<td>98.53%</td>
<td>$72,345</td>
</tr>
<tr>
<td>120 Temporary Wages</td>
<td>375,905</td>
<td>292,964</td>
<td>36,386</td>
<td>329,370</td>
<td>87.62%</td>
<td>46,535</td>
</tr>
<tr>
<td><strong>Total Personnel:</strong></td>
<td><strong>$24,176,838</strong></td>
<td><strong>$17,630,391</strong></td>
<td><strong>$5,960,905</strong></td>
<td><strong>$23,691,296</strong></td>
<td><strong>97.56%</strong></td>
<td><strong>$585,542</strong></td>
</tr>
<tr>
<td>210 Group Disability Insurance</td>
<td>$24,000</td>
<td>15,996</td>
<td>-</td>
<td>15,996</td>
<td>66.65%</td>
<td>8,004</td>
</tr>
<tr>
<td>220 Social Security</td>
<td>719,605</td>
<td>557,257</td>
<td>3,761</td>
<td>561,058</td>
<td>78.08%</td>
<td>157,547</td>
</tr>
<tr>
<td>230 Retirement Contributions</td>
<td>261,307</td>
<td>246,157</td>
<td>13,292</td>
<td>259,449</td>
<td>99.29%</td>
<td>1,858</td>
</tr>
<tr>
<td>240 Tuition Reimbursement</td>
<td>11,000</td>
<td>9,966</td>
<td>-</td>
<td>9,966</td>
<td>36.05%</td>
<td>7,034</td>
</tr>
<tr>
<td>250 Unemployment Comp.</td>
<td>76,000</td>
<td>38,766</td>
<td>660</td>
<td>39,425</td>
<td>51.88%</td>
<td>36,574</td>
</tr>
<tr>
<td>260 Workers Compensation</td>
<td>231,194</td>
<td>231,172</td>
<td>-</td>
<td>231,172</td>
<td>99.99%</td>
<td>22</td>
</tr>
<tr>
<td>270 Health/Life Benefits</td>
<td>4,177,795</td>
<td>3,683,904</td>
<td>4,471</td>
<td>3,698,455</td>
<td>88.53%</td>
<td>475,340</td>
</tr>
<tr>
<td><strong>Total Benefits:</strong></td>
<td><strong>$5,499,901</strong></td>
<td><strong>$4,787,338</strong></td>
<td><strong>$22,218</strong></td>
<td><strong>$4,809,522</strong></td>
<td><strong>87.45%</strong></td>
<td><strong>$690,379</strong></td>
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<tr>
<td>310 Admin. Services</td>
<td>$72,435</td>
<td>45,242</td>
<td>26,806</td>
<td>72,048</td>
<td>99.47%</td>
<td>387</td>
</tr>
<tr>
<td>320 Prof. Education Services</td>
<td>55,900</td>
<td>18,112</td>
<td>-</td>
<td>18,112</td>
<td>32.40%</td>
<td>37,788</td>
</tr>
<tr>
<td>321 Instructional Improvement</td>
<td>19,200</td>
<td>17,946</td>
<td>330</td>
<td>18,276</td>
<td>95.19%</td>
<td>924</td>
</tr>
<tr>
<td>330 Other Professional Services</td>
<td>505,501</td>
<td>345,743</td>
<td>43,911</td>
<td>389,734</td>
<td>77.10%</td>
<td>115,767</td>
</tr>
<tr>
<td>340 Technical Services</td>
<td>10,750</td>
<td>9,747</td>
<td>-</td>
<td>9,747</td>
<td>90.67%</td>
<td>1,003</td>
</tr>
<tr>
<td><strong>Total Purchased Services</strong></td>
<td><strong>$663,786</strong></td>
<td><strong>$436,790</strong></td>
<td><strong>$71,127</strong></td>
<td><strong>$507,917</strong></td>
<td><strong>76.52%</strong></td>
<td><strong>$155,869</strong></td>
</tr>
<tr>
<td>410 Utility Services</td>
<td>$533,000</td>
<td>$375,356</td>
<td>14,038</td>
<td>389,394</td>
<td>73.06%</td>
<td>143,606</td>
</tr>
<tr>
<td>411 Septic/Water Systems</td>
<td>46,500</td>
<td>30,897</td>
<td>5,059</td>
<td>35,956</td>
<td>77.32%</td>
<td>10,544</td>
</tr>
<tr>
<td>412 LGS Sewer Annual Fee</td>
<td>26,226</td>
<td>-</td>
<td>-</td>
<td>26,226</td>
<td>1.00%</td>
<td>26,226</td>
</tr>
<tr>
<td>420 Cleaning Services</td>
<td>10,118</td>
<td>8,053</td>
<td>2,064</td>
<td>10,117</td>
<td>99.99%</td>
<td>1</td>
</tr>
<tr>
<td>421 Disposal Services</td>
<td>40,900</td>
<td>37,585</td>
<td>2,359</td>
<td>39,945</td>
<td>97.67%</td>
<td>955</td>
</tr>
<tr>
<td>422 Snowplowing Services</td>
<td>69,650</td>
<td>68,136</td>
<td>-</td>
<td>68,136</td>
<td>97.83%</td>
<td>1,514</td>
</tr>
<tr>
<td>424 Grounds Upkeep</td>
<td>47,800</td>
<td>24,020</td>
<td>828</td>
<td>24,848</td>
<td>51.98%</td>
<td>22,952</td>
</tr>
<tr>
<td>425 Security</td>
<td>45,500</td>
<td>33,285</td>
<td>320</td>
<td>33,605</td>
<td>73.86%</td>
<td>11,895</td>
</tr>
<tr>
<td>430 Repairs/Maintenance Ser.</td>
<td>456,645</td>
<td>282,555</td>
<td>35,199</td>
<td>317,755</td>
<td>68.24%</td>
<td>147,890</td>
</tr>
<tr>
<td>440 Facility Rentals</td>
<td>20,033</td>
<td>17,998</td>
<td>-</td>
<td>17,998</td>
<td>89.84%</td>
<td>2,035</td>
</tr>
<tr>
<td>490 Pest Control</td>
<td>16,860</td>
<td>17,658</td>
<td>763</td>
<td>18,621</td>
<td>98.73%</td>
<td>239</td>
</tr>
<tr>
<td><strong>Total Facilities:</strong></td>
<td><strong>$1,324,232</strong></td>
<td><strong>$895,745</strong></td>
<td><strong>$69,630</strong></td>
<td><strong>$956,375</strong></td>
<td><strong>72.22%</strong></td>
<td><strong>$367,857</strong></td>
</tr>
<tr>
<td>519 Transport/Reimbursable</td>
<td>$2,594,792</td>
<td>$2,196,918</td>
<td>$185,872</td>
<td>$2,382,790</td>
<td>91.83%</td>
<td>$212,002</td>
</tr>
<tr>
<td>520 Insurance</td>
<td>197,015</td>
<td>196,289</td>
<td>-</td>
<td>196,289</td>
<td>99.63%</td>
<td>726</td>
</tr>
<tr>
<td>530 Communication/Telephone</td>
<td>58,500</td>
<td>37,011</td>
<td>-</td>
<td>37,011</td>
<td>63.27%</td>
<td>21,489</td>
</tr>
<tr>
<td>531 Postage</td>
<td>32,665</td>
<td>16,401</td>
<td>6,133</td>
<td>22,534</td>
<td>68.99%</td>
<td>10,131</td>
</tr>
<tr>
<td>540 Advertising</td>
<td>4,500</td>
<td>1,050</td>
<td>-</td>
<td>1,050</td>
<td>23.33%</td>
<td>3,450</td>
</tr>
<tr>
<td>550 Printing &amp; Binding</td>
<td>9,599</td>
<td>4,787</td>
<td>-</td>
<td>4,787</td>
<td>49.87%</td>
<td>4,812</td>
</tr>
</tbody>
</table>
## Regional School District #10
### Expenditure Report by Object
#### April 30, 2019

