MINUTES

Board Members Present:
Joseph Arcuri, Chairman
Paul Omichinski
Bruce Guilemette
Phil Penn
Tom Fausel
Ellie Parente

Absent:
Brooke Joiner
Susan Baccaro
Theresa Foley
Beth Duffy

Also Present:
Alan Beitman, Superintendent
Susan Laone, Director of Finance and Operations
David Fortin, Director of Facilities
Kelly Cashman, AFSCME Representative
William Connon, Attorney for the Board

I. Call to Order:
Board Chairman Joseph Arcuri called to order the Special Meeting of the Board of Education at 5:52 p.m.

II. Pledge of allegiance.

III. Grievance Hearing

Explanations were made to the hearing board that due to representation issues, the hearing could not be conducted as planned.

Motions

A motion was made by Phil Penn and seconded by Bruce Guilemette that the sick time grievance be denied and that the Board’s decision at this level be communicated in writing to the grievant and his union within thirty calendar days of this meeting because the grievant failed to appear and fulfill his
burden of persuasion and therefore waived his right to a Level 4 grievance hearing; all in favor; none opposed; motion carried unanimously.

A motion was made by Phil Penn and seconded by Joe Acruri that the termination grievance be denied and that the Board’s decision at this level be communicated in writing to the grievant and his union within thirty calendar days of this meeting because the grievant failed to appear and fulfill his burden of persuasion and therefore waived his right to a Level 4 grievance hearing; all in favor; none opposed; motion carried unanimously.

IV. Adjourn

A motion was made by Phil Penn and seconded by Tom Fausel to adjourn the Special Meeting of the Board of Education at 6:01 p.m.; all in favor; none opposed; motion carried unanimously.

Respectfully submitted,

[Signature]
Theresa Foley, Secretary

[Date]