<table>
<thead>
<tr>
<th>Account</th>
<th>Budget 2018-19</th>
<th>Expended To Date</th>
<th>Encumbered To Date</th>
<th>Total Expend &amp; Enc To Date</th>
<th>% Expended and/or Encumb. To Date</th>
<th>Remaining Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>561 Tuition to LEAs</td>
<td>304,960</td>
<td>286,613</td>
<td>17,389</td>
<td>304,002</td>
<td>99.69%</td>
<td>958</td>
</tr>
<tr>
<td>563 Tuition to Private Sources</td>
<td>1,150,000</td>
<td>1,046,219</td>
<td>512,348</td>
<td>1,558,567</td>
<td>135.53%</td>
<td>(408,567)</td>
</tr>
<tr>
<td>580 Prof Develop/Reimb Travel</td>
<td>80,975</td>
<td>41,710</td>
<td>2,595</td>
<td>44,305</td>
<td>54.71%</td>
<td>36,670</td>
</tr>
<tr>
<td>590 Misc. Purchased Services</td>
<td>181,605</td>
<td>112,498</td>
<td>44,698</td>
<td>157,196</td>
<td>86.56%</td>
<td>24,409</td>
</tr>
<tr>
<td>591 Student Activities</td>
<td>16,576</td>
<td>6,447</td>
<td>-</td>
<td>6,447</td>
<td>38.89%</td>
<td>10,129</td>
</tr>
<tr>
<td><strong>Total Transport. &amp; Other</strong></td>
<td><strong>$ 4,631,187</strong></td>
<td><strong>$ 3,945,943</strong></td>
<td><strong>$ 769,035</strong></td>
<td><strong>$ 4,714,978</strong></td>
<td><strong>101.81%</strong></td>
<td><strong>($83,791)</strong></td>
</tr>
<tr>
<td>610 Supplies</td>
<td><strong>$ 536,443</strong></td>
<td><strong>$ 405,420</strong></td>
<td><strong>$ 30,348</strong></td>
<td><strong>$ 435,768</strong></td>
<td><strong>81.23%</strong></td>
<td><strong>$ 100,675</strong></td>
</tr>
<tr>
<td>611 Library/Audio Supplies</td>
<td>216,641</td>
<td>209,738</td>
<td>1,228</td>
<td>210,966</td>
<td>97.38%</td>
<td>5,675</td>
</tr>
<tr>
<td>621 Natural Gas</td>
<td>37,000</td>
<td>36,492</td>
<td>-</td>
<td>36,492</td>
<td>98.63%</td>
<td>508</td>
</tr>
<tr>
<td>623 Propane</td>
<td>13,061</td>
<td>7,073</td>
<td>-</td>
<td>7,073</td>
<td>54.15%</td>
<td>5,988</td>
</tr>
<tr>
<td>624 Fuel Oil</td>
<td>295,429</td>
<td>295,427</td>
<td>-</td>
<td>295,427</td>
<td>100.00%</td>
<td>2</td>
</tr>
<tr>
<td>626 Gasoline</td>
<td>5,500</td>
<td>3,417</td>
<td>-</td>
<td>3,417</td>
<td>62.13%</td>
<td>2,083</td>
</tr>
<tr>
<td>640 Textbooks</td>
<td>75,852</td>
<td>59,308</td>
<td>549</td>
<td>59,857</td>
<td>78.91%</td>
<td>15,995</td>
</tr>
<tr>
<td>641 Library Books</td>
<td>23,646</td>
<td>20,426</td>
<td>1,193</td>
<td>21,619</td>
<td>91.43%</td>
<td>2,027</td>
</tr>
<tr>
<td>642 Periodicals</td>
<td>9,107</td>
<td>6,529</td>
<td>904</td>
<td>7,433</td>
<td>81.62%</td>
<td>1,674</td>
</tr>
<tr>
<td><strong>Total Supplies:</strong></td>
<td><strong>$ 1,212,679</strong></td>
<td><strong>$ 1,043,830</strong></td>
<td><strong>$ 34,222</strong></td>
<td><strong>$ 1,078,052</strong></td>
<td><strong>88.90%</strong></td>
<td><strong>$ 134,627</strong></td>
</tr>
<tr>
<td>741 Replace Inst. Equipment</td>
<td><strong>$ 1,300</strong></td>
<td><strong>$ 716</strong></td>
<td><strong>$ 584</strong></td>
<td><strong>$ 1,300</strong></td>
<td><strong>0.00%</strong></td>
<td><strong>-</strong></td>
</tr>
<tr>
<td>742 Replace Non-Inst. Equip.</td>
<td>320,116</td>
<td>170,019</td>
<td>130,028</td>
<td>300,047</td>
<td>93.73%</td>
<td>20,069</td>
</tr>
<tr>
<td>743 New Inst. Equipment</td>
<td>3,000</td>
<td>2,516</td>
<td>-</td>
<td>2,516</td>
<td>0.00%</td>
<td>484</td>
</tr>
<tr>
<td>744 New Non-Inst. Equipment</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Equipment:</strong></td>
<td><strong>$ 324,416</strong></td>
<td><strong>$ 173,251</strong></td>
<td><strong>$ 130,612</strong></td>
<td><strong>$ 303,863</strong></td>
<td><strong>93.66%</strong></td>
<td><strong>$ 20,553</strong></td>
</tr>
<tr>
<td>810 Dues &amp; Fees</td>
<td><strong>$ 31,267</strong></td>
<td><strong>$ 24,315</strong></td>
<td><strong>$ 65</strong></td>
<td><strong>$ 24,380</strong></td>
<td><strong>77.97%</strong></td>
<td><strong>$ 6,087</strong></td>
</tr>
<tr>
<td>830 Interest Bond Expense</td>
<td>472,162</td>
<td>472,162</td>
<td>-</td>
<td>472,162</td>
<td>100.00%</td>
<td>-</td>
</tr>
<tr>
<td>831 Principal Bond Expense</td>
<td>1,320,000</td>
<td>1,320,000</td>
<td>-</td>
<td>1,320,000</td>
<td>100.00%</td>
<td>-</td>
</tr>
<tr>
<td>835 Capital Improvements</td>
<td>138,695</td>
<td>138,691</td>
<td>-</td>
<td>138,691</td>
<td>100.00%</td>
<td>4</td>
</tr>
<tr>
<td>840 Emergency/Contingency</td>
<td>108,743</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
<td>108,743</td>
</tr>
<tr>
<td><strong>Total Bond &amp; Misc:</strong></td>
<td><strong>$ 2,070,867</strong></td>
<td><strong>$ 1,955,168</strong></td>
<td><strong>$ 65</strong></td>
<td><strong>$ 1,955,233</strong></td>
<td><strong>94.42%</strong></td>
<td><strong>$ 115,634</strong></td>
</tr>
<tr>
<td><strong>GRAND TOTALS:</strong></td>
<td><strong>$ 39,903,906</strong></td>
<td><strong>$ 30,688,456</strong></td>
<td><strong>$ 7,048,780</strong></td>
<td><strong>$ 37,917,236</strong></td>
<td><strong>95.02%</strong></td>
<td><strong>$ 1,986,670</strong></td>
</tr>
<tr>
<td>Entry Number</td>
<td>Memo</td>
<td>Batch / Reference</td>
<td>Voucher</td>
<td>Journal</td>
<td>Debits</td>
<td>Credits</td>
</tr>
<tr>
<td>--------------</td>
<td>---------------------------</td>
<td>-------------------</td>
<td>---------</td>
<td>---------</td>
<td>--------</td>
<td>---------</td>
</tr>
<tr>
<td>58</td>
<td>Transfer funds for MS SS Periodicals</td>
<td>Budget Transfers PERIODICALS: LSM SOCIAL STUD STU</td>
<td>Check Number</td>
<td>0 Adjustment</td>
<td>$0.00</td>
<td>($74.68)</td>
</tr>
<tr>
<td>1</td>
<td>04/01/2019 100.09.1130.13.642</td>
<td>PERIODICALS: LSM SOCIAL STUD</td>
<td>Check Number</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>2</td>
<td>04/01/2019 100.07.1120.13.642</td>
<td>PERIODICALS: HBMS SOC STUDIES</td>
<td>Check Number</td>
<td></td>
<td></td>
<td>$74.68</td>
</tr>
</tbody>
</table>

$74.68 ($74.68)
# Regional School District #10

## Budget Journal Entries Report

**Fiscal Year:** 2018-2019

**Type:** Budget Journal

<table>
<thead>
<tr>
<th>Entry line</th>
<th>Memo Details</th>
<th>Batch / Reference</th>
<th>Voucher</th>
<th>Journal</th>
<th>Credits</th>
<th>User ID</th>
</tr>
</thead>
<tbody>
<tr>
<td>59</td>
<td>To cover budget line deficits</td>
<td>Budget Transfers</td>
<td>Check Number</td>
<td>0 Adjustment</td>
<td>$41,182.00</td>
<td>995.siaone</td>
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<tr>
<td>1</td>
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<td>SALARIES: SUPERINTENDENT</td>
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<td>$0.00</td>
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<tr>
<td>2</td>
<td>04/08/2019 100.01.2321.00.111</td>
<td>BEITMAN, ALAN R</td>
<td>Check Number</td>
<td>$433.00</td>
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<tr>
<td>3</td>
<td>04/08/2019 100.02.1110.10.111</td>
<td>SALARIES: HCS P.E. TEACHER</td>
<td>Check Number</td>
<td>$92.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>4</td>
<td>04/08/2019 100.04.1110.01.111</td>
<td>SALARIES: LGS ART TEACH</td>
<td>Check Number</td>
<td>$195.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>5</td>
<td>04/08/2019 100.04.1110.10.111</td>
<td>SALARIES: LGS P.E. TEACHER</td>
<td>Check Number</td>
<td>$16,803.00</td>
<td>$0.00</td>
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</tr>
<tr>
<td>6</td>
<td>04/08/2019 100.07.1120.04.111</td>
<td>SALARIES: HB WORLD LANG TCHR</td>
<td>Check Number</td>
<td>$0.00</td>
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</tr>
<tr>
<td>7</td>
<td>04/08/2019 100.07.1120.28.111</td>
<td>SALARIES: HB GRADE 6 TCHR</td>
<td>Check Number</td>
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<td>($10,000.00)</td>
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<tr>
<td>8</td>
<td>04/08/2019 100.07.2410.00.111</td>
<td>SALARIES: HB PRINC/IP/ASST</td>
<td>Check Number</td>
<td>$597.00</td>
<td>$0.00</td>
<td></td>
</tr>
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# Regional School District #10

## Budget Journal Entries Report

**Fiscal Year:** 2018-2019

### Type: Budget Journal

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Budget Journal Entries Report

Fiscal Year: 2018-2019

Type: Budget Journal

From Date: 4/1/2019 To Date: 4/30/2019

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## Budget Journal Entries Report

**Fiscal Year:** 2018-2019

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### Total:

- **Debits:** $7,050.00
- **Credits:** ($7,050.00)

**Printed:** 05/07/2019 6:51:08 AM  **Report:** rptGLDailyJournalEntries  **Page:** 5  **2019.1.13**
## Regional School District #10

### Budget Journal Entries Report

**Fiscal Year:** 2018-2019

**Type:** Budget Journal

**From Date:** 4/1/2019  
**To Date:** 4/30/2019

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**Report:** rptGLDailyJournalEntries  
**Page:** 6
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## Regional School District #10

### Budget Journal Entries Report

**Fiscal Year:** 2018-2019  
**Type:** Budget Journal  
**From Date:** 4/1/2019  
**To Date:** 4/30/2019

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## Budget Journal Entries Report

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## Regional School District #10

### Budget Journal Entries Report

**Fiscal Year:** 2018-2019

**Type:** Budget Journal

**From Date:** 4/1/2019  
**To Date:** 4/30/2019

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**Grand Total:**  
$145,568.00  ($145,568.00)  

**End of Report**
May 7, 2019

Regional School District #10
Superintendent of Schools
24 Lyon Road
Burlington, CT 06013

Dear Superintendent of Schools,

An opportunity has arisen for my family to sell our interests in All-Star Transportation to Student Transportation of America (STA). After much consideration, I felt this is best for our employees, our customers and our family. All-Star Transportation will become a wholly owned subsidiary of STA. I will remain as President, Leslie will remain Operations Manager and Richard as Operations Supervisor. All other management, safety, maintenance, bus drivers and monitors will continue in place.

We have prided ourselves over the years as a company that is committed to safety and maintenance which has ensured every student is transported to and from school daily using the safest means. STA is a larger company that will allow more resources for school bus safety to always be the forefront of our business. I have included an overview of their operations for you to review. I feel this is the best company to merge our company with and believe you will find them to be safety professionals.

We are asking that this be communicated to your Board of Education, and ask that the Board, the Superintendent or both acknowledge the change of ownership. As always, we are all available at any time to meet with you and/or your Board of Education to discuss and answer any questions or concerns.

We look forward to continuing to provide the safest transportation service available to the Region #10 students.

Sincerely,

[Signature]
John R. Dufour
President

Enc.
Director of Special Services, School Principals and such teaching and/or staff personnel who have been given express permission to ride a school bus used in connection with the Agreement by any of the aforementioned members of the school administration shall be permitted to ride such buses.

VII.

Field Trips, Athletic Trips

The Contractor agrees to furnish buses as requested for transportation of students, teachers, and other designated persons to and from school activities and furnish transportation as is incidental thereto.

The Board agrees to pay the Contractor for additional charges for transportation for approved school activities after such service has been rendered and a proper bill submitted. The rates for such approved school activities are set forth in Appendix A herein.

The Board reserves the right, during the term of this Agreement, to make separate arrangements with other providers for purposes of extracurricular transportation or additional transportation needs for special education or other reasons, when in the Board's best interest.

VIII.

Assignment

The rights of the Contractor shall not be assignable nor the duties delegable by the Contractor in whole or in part without a prior written consent of the Board. For purposes of this section, any transfer or alienation of more than 33% of the capital stock or other ownership interest of the contractor shall be deemed to be an assignment.

IX.

Breach of Contract

The Board reserves the right at any time after the contract has been let to cancel said contract, upon fifteen (15) days' notice, when it shall appear that the terms of the contract have been violated or vehicles provided by the Contractor are operated in a manner which imperils the safety of the passengers and/or the buses are not kept clean or in first class mechanical condition, or should the Board determine that the Contractor is in any way unfit, unqualified, or unable to perform all of the transportation needs of the Board under this contract. Said cancellation shall be submitted to the Contractor in writing by the Board. The Contractor shall be given the
Good Morning Leslie,

I believe you will be meeting soon with employees to discuss the merger of All Star and STA. Please feel free to share as much of this note as you see fit but did want to drop you a line as we are all very excited!

Personally, I could not be more exited to work with you, John, Richard and the team at All Star again. I hit my 30th year of school bussing a few months ago and I have such a deep appreciation and admiration for the attention to detail a family company like All Star stands for.

It is the caring nature and respect for your employees and customers that drew STA to All Star like a magnet. We follow many of the same principles and philosophies and I think this has directly attributed to the success of both companies.

Professionally, the merger makes sounds business sense on multiple levels. First and foremost, with yourself, and the team agreeing to stay on in all your existing capacities, we are poised for continued growth across Connecticut. Secondly, because our visions align so well, we have a tremendous opportunity to meld two very successful companies into a rarely seen but often overused term - Industry Leader.

The chance to work again with yourself and all All Star employees, continue to operate as All Star Transportation, and stay connected to our family values, was key to our discussions with John and the team and made this merger a high priority.

We absolutely can not wait to re kindle old friendships, share new ideas, and grow together!

Welcome aboard!

Gene Kowalczewski
Chief Operating Officer
In this section, we provide an in-depth overview of our company history as well as customer listings, senior level organizational charts, job descriptions, and our community and outreach programs we utilize to build relationships across our operating locations.
INDUSTRY EXPERIENCE

Founded in 1997, Student Transportation of America (STA) is an industry leader in student transportation, safety and fleet services throughout North America. On April 27, 2018, the Company moved from being public to a private company led by our same senior management team and our largest and longest-tenured shareholder of 16 years. CDPQ is a long-term institutional investor with net assets of approximately $300 billion. This partnership gives the Company access to greater resources to allow senior management and staff members to spend more time with our employees, customers, and improve upon the safe operations we already have as well as in creating new technologies that will improve operations and provide more efficient services for our customers. STA will continue its longstanding culture of compassion and caring, its commitment to safety, service and innovation. The safety of our passengers, employees and the community remains our first and most important priority.

STA currently partners with more than 300 school districts, and our 14,000+ employees operate more than 13,500 vehicles providing safe, on-time transportation to our customers while ensuring the workplace satisfaction and happiness of our team members.

STA aims to change the culture of school transportation by creating an atmosphere that focuses on caring for school children who depend on the safety of our buses every day. Student Transportation of America prides on outstanding customer service and we view our school buses as extensions of the classroom. Furthermore, we believe that a student’s first and last class of the day is their ride on a school bus. We always seek to utilize our extensive industry experience in order to offer our customers the best service possible, while also providing cost-saving opportunities and maintaining our concentrated focus on individual needs. By doing this, we allow you to spend your time and money where it matters most – the well-being of your community’s school children.
OPERATIONS

OUR VISION
Compassion is key, and STA is built upon a longstanding culture of compassion, caring, and customer service. From the hood of our vehicles, to who sits behind the wheel—everything about Student Transportation of America starts with our commitment to you, and your school children. Above all else, we are dedicated to developing a nurturing and unique company culture that focuses on three groups of critical stakeholders—our employees, customers, and communities.

OUR COMMITMENT
Our commitment to our employees, is to be there for them. To know about them, and to help them in times of personal challenges. We aim to foster a culture of helping each other. By doing so, we create a sense of family, pride and empowerment with employees that are happy to come to work each day and get children to school safely.

Our commitment to our customers is to provide a safe, reliable, and cost effective student transportation. We work for our partners to find a customized transportation solution that is right for the school district, and that treats them as valued members of our family. Our success in meeting expectations and being responsive to their needs, is best demonstrated through our proven track record of retaining and renewing contracts.

Our commitment to our communities is two-fold. First, our management team values the tradition of service established by its family of local companies. While larger competitors concentrate on maximizing their strength in numbers, STA has grown by understanding that local transportation is a “local business.” Second, our family of companies strives to others. We are also committed to cutting-edge, environmentally conscious programs across North America, reducing emissions and promoting better health for our passengers and communities.

Estelle Sanders
School Bus Driver
Williamsburg, NY

I love working at STA because it gives me the opportunity to be part of a community. The satisfaction I receive every day seeing my kids standing at their bus stops is overwhelming, knowing their day starts and ends with me.

* * *
STA
BY THE NUMBERS
*shaded areas represent STA core bus operations

15,000+ Employees
13,500+ Buses
170+ Locations
Serving 23 U.S. States and 2 Canadian Provinces
300+ School Districts Served
COMMUNITY INVOLVEMENT AND VOLUNTEERING

STUDENT TRANSPORTATION INC.
cares FOUNDATION

STA believes there is more to being a first class transportation provider, than just promising safe, quality service. Our employees not only transport, but also support our local operating communities. With more than 14,000 members of the STA family, drivers, dispatchers, safety personnel and others play a unique and positive role in the lives of the students we transport across North America.

Every year, our employees volunteer and donate to help worthy causes in their respective communities. Meanwhile, our company’s non-profit organization, the STI Cares Foundation, promotes community outreach and support, and provides assistance with educational needs and opportunities. The Foundation also supports STA’s employees by contributing to numerous charities, and local organizations that members of the STA family are passionate about. We are committed improving the quality of life in the communities we serve, and believe passionately that what we do makes a difference for children and their communities.

STA donates services and countless hours each year towards local community events and assistance. Whether it’s a clothing drive, food drive, “Stuff the Bus” campaign or a scholarship fundraiser, we pride ourselves on the charitable efforts of our employees. We like to say we are more than just partners with the communities we serve. We are part of them.
GREEN INITIATIVES
As a company, we have made a strong commitment to the environment by utilizing new, renewable, environmentally-friendly fuels. We are at the forefront of the industry in the use of alternative fuels, including propane autogas (LPG), compressed natural gas (CNG), and biofuels technology. Our clean fleet has grown to include over 2,200 vehicles. We have invested millions of dollars in placing alternative-fueled vehicles in California, Texas, Minnesota, Nebraska, and Florida.

Along with growing use of alternative fuels, we utilize GPS technology to monitor idling, allowing us to manage better and reduce fueling cost. The reduction in emissions provides a healthier environment for our young passengers and cleaner air for employees and the community at large. We are even improving the workplace environments in which we work and live, and have resources that recycle our waste oil, filters, printer cartridges and other waste materials.

The need to protect and improve the environment is a role STA takes seriously. We recognize the impact our fleet has on the environment and have made significant commitments to reducing our carbon footprint. We have carefully evaluated Alternative Fueled Vehicles (AFV’s) to determine the correct type of alternative fuel for use in our fleet.

- We have over 2,300 AFV’s running in multiple locations (38) throughout 14 states.

- Our Greenhouse Gas Reduction Initiative removed 67,765 tons of CO₂ emissions from our carbon footprint in 2017. Cumulatively over the past five years of this initiative, we have removed 483,337 tons of CO₂ emissions from our carbon footprint.

- We have more AFV’s on order for next year and have committed to use many of these to replace older, higher emission vehicles.

- We have built a reliable network of vendors across the nation to support
these vehicles and assure safe operation through training of our employees.

- We utilize industry leaders in conjunction with local vendors to make sure installation of fueling facilities meet local, state and federal safety codes.

- 90% of the fuel utilized in STA's fleet of AFV's is produced domestically.

- We extensively train our maintenance technicians and acquire the necessary certifications to maintain AFV's properly.

We encourage our technicians to go beyond required training with an industry leading ASE Certification Incentive Program that offers both recognition and monetary rewards for demonstrating applicable systems knowledge. This is done through a nationally recognized entity The National Institute for Automotive Service Excellence.

We train all drivers and management teams to obey federal, state and local anti-idling regulations, further reducing our carbon footprint and promoting a better environment for students.

These points show Student Transportation of America as a leader in working to improve our environment.
JOB DESCRIPTIONS

Included in this section of our submission are job descriptions of the key positions associated with the functional fulfillment of the contract with the school district:

- Area Manager of Passenger Safety & Compliance
- Safety Supervisor
- Terminal Manager
- Shop Supervisor
- Dispatcher

"School bus transportation is not an easy program to implement. The logistics alone require daily changes that must be processed efficiently and correctly. STA stands apart from other bus companies because their management is willing to respond to our requests and take action immediately. It is clear from working with them that they supervise their drivers and staff closely on issues that are important to our District and this contributes to an efficient operation."

Thomas R. Maturski
Assistant Superintendent
for Finance and Management Services
Williamsville Central School District
JOB TITLE: AREA MANAGER OF PASSENGER SAFETY & COMPLIANCE

REPORTS TO: Regional Director of Passenger Safety & Compliance
GRADE: 13
FSLA: Exempt

ROLE
Design and implement safety programs to ensure safe operation of vehicles throughout the region.

MAJOR RESPONSIBILITIES
1. Increase safety awareness and reduce accident occurrences through direct consultation with all branches. Meet regularly with Terminal Managers, Safety Managers/Supervisors, and General Managers to promote commitment to accident reduction.

2. Analyze and document vehicular and employee accidents to determine cause, solution, and action items for preventing reoccurrence.

3. Enforce OSHA and Company policies related to safety, conduct safety inspections, and make recommendations for ongoing safety efforts.

4. Conduct safety meetings with drivers and other employees, conduct feedback sessions, and hold safety meetings on a monthly basis. Coordinate retraining of drivers with Training Manager.

5. Complete special projects as assigned.

DIRECT REPORTS INCLUDE
None

QUALIFICATIONS/SKILLS
- Knowledge of Department of Transportation, OSHA, and/or Workers' Compensation law and procedures.
- Defensive driving techniques and training skills.
- Proper certification and licensing required.
- Human Resources training or safety supervisory experience, preferably in the bus industry.

EDUCATION
High school diploma or equivalent. College degree preferred.

WORKING CONDITIONS
Office/Branch environment with occasional accident scene visits.
OPERATIONS

JOB TITLE: SAFETY SUPERVISOR

REPORTS TO: Terminal Manager
GRADE: 10
FSLA: Exempt

ROLE
Under limited supervision, investigate and document accidents and ensure employee and vehicular safety within Terminals of over 75 vehicles/routes.

MAJOR RESPONSIBILITIES
1. Investigate and document employee accidents to determine cause. May interview employees who have injured themselves or have witnessed an accident. Document investigation and file reports.

2. File workers compensation claims with internal and external organizations. Follow up with doctors, clinics, employees and insurance company to track claims for assigned locations.

3. Enforce OSHA and Company Policies related to safety, conduct safety inspections, and make recommendations for ongoing safety efforts.

4. Conduct safety meetings with drivers and other employees. Coordinate retraining of drivers with Training Manager.

5. Complete special projects as assigned.

DIRECT REPORTS INCLUDE
None

QUALIFICATIONS/SKILLS
- Knowledge of Department of Transportation, OSHA, and/or Workers' Compensation law and procedures.
- Technical aptitude helpful with MS Office.
- Safety and workers compensation experience, preferably in the bus industry.

EDUCATION
High school diploma or equivalent. Appropriate vehicle license required.

WORKING CONDITIONS
Office/vehicle environment.
JOB TITLE: TERMINAL MANAGER

REPORTS TO: Area General Manager/Region Vice President
GRADE: 12/14
FSLA: Exempt

ROLE
Under limited supervision, plan, direct and supervise the work of employees in an operating division.

MAJOR RESPONSIBILITIES
1. Direct the day-to-day operation of the Terminal; plan and schedule all work assignments and conduct staff meetings to update all employees of operating agenda and changes.

2. Supervise and delegate responsibility to drivers, dispatchers, routers, and maintenance personnel. Responsible for all communication and disciplinary measures administered to employees.

3. Consult with Safety personnel on driver hires and accidents; consult with client on route changes; may review pre-trip inspection reports.

4. Prepare weekly and monthly reports, administrate budget, and plan fiscal budget within scope of responsibility.

5. Complete special projects as assigned.

6. Function in a public relations capacity between schools, students, parents, and Company.

7. Assist drivers with day-to-day problems and ensure compliance with operating contract, labor agreement, state and federal ordinances, and Company policies and procedures.

DIRECT REPORTS INCLUDE
Dispatchers, Routers, Safety and Shop Personnel

QUALIFICATIONS/SKILLS
- General operations knowledge and supervisory skills required.
- Good communications and customer service skills.
- Working knowledge of city, district, or surrounding areas.
- Radio dispatch and data entry skills.
- Operations supervisory experience.

EDUCATION
High school diploma or equivalent. Appropriate vehicle licenses as required. College course work in accounting, management, or business helpful.

WORKING CONDITIONS
Office/vehicle environment.
OPERATIONS

JOB TITLE: SHOP SUPERVISOR

REPORTS TO: Terminal Manager, Shop Manager
GRADE: 10
FSLA: Exempt

ROLE
Under limited direction, supervise mechanics and yard personnel to maintain and repair vehicles. Scope of responsibility is in locations with less than 50 vehicles or as the second shop manager in a larger division.

MAJOR RESPONSIBILITIES
1. Maintain shop schedule, check repair orders, inspect completed work of mechanics/fuelers, file completed repair orders, and communicate with Dispatch on the availability of vehicles.

2. Assist in the troubleshooting and repair of mechanical problems. May train mechanics, recommend, and maintain correct mechanical procedures.

3. May arrange services and grounds keeping for building.

4. Ensure environmental and safety compliance on a day-to-day basis with State, Federal, and Company requirements.

5. May order fuel and parts, maintain parts inventory and subcontract repair work.

6. Complete special projects as assigned.

DIRECT REPORTS INCLUDE
None

QUALIFICATIONS/SKILLS
• Basic mechanics through major overhauls.
• Purchasing knowledge helpful.
• Ability to lead others.
• Three years of hands-on mechanical lead experience.

EDUCATION
High school diploma, Trade school, or mechanical courses preferred.

WORKING CONDITIONS
Office, branch and yard environment. May require lifting of 20 to 50 lbs., at least once a day.
JOB TITLE: DISPATCHER

REPORTS TO: Terminal Manager
GRADE: 8
FSLA: Exempt

ROLE
Under limited supervision, dispatch all buses to ensure on-time performance of service within an assigned geographical area.

MAJOR RESPONSIBILITIES
1. Oversee all routing and scheduling of buses; dispatch buses and provide timely information to drivers on the streets.
2. Take all scheduling and driver complaints, reporting to Terminal Manager or resolving problems directly with the customer.
3. May handle charter reservations, billing or driver payroll. May monitor licensing and participate in hiring.
4. May provide solutions to drop-off and pick-up problems may assist with no shows or lost child reports to police; assist in providing information in any and all emergency weather or vehicle breakdown situations.
5. May handle back up driver duties or perform miscellaneous clerical duties while buses are in route.
6. Complete special projects as assigned.

DIRECT REPORTS INCLUDE
None

QUALIFICATIONS/SKILLS
- Basic knowledge of radio dispatch equipment
- Excellent communications and customer service skills.
- Ability to work under time constraints and deadlines.
- Previous driver experience helpful

EDUCATION
High school diploma or equivalent. Appropriate vehicle licenses as required.

WORKING CONDITIONS
Office, vehicle environment.
GREENWICH PUBLIC SCHOOLS
Vicki Gregg, Transportation Manager
290 Greenwich Ave, Greenwich, CT 06830
(203) 625-7443

DANBURY PUBLIC SCHOOLS
Joe Martino
63 Beaver Brook Rd., Danbury, CT 06810
(203) 797-4700

GRISWOLD PUBLIC SCHOOLS
Sean Mckenna
211 Slater Ave., Griswold, CT 06351
(860) 376-7600

GROTON PUBLIC SCHOOLS
Sam Kilpatrick
1300 Flanders Rd., Mystic, CT 06355
(860) 572-2190

NAUGATUCK PUBLIC SCHOOLS
Bernice Rizk, Business Manager
543 Rubber Avenue, Naugatuck, CT 06770
(203) 720-5269

LEDYARD PUBLIC SCHOOLS
Michelle Demicco
4 Blonders Blvd., Ledyard, CT 06339
(860) 464-9255

WATERFORD PUBLIC SCHOOLS
Joe Mancini
15 Rope Ferry Rd., Waterford, CT 06385
(860) 444-5801

NEW LONDON PUBLIC SCHOOLS
Kate McCoy
134 Williams St., New London, CT 06320
(860) 447-6000

HADDAM-KILLINGWORTH PUBLIC SCHOOLS
Howard Thiery
95 Little City Road, Higganum, CT 06441
(860) 345-4534

WILTON SCHOOLS
Fran Williams, Transportation Liaison
P.O. Box 277, Wilton, CT 06897
(203) 762-3381
DUVAL COUNTY SCHOOL DISTRICT
Leslee Russell
129 King Street, Jacksonville, FL 32204
(904) 858-6251

SOS ACADEMY
Dr. Sharon Price
6974 Wilson Blvd, Jacksonville, FL 32210
(904) 573-0880

THE SCHOOL BOARD OF SANTA ROSA COUNTY
Judson Crane
6544 Firehouse Road, Milton, FL 32570
(850) 983-5130
LONDONDERRY SCHOOL DISTRICT
Mr. Peter J. Curro, Business Administrator
668 Mammoth Rd., Londonderry, NH 03053
(603) 432-6920 x115

KEARSARGE REGIONAL SCHOOL DISTRICT
Mr. Larry LeBoeuf, Business Manager
169 Main Street, New London, NH 03257
(603) 526-2051

BEDFORD SCHOOL DISTRICT
Mr. Timothy Mayes, Superintendent
103 County Road, Bedford, NH 03110
(603) 472-3755

HOOKSETT SCHOOL DISTRICT
Ms. Karen F. Lessard, Business Administrator
90 Farmer Road, Hooksett, NH 03106
(603) 622-3731

AUBURN SCHOOL DISTRICT
Ms. Karen F. Lessard, Business Administrator
90 Farmer Road, Hooksett, NH 03106
(603) 622-3731

CANDIA SCHOOL DISTRICT
Ms. Karen F. Lessard, Business Administrator
90 Farmer Road, Hooksett, NH 03106
(603) 622-3731

ROCHESTER SCHOOL DISTRICT
Mr. Kent Hemingway, Asst. Superintendent
150 Wakefield Street, Rochester, NH 03867
(603) 332-3678

CONTOOCOOK VALLEY SCHOOL DISTRICT
Ms. Marian Alase, Business Administrator
106 Hancock Rd., Peterborough, NH 03458
(603) 924-3336

GOFFSTOWN SCHOOL DISTRICT
Ms. Stacy Buckley, Superintendent
11 School Street, Goffstown, NH 03045
(603) 497-4818

NEW BOSTON SCHOOL DISTRICT
Ms. Stacy Buckley, Superintendent
11 School Street, Goffstown, NH 03045
(603) 497-4818

DUNBARTON SCHOOL DISTRICT
Ms. Stacy Buckley, Superintendent
11 School Street, Goffstown, NH 03045
(603) 497-4818

WEARE SCHOOL DISTRICT
Mr. Dan Starr, Business Administrator
1 Western Avenue, Henniker, NH 03242
(603) 428-3269

HENNIKER SCHOOL DISTRICT
Mr. Dan Starr, Business Administrator
1 Western Avenue, Henniker, NH 03242
(603) 428-3269

NH Customer List
LEWISTON CITY SCHOOL DISTRICT
Mr. Dean Flanagan, Business Administrator
36 Oak Street, Lewiston, ME 04240
(207) 795-4100

YORK SCHOOL DISTRICT
Mr. James F. Amoroso, Business Administrator
469 U. S. Route One, York, ME 03909
(207) 363-3403

KITTERY SCHOOL DISTRICT
Ms. Allyn Hutton, Superintendent
200 Rogers Road, Kittery, ME 03904
(207) 439-6819

WELLS-OGUNQUIT SCHOOL DISTRICT
Mr. Scott Smith, Business Administrator
1460 Post Road, Wells, ME 04090
(207) 646-8331

SACOPEE VALLEY M. S. A. D. #55
Ms. Sylvia Pease, Superintendent
137 South Hiram Rd., Hiram, ME 04041
(207) 625-2490

From working to make routes more efficient to developing better billing practices that allow our district to better track and plan for our transportation expenses STA management has risen to every need we have presented.

Communication with STA is easy, at all levels from the local manager all the way to the state and regional management we have made STA to be responsive to the needs of our district. STA has worked to show us that they are more than a vendor that our school district does business with. STA has worked hard to establish itself as a community partner.

Howard Thiery
Superintendent
Res隔pe School District 17
ANNA'S ANGELS PEDIATRIC MEDICAL DAY CARE  
240 Mercer St., Gloucester City, NJ 08030  
(856) 456-3450

CHERRYWOOD ACADEMY PRIVATE PRESCHOOL  
8 Cherrywood Drive, Blackwood, NJ 08012  
(856) 566-1008

CHESILHURST BOARD OF ED  
511 Edwards Ave., Chesilhurst, NJ 08089  
(856) 767-5451

COLLINGSWOOD BOARD OF ED  
Ron Hamrick  
200 Lees Ave., Collingswood, NJ 08108  
(856) 962-5700

EDGARTON CHRISTIAN ACADEMY  
PO Box 646, Newfield, NJ 08344  
(856) 697-7300

CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION  
225 White Horse Ave, Clementon, NJ 08021  
(856) 784-2100

FOLSOM BOARD OF EDUCATION  
1357 Mays Landing Rd., Folsom, NJ 08037  
(609) 561-8666

GLOUCESTER CITY BOARD OF ED  
940 Highland Blvd, Gloucester City, NJ 08030  
(856) 456-3426

GLOUCESTER CO SPECIAL SERVICES  
1340 Tanyard Road, Sewell, NJ 08080  
(856) 468-6530

KINGDOM CHARTER SCHOOL OF LEADERSHIP  
121 W Church St, Blackwood, NJ 08012  
(856) 232-0100

MONROE TWP. BOARD OF ED  
Michael DeAngelis  
75 E. Academy St., Williamstown, NJ 08094  
(856) 629-6400

OUR LADY OF PEACE PARISH  
32 Carroll Ave, Williamstown, NJ 08094  
(856) 629-6190

PITMAN BOARD OF EDUCATION  
Susan Armstrong  
420 Hudson Avenue, Pitman, NJ 08071  
(856) 589-0636

RASHEEADAH MCEADY YOUTH ENRICHMENT PROGRAMS  
Jawna Jones  
500 Sicklerville Rd., Sicklerville, NJ 08081  
(856) 262-0087
OPERATIONS

ROWAN UNIVERSITY
GLASSBORO
Alexis Walker
201 Mullica Hill Rd., Glassboro, NJ 08028
(908) 309-2091

SOUTH JERSEY CHRISTIAN ACADEMY
406 Church Rd., Sicklerville, NJ 08081
(856) 728-2001

ST. MARY’S SCHOOL
32 Carrol Avenue, Williamstown, NJ 08094
(856) 629-6190

ST. AUGUSTINE PREP. SCHOOL
Marianne Carr
611 Cedar Avenue, Richland, NJ 08350
(856) 697-2600

GATEWAY HEAD START/ GATEWAY COMMUNITY ACTION PARTNERSHIP
Kim Wilkerson
110 Cohanssey St., Bridgeton, NJ 08302
(856) 451-6330

WINSLOW BOARD OF ED
30 Cooper Folly Rd., Atco, NJ 08004
(856) 719-8177

JONATHAN L. JERNEGAN
448 Huntingdon Dr., Williamstown, NJ 08094
(856) 397-0966

KEITH BURKHART
1076 Willow Grove Rd., Monroeville, NJ 08343
(856) 745-6713

MONROE TWP PARKS & RECREATION
Jim Bonder
301 Blue Bell Rd., Williamstown, NJ 08094
(856) 728-1372

ROWAN UNIVERSITY
Tanya Nieves
200 North Broadway, Camden, NJ 08102
(856) 361-2930

ALICE PAUL INSTITUTE
128 Hooton Rd, Mt Laurel, NJ 08054
(856) 231-1885

BUILDING BLOCKS LEARNING CENTER
616 Sicklerville Rd, Sicklerville, NJ 08081
(856) 875-7588

A PLUS ACADEMY
Elaine Hansom, Director
2353 S Black Horse Pike, Williamstown, NJ 08094
(856) 318-1266

WILLIAMSTOWN BRAVES MIDGET FOOTBALL
700 N Tuckahoe Rd., Williamstown, NJ 08094
(856) 881-0702
OPERATIONS

ABC ME GROW DAYCARE
3747 S Black Horse Pike
Williamstown, NJ 08094
(856) 629-2290

ST. JOHN'S CHRISTIAN NURSERY
Andrea Targonski
149 Ganttown Rd, Turnersville, NJ 08012
(856) 227-3722
CHARTER SCHOOL FOR APPLIED TECHNOLOGIES
Andrew Lyle, Chief Academic Officer
2303 Kenmore Avenue
Buffalo, NY 14207
(716) 876-7505

GLOBAL CONCEPTS CHARTER SCHOOL
Dawan Jones, Chairman
1159 Abbott Rd., Buffalo, NY 14220
(716) 821-1903

CLEVELAND HILL SCHOOL DISTRICT
John McSwan, Superintendent
Carolyn Robertson, Administrator and Transportation Coordinator
105 Mapleview Rd., Cheektowaga, NY 14225
(716) 836-7200

ATTICA CENTRAL SCHOOL DISTRICT
Bryce Thompson, Superintendent
Meaghan Matuszak, Business Administrator
3338 E. Main St., Attica, NY 14011
(585) 591-0400

MIDDLETOWN CITY SCHOOL DISTRICT
Michael Tuttle, Assistant Superintendent for Administration
223 Wisner Ave., Middletown, NY 10940
(845) 326-1144

LOCKPORT BOARD EDUCATION
Ms. Deb Coder
130 Beattie Avenue, Lockport, NY 14094
(716) 478-4828

STARPOINT CENTRAL SCHOOL DISTRICT
Mr. Jonathon Andrews
Mapleton Road, Lockport, NY 14094
(716) 210-2349

CANISIUS HIGH SCHOOL
Ms. Robin Strademier
1180 Delaware Ave., Buffalo, NY 14209
(716) 200-0284

ST. JOSEPH’S SCHOOL
Mr. Peter Kennedy
2 Summit St., Batavia, NY 14020
(716) 874-4953

NEWFANE CENTRAL SCHOOL DISTRICT
Mr. Bart Shuler
6273 Charlotteville Rd, Newfane, NY 14108
(716) 778-6855
OPERATIONS

ROYALTON HARTLAND CENTRAL SCHOOL
Mr. Andrew Lang
54 State Street, Middleport, NY 14105
(716) 735-2000

BARKER CENTRAL SCHOOL
Ms. Carol Heiligenthaler
1628 Quaker Road, Barker, NY 14012
(716) 795-3113

LYNDONVILLE CENTRAL SCHOOL
Mr. Joseph Dipassio
Housel Avenue, Lyndonville, NY 14098
(585) 765-3168

ALBION CENTRAL SCHOOL
Mr. Sean Liddle
324 East Avenue, Albion, NY 14411
(585) 589-2082

AGRI-BUSINESS CHILD DEVELOPMENT
Ms. Carol Avino
18 Brooklyn St., Batavia, NY 14020
(585) 589-0272

WILLIAMSVILLE CENTRAL SCHOOL
Thomas R. Maturski,
Assistant Superintendent for Finance
and Management Services
District Business Office
105 Casey Road, PO Box 5000
East Amherst, NY 14051
(716) 626-8012

LEWISTON PORTER CSD
Ms. Patricia Grupka
4061 Creek Road, Youngstown, NY 14174
(716) 286-7241

WILSON CENTRAL SCHOOL
Ms. Carolyn Oliveri
412 Lake St./PO Box 648, Wilson NY 14172
(716) 751-9341
EXETER-WEST GREENWICH SCHOOL DISTRICT
Mr. Robert Ross, Director of Administration
940 Nooseneck Hill Rd.
West Greenwich, RI 02817
(401) 397-5125

EAST GREENWICH SCHOOL DISTRICT
Dr. Victor Mercurio, Superintendent
125 Main Street, East Greenwich, RI 02818
(401) 398-1201

EAST PROVIDENCE SCHOOL DISTRICT
Ms. Diana Clarkin, Transportation Director
East Providence City Hall
Taunton Avenue, Floor 3
East Providence, RI 02914
(401) 433-4633

MIDDLETOWN SCHOOL DISTRICT
Mr. David Fontes, Director of Facilities Management
26 Oliphant Road, Middletown, RI 02842
(401) 849-2122

FOSTER SCHOOL DISTRICT
Mr. Michael Patrarca, Business Director
160 Foster Center Road, Foster, RI 02825
(401) 647-5100

SOUTH KINGSTOWN SCHOOL DISTRICT
Ms. Maryann Crawford, Business Director
307 Curtis Corner Rd., Wakefield, RI 02879
(401) 360-1303

CHARIHO REGIONAL SCHOOL DISTRICT
Ms. Sue Rogers, Business Director
455A Switch Road
Wood River Junction, RI 02894
(401) 364-3260

RHODE ISLAND DEPARTMENT OF EDUCATION
Ms. Sandra Lopez
Director, Office of Statewide Efficiencies
225 Westminster St., Providence, RI 02903
(401) 222-4257

BARRINGTON SCHOOL DEPARTMENT
Mr. Douglas Fiore, Business Director
283 Country Rd., Barrington, RI 02806
(401) 245-5000
JAMES ISLAND CHARTER SCHOOL
JodyAnne Doane
1000 Fort Johnson Road
Charleston, SC 29412
(843) 762-2754

CHARLESTON CHARTER SCHOOL FOR MATH & SCIENCE
Yvette Richardson-Sellers
1002 King Street, Charleston, SC 29403
(843) 720-3085

MEETING STREET ELEMENTARY & BRENTWOOD
Dixie Durant
2685 Leads Avenue, Charleston, SC 29405
(843) 529-3130

MEETING STREET @ BURNS
Dixie Durant
2685 Leads Avenue, Charleston, SC 29405
(843) 529-3130
WINDSOR SOUTHEAST SUPERVISORY UNION
Mr. David Baker, Superintendent
105 Main Street, Windsor, VT 05089
(802) 674-2144

LYME NH SCHOOL DISTRICT
Mr. Jeff Valance
35 Union Street, Lyme, NH 03768
(603) 795-2125

SAU #70
Ms. Jamie Teague, Business Administrator
41 Lebanon Street, Hanover, NH 03755
(603) 643-6050

BARRE SUPERVISORY UNION
Mrs. Lisa Perrault, Business Manager
120 Ayers Street, Barre, VT 05641
(802) 476-5011

ORNAGE NORTH SUPERVISORY UNION
Mr. Chris Locarno, Business Manager
111B Brush Hill Road, Williamstown, VT 05679
(802) 442-5818

MONTPELIER SCHOOL DISTRICT
Mr. Grant Geisler, Business Manager
5 High School Drive, Montpelier, VT 05602
(802) 223-9796

MILTON SCHOOL DISTRICT
Mr. Don Johnson, Business Manager
42 Herrick Ave., Milton, VT 05468
(802) 893-5302

GRAND ISLE SUPERVISORY UNION
Mr. Michael Clark, Superintendent
5038 US Rte 2., North Hero, VT 05474
(802) 372-6921

COLCHESTER SCHOOL DISTRICT
Mr. George Trieb, Business Manager
125 Laker Lane, Colchester, VT, 05446
(802) 264-5999

ESSEX- WESTFORD SCHOOL DISTRICT
Mr. Brian Donahue, Business Manager
15 Park Street, Essex Jct, VT 05452
(802) 857-7000

WINOOSKI SCHOOL DISTRICT
Mrs. Rebecca Goulet, Business Manager
60 Normand Street, Winooski, VT 05404
(802) 655-0485

BURLINGTON SCHOOL DISTRICT
Yaw Obeng, Superintendent
150 Colchester Ave, Burlington, VT 05401
(802) 865-5332
UNIVERSITY OF VERMONT MEDICAL CENTER
Mr. Charlie Zea, Security Manager
111 Colchester Ave, Burlington, VT 05401
(802) 847-0343

CHAMPLAIN COLLEGE
Mr. Nic Anderson, Dir. Sustainable Trans
375 Maple Street, Burlington, VT, 05401
(802) 865-8464

ADDISON CENTRAL SUPERVISORY UNION
Dr. Peter Burrows, Superintendent
49 Charles Ave., Middlebury, VT 05753
(802) 382-1274

ADDISON NORTHEAST SUPERVISORY UNION
Dr. Patrick Reen, Superintendent
72 Munsil Ave., Bristol, VT 05443
(802) 453-3657

ADDISON NORTHWEST SUPERVISORY UNION
Dr. JoAn Canning, Superintendent
11 Main Street, Vergennes, VT 05491
(802) 877-3332

ADDISON RUTLAND SUPERVISORY UNION
Ms. Brooke Olsen-Farrell, Superintendent
49 Main Street, Fair Haven, VT 05743
(802) 265-4905

BENNINGTON-RUTLAND SUPERVISORY UNION
Mrs. Jacqueline Wilson, Superintendent
6378 VT Rte 7A, Sunderland, VT 05250
(802) 362-2452

RUTLAND CENTRAL SUPERVISORY UNION
Mrs. Debra Taylor, Superintendent
16 Evelyn Street, Rutland, VT 05701
(802) 775-4342

RUTLAND SOUTHWEST SUPERVISORY UNION
Dr. Joan Paustian, Superintendent
168 York Street, Poultney, VT 05764
(802) 287-5286
September 28th, 2018

RE: Letter of Support for Student Transportation of America—Griswold

To Whom It May Concern:

I am more than happy to write this letter of support for our bus company, Student Transportation of America (STA)—Griswold. The Griswold Board of Education has been in partnership with STA for a number of years, and we continue to be pleased with their service.

I have been with Griswold Public Schools for over two years in my role as Superintendent of Schools. First and foremost, it is important to emphasize that STA transports our students safely to and from school every day. This was especially the case during the last winter season when there were many days when we faced inclement weather, which included icy roads, delayed openings, and early dismissals.

Mr. Schuler, the Terminal Manager in Griswold, collaborates with us on a range of requests throughout the school year. Mr. Schuler always keeps the best interests of our students and the financial constraints of our district in mind. When we renegotiated our bus contract last school year, Mr. Schuler and Mr. Tony Margo, the STA Vice President of Operations Southern New England, met with our Griswold Board of Education Transportation Committee to discuss the contract in detail, and to work with our committee to arrive at a feasible agreement. Mr. Schuler and Mr. Margo were helpful and professional throughout that process.

As the 2018-2019 school year moves forward, we continue to be pleased with STA—Griswold and appreciate their consistent service to the Griswold Public Schools.

Sincerely yours,

Sean P. McKenna,
Superintendent of Schools
To Whom It May Concern,

It is without reservation that I offer this letter of reference for STA Transportation Services. I came to Region 17 as Superintendent of Schools in April of 2011 and found STA and the school district navigating the difficult road of the first year this school system has had an outside private vendor run its transportation system. There was a great amount of anxiety in the community about the implications of this and STA and the district were truly under the microscope. During my first month I met with both the local and regional management of STA and we mutually identified the work that we would need to do to gain public trust in this new system. STA came to the table committed to making this transition a success. I told STA management that I had high expectations that their performance be above the public expectation. I further stated that for this to be successful the communication between the District and STA had to be seamless at all moments. Eight years later I can honestly say that STA has met and exceeded my expectations. They have embraced a partnership with the District and the community that has won both the public trust as well as the trust of my administrators and Board of Education.

STA has worked tirelessly in every aspect of the RSD 17 transportation system. From working to make routes more efficient, to developing better billing practices that allow our district to better track and plan for our transportation expenses STA management has risen to every need we have presented. Communication with STA is easy at all levels from the local manager all the way to the state and regional management we have found STA to be responsive to the needs of our district. STA's transportation work on behalf of Region 17 has been excellent. Above and beyond this STA has worked to show that they are more than a vendor that our school district does business with. STA has worked hard to establish itself as a community partner. STA ran a bus safety poster contest in our elementary schools and offered $2000 worth of field trip vouchers to the schools of the winners. In addition, STA has joined the Superintendent's Pumpkin Run Challenge, a charity event for Haddam-Killingworth Youth and Family Services, as a Platinum Sponsor. STA has provided transportation support at times of community need such as after hurricanes and large storms. To me this shows STA's commitment to supporting Regional School District 17 and our community. We are now deep into our second contract term with STA and our partnership remains even more strong and vibrant than ever.

The safe and effective transportation of school children is one of the most complex and important tasks each and every day. STA has approached this task with a high level of skill and professionalism. I am deeply appreciative of their efforts on behalf of my schools and recommend them highly to anyone looking for a transportation service. Please feel free to contact me if you have any questions.

Sincerely,

Howard Thierry
Superintendent
Regional School District 17
May 30, 2013

To Whom This May Concern:

In my capacity as Director of Finance and Operations for the Waterford Public Schools, I work closely with the staff from Student Transportation of America (STA) and it is my pleasure to recommend them as an excellent company to deal with.

The STA operation in Waterford provides over thirty vehicles (Type I and Type II buses), including spares, which provides student transportation to our five public schools, one in-district pre-school magnet, two vocational technical schools, one vocational agricultural school, and seven out-of-town magnet schools. In addition, they provide field trips to Project Oceanology, grade level field trips, and athletic field trips.

In spite of the many different starting and ending times at the various schools, the staff and drivers have provided efficient and timely delivery of our students to and from their respective destination schools.

More importantly, the staff has been great to work with. Their can do attitude and problem solving skills are two of the reasons why transportation at the central office level is easy to administer.

On a regional level, the operational and financial arms of the company are very responsive to our needs. Their national approach to safe buses is well thought out and executed.

With all things considered, I would highly recommend that you seriously look at Student Transportation of America as your next transportation service provider.

If you should have any questions regarding the above, please call me at 860-444-5849.

Sincerely,

Philip G. Russell
Director of Finance and Operations
Waterford Public Schools

16 Rope Ferry Road • P.O. Box 284 • Waterford, CT 06385
Phone: 860-444-5801 • Fax: 860-444-5870 • www.waterfordschools.org
June 4, 2013

To Whom It May Concern,

Please allow me to submit for your consideration this letter of recommendation for Student Transportation of America, doing business with us locally as Hudson Bus Lines.

Hudson Bus Lines provides transportation services for the Lewiston Public Schools on a daily basis, transporting approximately 2,500 students every day. We transport approximately 2,500 students on regular full size buses, and approximately 200 special education/needs students with a combination of minibuses and minibusses. Lewiston has a single high school, a single middle school and 7 elementary schools that utilize the transportation service, as well as 8 to 10 out of town schools that some of our students attend on a tuition basis.

We utilize a fleet of vehicles that numbers 30 full size buses, 8 minibuses and 13 minibusses, and between all routes and extracurricular activities travel over 500,000 miles every year.

I find the staff at Hudson Bus Lines to be very receptive to our needs and eager to provide whatever service we need. Concerns are handled immediately and professionally, and the service that we receive from Hudson Bus Lines has been all that we could have expected. I deal with Hudson Bus Lines management on a daily basis, and have found them to be professionals in the field of school bus transportation. I also have had dealings with representatives of Student Transportation of America, and have always found them to be receptive and attentive to my questions or needs. Any issues that we have experienced have been handled promptly and in an efficient and effective manner. I have complete confidence in their abilities to deliver the service that we need.

I have enjoyed working with Hudson Bus Lines, and based on my experience with them I would recommend Student Transportation of America to any organization in need of school bus transportation—be the need large or small. Their prompt response and professional demeanor to my organization reflect a healthy and positive organization.

Please feel free to contact me should you have any questions concerning our relationship with Student Transportation of America, doing business as Hudson Bus Lines of Lewiston, Maine.

Sincerely,

[Signature]

Wallace M. Pratt, Jr.
Director of Transportation, Lewiston Public Schools
35 Oak St.
Lewiston, Maine 04240
(207)795-3104 wpratt@lewistonpublicschools.org
July 24, 2013

To Whom It May Concern:

I am writing this testimonial letter of support for Ledgemere Transportation for the work they perform for Maine School Administrative District #55. I have had the pleasure of working closely with Ledgemere for the past three years as the assistant principal at Sacopee Valley High School.

In the time that I have spent working with Ledgemere, I have found them to be very student centered. Drivers are genuinely concerned with the well being of students on the bus. Most issues that were brought to my office were based on student safety. Drivers did not focus on negative behavior, instead they were always looking for positive resolutions to bus issues. There were several occasions when I called Ledgemere after school to help locate a missing student. After I made the call, the team of drivers would immediately coordinate communication to provide valuable information. In my opinion, their positive attitude is a direct reflection of the director of transportation.

Stephanie Smith has always been terrific to work with in her role as transportation director. Whenever I have called for a bus, even with limited notice, Stephanie always comes through for the kids. Sacopee Valley High School provides transportation for the SAT exam in May, and Stephanie is integral in coordinating this effort. She deals with multiple schedule changes with ease, and the test coordinators are very appreciative of her efforts. I have worked in the district for eight years, and I have never been concerned about transportation for a major event.

In short, Ledgemere is a committed, passionate, and student centered group of individuals that contribute to our effort to educate students. Their performance over the years has earned my highest recommendation. If you have any questions or require additional information, please feel free to contact me at 207-625-2490.

Sincerely,

Carl Landry
Superintendent of Schools

"M.S.A.D. #55 will be a community of life-long learners where all are challenged to become clear and effective communicators, creative problem solvers, quality workers and involved citizens."
Dear Colleague:

I highly recommend to you the transportation services of Dall Transportation in Epsom, NH.

As the transportation coordinator for the Barrington School District, in Barrington, NH, I have been working closely with the management and drivers of Dall Transportation for nine years now. Having worked in the educational business for 24 years, in four different school districts and with four different transportation companies, I can confidently and truthfully say that Dall has been BY FAR the easiest one to work with.

We use Dall for both regular and specialized transportation. I have found the management of Dall to be highly flexible, adaptable, responsive, friendly and professional. They very much have a “can do” attitude, which I immediately found to be refreshing, in comparison to previous experiences with other companies. They respond calmly and quickly to all kinds of requests and work collaboratively with the school district to meet the needs of all children.

I have found Dall’s drivers to be well trained, patient and caring about students. Over the past couple of years, Dall, its drivers and the school district have worked together to provide specific training on de-escalation techniques that can be employed during bus rides, to avoid behavioral issues that can become safety issues on the bus.

Kristin Brown and Kelly Dobe, in particular, are to be commended for the close, collaborative and communicative relationship they have established with the school district. I have seen both of these women go above and beyond for individual students, and this is heartening to see.

If I can provide any additional information please don’t hesitate to call or email me, 664-2715, tmac@asu74.org.

Sincerely,

Tamara A. MacAllister
Director of Student Services
To Whom It May Concern,

Over the past eight years I have been the Principal of Epsom Central School in Epsom, N.H. We have approximately 430 students with a high percentage of children taking the school bus each day. Safety has remained a priority over the years. Whenever a parent is not at home for our younger students, Dall Transportation tries to contact the family directly. If this is not successful, we receive a call that the bus is returning to provide a safe environment during this interim period.

Bus drills occur periodically with multiple members of Dall Transportation coming to our school to be on-site to providing immediately feedback for all the drivers and students. These have always been taken in a serious manner.

Student discipline on the buses is communicated to both parents and the school administration to help ensure proper changes occur. The use of formal slips tracks repetitive behavior.

Throughout the winter communication takes place regularly between Dall Transportation, the Epsom Road Agent, and me. Kelly, the employee designated to our school, takes an active approach calling in advance of the Road Agent contacting her. She alerts everyone about driving hazards and power concerns.

If you have any questions and would like further information, I can be reached at 603-736-9331 ext. 232.

Sincerely,

Patrick Connors
Principal
MERRIMACK MIDDLE SCHOOL
31 MADELINE BENNETT LANE
MERRIMACK, NEW HAMPSHIRE 03054
(603) 424-6289 • Fax (603) 423-1109

DEBORAH K. WOELFLEIN
Principal

ADAM B. CARAGHER
Assistant Principal

Pat Bailey, Manager
STA – Merrimack
14 Star Drive
Merrimack, NH 03054

June 19, 2013

Dear Pat:

As we bring the 2012-13 school year to a close, we wanted to provide some very positive feedback to STA. As we say to bus drivers at the beginning of each year, we know that they are the first and last impression of the school day that most of our students and families receive and take away each and every day. We are proud to have STA providing such a good beginning and ending to our school year.

We have appreciated your responsiveness, positive interactions with students and staff, ongoing communication, and flexibility. You were a big part of the success of our building Evacuation Drill in May!

Thank you, Pat, for your leadership. We look forward to continuing to work with STA. If you have any feedback for us to help us to improve our transportation procedures, please let us know.

Sincerely,

Deborah K. Woelflein
Principal
Deborah.Woelflein@merrimack.k12.nh.us

Adam B. Caragher
Assistant Principal
Adam.Caragher@merrimack.k12.nh.us
June 11, 2013

To Whom It May Concern:

I am writing this letter to let you know about the great service that SAU #44 has received over the years from Dall Transportation of Epsom, New Hampshire. Dall has provided transportation for SAU #44 School Districts of Nottingham and Strafford, for regular and Special Education students and Special Education Transportation for the Northwood School district.

From those early morning phone calls on bad weather days, to working through tough decisions on routes and bus stops to ensure the safety of all our students, they have been dependable, and professional. I have enjoyed working with the reliable, polite and professional staff.

It is quite evident that Dall Transportation works hard every day to provide safe reliable busses, and well-trained drivers to safely transport our special cargo.

Sincerely,

Michael Ludwell

Michael Ludwell, Ph.D.
Superintendent of Schools

ML:pb
NEWBURGH ENLARGED CITY SCHOOL DISTRICT
Transportation Department

124 Grand Street
Newburgh, New York 12550
845 668-6833
845 668-6834 FAX

January 11, 2018

Mr. Michael Pacella
Assistant Superintendent for Business
Pine Bush Central School District
2000 Route 302
Circeville, NY 10919

Dear Mr. Pacella,

In my capacity as Transportation Coordinator for the Newburgh Enlarged City School District, I have had the pleasure of working with Mid City Transit Corporation of Middletown, NY for the past six years.

Mid City Transit Corp. maintains an outstanding reputation in the school transportation industry that is the result of a high level of professionalism, dedication, expertise, safety and quality of service. Additionally, Mid City Transit has consistently met or exceeded the New York State Department of Transportation’s goal of having at least a 90% passing rate for semi-annual bus safety inspections placing them among the best in the state.

Mid City Transit Corp. has been and will continue to be a valued transportation provider for the Newburgh Enlarged City School District. I am confident that any organization or individual will experience the same high level of professionalism and service that Mid City Transit has provided the Newburgh Enlarged City School District and its students.

If you have any questions or require any additional information, please do not hesitate to contact me.

Sincerely,

[Signature]

Mark J. Connolly
Transportation Coordinator
January 31, 2018

To whom it may concern,

I have had an ongoing work relationship with Dan Higbie, Mid City Transit, for thirteen years. Our relationship has been one founded on trust and attentiveness. Dan and his staff at Mid City Transit have demonstrated a sincere dedication to the Middletown Athletic Department and continues to be very accommodating and loyal. The Enlarged City School District of Middletown’s Athletic Dept. is comprised of 64 teams. Mid City Transit manages all of our athletic trips with ease and a high level of professionalism. They responsibly organize and manage our internal shuttle bus schedules as well as our late bus services in place of our athletes.

Dan exhibits a high level of dedication to our school community. He has sponsored multiple spectator buses for championship events and special events here at Middletown. He has purchased and donated fan apparel which is always been enjoyed and appreciated by our community. He always brings a strong sense of Middle Pride and continues to be one of our greatest fans. Dan continues to sponsor fundraising activities and has generously purchased cheerleading uniforms for our team here at Middletown.

Dan and his staff at Mid City Transit continue to be readily available and very accommodating. I find Dan to be loyal, dedicated and very committed to serving us with a high level of satisfaction. It continues to be a pleasure to work with those at Mid City Transit. I highly recommend Dan Higbie and Mid City Transit for all of your transport needs.

Sincerely,

David V. Costas
Director for Physical Education, Health & Athletics
January 31, 2018

Pine Bush School District
156 State Route 302
Pine Bush, NY 12560

To Whom It May Concern,

It is with much enthusiasm that I am writing to you to recommend Mid City Transit Corp. We have been working with Mid City for the past four years to help us transport our campers to Gate Hill. It is a relationship that we hope will continue for many years.

Dan Higbie and Terri Del Negro are a joy to work with! They are both very professional and communicative. Over the past 4 years, they have both gone above and beyond in helping us with not only the routes that we have contracted with them, but also last minute charters as well as stand by coverage. I know if I have a question, I can always call them and they will have an answer quickly!

Mid City’s vehicles and equipment are well maintained and always clean. The drivers are exceptional – always on time, friendly and super passionate about working with our staff and the campers.

Working with Mid City is a pleasure and I recommend them without hesitation. If you have any questions, please do not hesitate to contact me.

Sincerely,

Erin Gooley Hardiman
Erin Gooley Hardiman
Transportation Director
(845) 947-3223

Josh, Bob & Jennifer Male, Directors
P.O. Box 592, Stony Point, NY 10980 * Tel: (845) 947-3223 * Fax (845) 942-0958
www.gatehilldaycamp.com  *  info@gatehilldaycamp.com
MIDDLETOWN
RECREATION & PARKS DEPARTMENT

47 Academy Avenue, Middletown, New York 10940 • Tel: (845) 346-4180 Fax: (845) 344-2918

Wednesday, January 10, 2018

Pine Bush Central Schools
156 Rt. 302
Pine Bush, NY 12566
ATTN: Mike Pacella

RE: LETTER OF REFERENCE FOR MID-CITY TRANSIT CORPORATION

Dear Mr. Pacella:

It is my pleasure to write a letter of reference supporting the professionalism and friendliness I have experienced in dealing with the administration and employees of Mid-City Transit Corporation. Our department uses Mid-City Transit daily in the summer for our camps and field trips throughout the year. Their prices are fair, they are reliable and their drivers are great with our staff and campers.

Above and beyond transportation, Mid-City Transit is a wonderful community partner. They participate in community events such as, Touch-a-Truck, Harvest Fest, Holiday Parade, Kids Celebration and so much more. They are present in the community promoting bus safety, education and interacting with children and families. Besides involvement in the community, Mid City has helped our department serve our community better by donating to us a 19 passenger bus and a Chevy Suburban. Those vehicles are used to enhance programming services to all children, but especially our underprivileged population. Mid-City has also given us monetary donations to scholarship students for camp, program sponsorships and donations towards park improvements.

It is an honor to give Mid-City Transit Corporation a high letter of recommendation. Having Mid-City on our "TEAM" has allowed us to enhance the quality of programming for the residents in the City of Middletown. Enjoy the rest of your school year and please feel free to contact our office.

Sincerely,

Christine Brinckerhoff, Superintendent
Middletown Recreation & Parks Dept.
January 10, 2018

To whom it may concern:

I am pleased to write this letter of recommendation for Mid-City Transit. Mid-City Transit has been a great neighbor and partner to the Town of Wallkill for many years.

They have donated buses for our community events and provided transportation for our residents during emergency situations.

Without their generous donations of busses for events like our Fourth of July Fireworks display we would not be able to continue these free community events.

The team at Mid-City Transit is always accommodating and willing to help out in a pinch. They have become a valuable part of our Town of Wallkill family and now participate in our annual holiday parade. In fact, Mid-City Transit won the award for the best float in the parade!

Mid-City Transit is a great company to work with; they will treat you like family.

Sincerely,

[Signature]

Lou Ingrassia, Jr.
Commissioner of Public Works

99 Tower Drive - Building A - Middletown, NY 10941
Phone: (845) 326-1436 Fax: (845) 692-2546
Email: louinggrassia@townofwallkill.com Website: www.townofwallkill.com
January 2018

Mike Pacella, Asst. Superintendent for Business
Pine Bush Central School District
P.O. Box 700
Pine Bush, NY 12566

Dear Mr. Pacella:

It is with pleasure I am writing to recommend the services of the Mid-City Transit Corporation in Middletown, NY.

I have been using Mid-City Transit Corp. for over 10 years, and have always been completely satisfied with their performance. Dan Higbie at Mid-City Transit Corporation is always professional and responsive. We have hired them for athletic and field trips. They do an excellent job, are always punctual, and offer very competitive rates.

I'm happy to recommend the services of Mid-City Transit Corporation. If you have any questions, please feel free to contact me.

Sincerely,

Debra A. Weissman
Director of Transportation
Warwick Valley CSD
845-987-3035 x18510

P.O. BOX 595 WARWICK, NEW YORK 10990-0595 PHONE (845) 987-3000
January 29, 2018

To whom it may concern,

RECAP, Inc. is pleased to support the work of Mid City Transit. Mid City provides transportation services to 56 of RECAP’s pre-school children daily. Mid City Transit complies with all Head Start regulations pertaining to transportation, child safety, and employee background checks.

Head Start is subject to Federal audits around health and safety. We valued the support of Mid City Transit in complying with our 2015 Environmental Health and Safety review. As our transportation vendor, Mid City Transit supplied the vehicles to be inspected and a driver to be interviewed during the Federal review. The results were fully compliant in all areas including transportation. Mid City fully cooperates to meet the stringent Head Start program performance standards and comply with all human resource and transportation regulations.

Mid City transit goes above and beyond the requirements of our agreement to benefit the children and families. Mid City ensures that each child receives safety information, even if they will not be utilizing our transportation. Additionally, Mid City provides transportation to both children and families for field trips and utilizes additional busses as necessary. Their drivers present information on transportation and pedestrian safety at each of our parent orientations in the summer. Mid City transit also provides training to the Head Start administrative staff and bus monitors regarding transportation safety, proper use of the child restraint harnesses, and administers biennial physical performance tests for RECAP staff.

The staff communication at every level has ensured success of our relationship. The bus drivers and monitors have on-going daily communication as well as the RECAP center administration staff and the staff at Mid City. Changes, delays, closings, and early dismissals are communicated and followed up on promptly. Mid City is able to provide RECAP with video recordings for on-going monitoring or follow up on any potential concerns.

It is our sincere hope that your future partnership would have the same communication, respect, and ongoing collaboration with Mid City transit that we have experienced. I am available by e-mail if you have any questions at hdecker@recap.org.

Regards,

Heather Decker
Early Childhood Development Director

"Helping People. Changing Lives"
Head Start • Supportive Housing • Case Management • Recovery Services • Nutrition & Advocacy • Fresh Start Cafe
Home Energy Conservation • Orange County Reentry • Community Preservation • Orange County Fuel Fund
January 10, 2018

Michael Pacella
Asst. Superintendent for Business
Pine Bush Central School District
P.O. Box 700
Pine Bush, NY 12566

Dear Mr. Pacella,

It is with much pleasure that I am writing to recommend the services of Mid City Transit Corporation. The YMCA of Middletown has been using Mid City Transit to transport YMCA children for many years and have always been completely satisfied with their performance. They do an excellent job, are always punctual, and offer the most competitive rates in town.

We have also, on several occasions, needed to acquire buses of our own and the first call I make is to Mid City. Mid City has sold us buses at very reasonable prices as well as donated buses to the YMCA. Mid City Transit often donates items and services and participates in events for the children of Middletown, they are a true community partner.

I am happy to recommend the services of Mid City Transit. If you have any questions, please feel free to contact me.

Sincerely,

Ira Baskin
Chief Executive Officer
January 12, 2018

Re: Mid-City Transit
518 Route 17m
Middletown, NY 10940

To Whom It May Concern:

I am writing this letter to recommend the services of Student Transportation of America/Mid-City Transit.

Mid-City Transit has offered top-notch quality service and solutions for all of our transportation needs in the district for over 50 years. We can say that we are always satisfied by their attention to the needs of the district, the parents and the students. They do an excellent job, have up-to-date equipment and vehicles, are always punctual, and offer great customer service.

This has been a great partnership for the Middletown City School District and I am happy to recommend the services of Mid-City Transit as the right candidate for the transportation needs of your district. If you have any questions, please feel free to contact me.

Sincerely,

Michael Tuttle
Assistant Superintendent of Administration

MT:mtf
Thanks to you, Dan, for your cooperation with the Middletown Pride Committee. We are so proud to work with you and Mid-City Transit.

Cordially,

Sue M. DePuy
Chairperson, Pride Committee
suadepuy@yahoo.com

The Pride Starts Here!

Mr. Daniel Higbee
Mid-City Transit Routing
PO Box 202
Middletown, NY 10940

Dear Dan,

The Middletown Pride Committee started in 2011, and the goal of the grass-roots, non-profit organization was to improve the quality of life in Middletown by removing litter from the City’s sidewalks, garages, parks and common areas. The Pride Committee completed their first clean-up event on a rainy March Saturday with over fifty volunteers walking throughout the second ward of the city, picking up over 100 garbage bags of litter, cigarette butts and debris from thirty streets and a baseball park.

With a larger, city-wide project planned in May, where hundreds of students and families agreed to clean the entire City of Middletown, Mayor Joseph DeStefano and the Middletown Common Council sanctioned the expansion of the Middletown Pride Committee’s growth. Since Middletown High School’s Athletic Teams had pledged to participate, transportation became a hot topic. Thanks to coordination by Mid-City Transit and the Middletown School District working together, students were efficiently transported to numerous sites throughout Middletown that needed to be thoroughly cleaned. It was an amazing success, thanks to Mid-City Transit!

The Pride Committee assessed the event with the efforts of the five hundred students and determined that the efficiency of the transportation enable all of the volunteers to get to and from their destinations. Without assistance, Mid-City Transit offered their services to our Organization. At the next “Clean-Up Event”, and every event thereafter, Mid-City Transit has been available to help everyone with busings. The staff operating the buses, not only knows the layout of Middletown, but are capable of transporting hundreds of volunteers from Festival Square to any point in Middletown, and back!

In addition to helping to solve the important transportation issues, we are grateful for the substantial financial donations annually from Mid-City Transit. The Pride Committee purchases all cleaning supplies and bright neon green tee shirts locally. Volunteers eagerly wear the Pride of Middletown shirts, and due to the amount of cleaning required, the supplies usually need to be continually replaced. Every volunteer wears the bright shirt, making it easier for Mid-City Transit to find the groups following cleaning an area. Your reliability makes volunteering easier!

18 James Street
Middletown, NY 10940

Phone: 845-346-4156
www.middletown-ny.com
GREAT FUTURES START HERE.

January 2018

To Whom It May Concern:

The Town of Wallkill Boys & Girls Clubs, Inc. (TOWBGC) is a nonprofit organization serving school-aged children in Northern Orange and Sullivan Counties. Founded in 1993, we have grown to include before and after school programs, summer day camps and specialized initiatives that cut across more than one program area and/or address the unique needs of special populations.

Beginning in the September 2016, we collaborated with Mid-City Transit to provide bus transportation for our Club kids to and from our program site at C. Hudson Thompson Memorial Park, commonly known as Circleville Park, to the Circleville Elementary School in Circleville, NY. They provide daily busing in the morning and afternoon during the school year.

Mid-City Transit has been a great community partner for us. They arrive on time and prepared to transport our children. The buses are well maintained and the staff is courteous and helpful. We have developed a good working relationship with them and have an open line of communication to address any issues or concerns that may arise. They are able to accommodate changes in transportation times due to inclement weather, school-related events or other needs.

As a program that utilizes community resources to assist us in our goal of offering safe, fun and supervised care for school-aged children, we see the need to build community partnerships to access safe and affordable transportation for our Club kids. The families that we work with are appreciative that transportation to the Club can be provided by a trusted local resource like Mid-City Transit. We believe that Mid-City Transit is committed to providing excellent service to the local community. We would recommend their company without reservation.

Sincerely,

[Signature]

Lori A. Rivenburgh, M.A.
Executive Director

BOYS & GIRLS CLUBS
OF TOWN OF WALLKILL INC.
Serving Northern Orange & Sullivan Counties
September 10, 2018

Maria Michelangelo Brooks, General Manager
Student Transportation of America, Inc.
850 Aero Drive
Cheektowaga, NY 14225

To Whom It May Concern:

The Williamsville Central School District initiated a school bus transportation contract with Student Transportation of America (STA) in July 2014. The District and STA are presently in the fifth year of this agreement. The bus service and customer service that the Williamsville Central School District has received from STA is the reason why we have extended our contract with them. Our actual school bus transportation experience with STA is the basis for this letter of reference.

The Williamsville Central School District is composed of thirteen school buildings. Our District transports approximately eleven thousand students each day and we use about one hundred and thirty STA buses in the morning and in the afternoon to complete our daily routes. Our ability to deliver excellent bus service to our parents and students is due to many important factors that range from maintenance of equipment to superior communication between STA and the District on bus route issues. School bus transportation is not an easy program to implement. The logistics alone require daily changes that must be processed efficiently and correctly. STA stands apart from other bus companies because their management is willing to respond to our requests and take action immediately. It is clear from working with them that they supervise their drivers and staff closely on issues that are important to our District and this contributes to an efficient operation.

Another important item that STA has worked with our District on is implementing additional Disability Awareness trainings to their drivers and monitors. STA was not only receptive to our request but allowed our presenter to complete the training to their staff before our school year began. This is another example of how STA works closely with our district on issues that are important to our school community.

The service Williamsville has received from STA has been excellent and this is the reason why we recommend them to other school districts as well as why we extended their contract for an additional five years.

Sincerely,

Thomas R. Matuski
Assistant Superintendent for Finance
And Management Services

105 Casey Road, P.O. Box 5000, East Amherst, NY 14051-5000 - Phone: (716) 626-8012, Fax: (716) 626-8017
www.williamsvillek12.org

Thomas R. Matuski, Assistant Superintendent for Finance & Management Services
August 21, 2013

To Whom it May Concern:

It is my pleasure to recommend Ridge Road Express/STA of New York for transportation services.

The Barker Central School District has contracted bus transportation services with Ridge Road Express for well over 30 years and has been very satisfied with their service. We have an excellent business relationship with Mr. Weeks and his staff. They are always accommodating to the transportation needs of our district. Ridge Road Express best fits the needs of our district financially for a rural school district. They are also a company that is well known throughout Niagara County for their community support in sponsoring fund raising and special events, as well as transportation services.

In closing, I recommend Ridge Road Express/STA of New York for the transportation bid they are seeking.

Sincerely,

Roger J. Klatt, Ed.D.
Superintendent of Schools
June 13, 2013

To whom it may concern:

Global Concepts Charter High School has worked with Student Transportation of America for the past two years. The staff of STA have been wonderful to work with in partnership with our school. They are always flexible and willing to help when ever possible. STA is very professional, yet keeps that personal touch when working with us.

I look forward to working with Student Transportation of America for another positive and successful school year!

Sincerely,

Nadine Chapman
Office Manager
August 26, 2013

Ridge Road Express
Thomas Weeks
9355 Junction Road
Lockport, NY 14094

Dear Mr. Weeks,

Re: Letter of Recommendation

Thank you for the opportunity to write a letter of recommendation for Ridge Road Express. Ridge Road Express and the Newfane Central School District have a very positive business relationship, which has lasted many decades. Your bus drivers, bus aides and supervisors continuously earn a reputation for safety, courtesy, dependability, professionalism and care for the students. Ridge Road Express delivers student transportation within established times and at a reasonable cost.

Ridge Road Express is a well run company. Often I will refer to Ridge Road Express as an example for management and customer service.

I am very happy to highly recommend Ridge Road Express.

Thank you.

Sincerely,

Bart Schuler
Business Administrator

"Together We Can!"
STA
368 Olean Rd.
East Aurora, NY 14052

To whom it may concern,

Thank-you for giving us at Oracle Charter School the opportunity to recommend STA to your potential customers of STA.

Oracle has used STA to bus our students to athletic events and other school trips for about 4 years. I am very happy to acknowledge the great service I have received from Cheryl Browninski in scheduling trips, but I also asked our Varsity Basketball coach to comment as I know our boys built a relationship with the bus drivers in their pursuit of the Class C championship this year.

"The Oracle Phoenix Boys Basketball team had a tremendous experience with STA this year. The bus drivers were not only courteous and timely, but they were also frequently enthusiastic to be a part of our program, if even for just a day. By the end of the year, we had such a strong relationship that we frequently requested and received specific drivers because they had become as integral to our season and travel experience."

- Brian Pawlowski, Men's Varsity BB Coach, Oracle Charter School

We look forward to working with STA again in the 2013-14 school year.

[Signature]
Laura Chestnut
Business Administrator
Oracle Charter School
September 9, 2013

Mr. Thomas Weeks, President
Ridge Road Express STA of New York, Inc.
5353 Junction Road
Lockport, NY 14094-9603

RE: Letter of Recommendation

Dear Mr. Weeks:

I am writing on behalf of the Starpoint Board of Education to express our appreciation for the many years of excellent service from your company, Ridge Road Express. This is my 15th year as the Superintendent of the Starpoint Central School District, and in that time, the personnel of your firm have always been very professional and the level of service has been tremendous.

The Starpoint Central School District is one of the largest geographic school districts in the state covering over 155 square miles of Niagara County. Each day over 3,000 students are transported to and from school on 32 full size buses, 22 regular vans and 4 wheelchair vans.

I appreciate the level of staff development that is provided to the bus drivers. They are very well trained, student oriented and maintain very good discipline on the routes. When situations do arise on a vehicle whether it is student related or a minor accident has occurred, the level of communication to the district has always been efficient, effective and handled very well. Your safety personnel and the bus drivers do a great job in handling the matters that arise.

Thanks for the many years of great service.

Sincerely,

C. Douglas Whelan
C. Douglas Whelan, Ed.D.
Superintendent of Schools
CDW/df
September 28, 2018

It is with pleasure that I write this letter of recommendation for Ocean State Transit of Rhode Island. Ocean State Transit has been the pupil transportation provider to Exeter-West Greenwich Regional School District (EWG) for the past nine (9) years. EWG is 105 square miles in size with a Pk-12 student enrollment of just under 1,700 students. The rural setting is a mix of narrow secondary roads and state highways, paved roads and unpaved roads, with a dispersed population. The geographic makeup of the District can be challenging, but in all the years that Ocean State has provided the District transportation they have met those challenges and have provided value added services.

Along with the size of the District, other challenges include varying start times and end times at the schools, there are no students that walk to school, and there is a requirement to have the shortest possible ride time for students. These variables are managed with professionalism and sensitivity to the needs of the students and communities. Value added services include partnering with the District for safety and training. Ocean State Transit works with the District to ensure the safe movement of students during emergencies. During power outages, early school releases due to inclement weather or delays due to the same, Ocean State Transit maintains communication with District administrators to keep them informed as the event unfolds. They are active participants in the emergency evacuations planning often offering transportation solutions for effective, efficient movement of students during an emergency situation. In addition to the regular district transportation, Ocean State Transit services our athletic travel program, field trips, special education transit and half day pre-K transportation.

At EWG the hallmark of a successful relationship is respect for the needs of the District, and a fair value of exchange for services. Their pricing is competitive typically meeting or beating the competition. The fleet of buses are maintained and upgraded regularly. Enhancements include the use of technology and alternate fuels options. The characteristic that differentiates Ocean State Transit from the competition is their customer service. They are respectful to students, parents, and building administrators. Their internal procedures reflect the values of the District, working in concert with the District to reinforce good citizenship among the student riders. This esprit de corps starts from the highest level of the Ocean State Transit team to the bus drivers, and monitors. They have built a standard of excellence and work daily to maintain that excellence. They are more than a vendor, they are truly a partner.

Sincerely

Robert V. Ross
Director of Administration

Our Mission: Empowering Students: Dream...Reach...Succeed.
The Exeter-West Greenwich Regional School District does not discriminate on the basis of age, sex or sexual orientation, gender identity, marital status, religion, race, national origin, color, creed, political affiliation or disability in its employment policies.
October 2, 2018

Reference Letter for Ocean State Transit

To Whom It May Concern:

It is a pleasure to write this reference letter for Ocean State Transit. The Chariho Regional School District has worked with Ocean State Transit since 2011 and are very pleased with the service we have had and continue to receive.

I feel Ocean State Transit’s staff from Tony Murgo, Vice President of Operations, Lillian Benoit, terminal manager, to all their drivers, monitors, and mechanics have Chariho’s best interest at heart.

Ocean State Transit also works with the Rhode Island Department of Education (RIDE) regarding transportation of out of district and DCYF students. The regulations RIDE has imposed on local school districts has become extremely costly. Tony Murgo has worked with us to bring many of these students back under the Chariho transportation umbrella, which has resulted in a significant savings to the District.

Lillian is extremely knowledgeable of District policies, roads, and students and is able to make necessary changes seamlessly.

Last year the District began a program in which all parents must register their children for transportation. As you can imagine this was a massive undertaking. Chariho technology worked very closely with Ocean State Transit staff both locally and at the main office to insure the process went as smoothly as possible.

I highly recommend Ocean State Transit and their staff. If you would like to speak with me directly, please call 401-315-2842.

Sincerely,

Susan T. Rogers
Director of Administration & Finance

The Chariho Regional School District does not discriminate on the basis of age, sex, marital status, race, religion, genetic information, national origin, color, political affiliation, veteran status, sexual orientation, gender identity or expression, or disability in accordance with applicable law.

Telephone: (401) 364-3280 Fax: (401) 416-6076 Voice TDD: (401) 364-1171
The parents of Region School District #10 female students currently participating in local youth ice hockey programs are requesting to join Avon, Southington, Wethersfield, RAHM’s girls high school ice hockey co-op. This would be effective for the 2019-2020 school year. A decision is not necessary until the June 3rd meeting.

The Nighthawks Intramural / Club Program

The Avon, Southington, Wethersfield, RAHM’s girls ice hockey program allows female hockey players to continue to play in a competitive, safe, and organized environment. Avon is the host of the Co-Op and debuted this team in 2017 as part of the North Division of the Southern CT Conference (SCC). All practices and home games are played at the Newington Arena. This is not a CIAC sponsored sport. It is considered by the CIAC as a club sport.

The North Division of the SCC includes the following schools and towns:
- Simsbury
- Hall/Conard
- Suffield/Ellington/Enfield/Granby/Canton/MLC
- Northwest Catholic/Mercy
- East Catholic/Glastonbury/South Windsor
- Avon/Southington/RAHM/Wethersfield/ (Lewis Mills - Potential)

Impact on Region 10 Resources and Facilities

*There will be no impact on Region 10 resources or facilities.* Parents assume all costs for ice time, coaches, equipment, and transportation. The average cost per player is approximately $750-$1000 per year. There are fundraising efforts to help defray the cost. The cost of the entire program is divided amongst all players equally.

Practice are approximately twice a week with a game. They will be allowed to participate in other CIAC sports if they choose to do so during the winter season. There were 14 girls on the 2018-2019 Nighthawks team and no cuts were made. All Lewis Mills students will be eligible to play.

Summary

- Region 10’s involvement in a high school girls ice hockey co-op will allow female hockey players to continue their athletic hockey career.
- Students can compete in regular season CIAC sports as well.
- No cost to Region 10.
- Parents assume responsibility for transporting their children to and from events.