REGIONAL SCHOOL DISTRICT #10
BOARD OF EDUCATION MINUTES
March 11, 2013
REGULARLY SCHEDULED BOARD OF EDUCATION MEETING
THE LEARNING CENTER

Board Members Present:
Joseph Arcuri, Vice Chairman
Susan Baccaro
Theresa Foley
Paul Omichinski
Phil Penn
Ted Scheidel
Elaine Schiavone
Ray Sikora, Chairman
Noel Turner

Absent:
Beth Duffy

Also Present:
Alan Beitman  Superintendent of Schools
Robert Choiniere  Director of Student Learning
Susan Laone  Director of Finance & Operations
Katie Hurlock  Student Representative
Matthew DiSorbo  Student Representative

Chairman of the Board, Raymond Sikora, called the Board of Education meeting to order at 7:02 pm and led the Pledge of Allegiance.

<table>
<thead>
<tr>
<th>CALL TO ORDER</th>
</tr>
</thead>
</table>

| Student Representative Report: |
| Miss Katie Hurlock reported on CAPT standardized testing, the Cultural Extravaganza, ASVAB testing and the upcoming Poetry Out Loud competition. Mr. Matt DiSorbo reported on the Academic Bowl, which will be hosted for the first time by Lewis S. Mills High School. He also reported on the upcoming Glow in the Dark Dance, and the upcoming New England Music Festival which is also being hosted by Lewis S. Mills High School. |

| Superintendent's Report: |
| Review of the 2013-2014 Estimate of Expenses: |
| Mr. Beitman indicated there are no changes to the 2013-2014 Estimate of Expenses from the last meeting and he presented a brief review of the budget. |

<table>
<thead>
<tr>
<th>COMMUNICATIONS</th>
</tr>
</thead>
</table>

| Board of Education Review of the 2013-2014 Estimate of Expenses |
| Ms. Linda Carabis, Director Student Support Services, reported a 5.43% increase overall for the Special Services Department. There was a significant increases in the area of out of district transportation, which is up 6.45% and private school tuitions, which is up 7.43%. She pointed out that private school tuitions also include magnet school tuitions. Ms. Carabis answered the Board members’ questions. |
Mr. Robert Choiniere, Director of Student Learning, reported on the proposed curriculum budget for 2013-2014. He stated that CCSS, SEED, SRBI and School Climate Planning are the drivers of the curriculum budget. The proposed curriculum budget is down by (1.57%). The one significant decrease to the curriculum budget is in the area of general improvement because last year’s budget contained funding for items needed to implement the all day kindergarten program.

Mr. Leigh Pont, Lead Technology Teacher, presented the technology budget for the 2013-2014 school year. He reported an overall increase of 1.75% with the only increase being in the area of software. The increase is driven by the need to purchase a new version of Inspiration, which is an educational program used at the middle school. He reported an increase in the cost to support the wireless system that serves the middle school/high school complex and the need to replace the email archiving software, which is cheaper to replace than renew the service contract. Mr. Pont reported that he is concerned about the impact that State-driven programs will have on the technology budget. Mr. Pont answered the Board members’ questions.

Mr. David Fortin, Supervisor Buildings & Grounds, presented the maintenance and operations budget for the 2013-2014 school year. He reported an overall decrease of (0.92%). He reported the budget remained basically flat. He indicated that they are beginning to see benefits from the preventative maintenance positions. Mr. Fortin answered the Board members’ questions as they related to waste disposal and recycling fees, oil and electricity costs and water and septic costs.

Mrs. Susan Laone, Director of Finance & Operations, presented the transportation budget for the 2013-2014 school year. She reported an overall increase of 4.71%. She indicated that the increases were driven by out of district transportation costs, Vo/Ag, Vo/Tech and magnet school transportation tuitions and diesel fuel cost increases.

Approval of the Board of Education Minutes:
A motion was made by Mr. Omichinski and was seconded by Mr. Penn to approve the minutes for the February 25, 2013 Regular Board of Education Meeting and the March 4, 2013 Budget Workshop. Seven (7) in favor, none opposed, one (1) abstained due to absence from the meeting. Motion carries. (7/0/1)

Consent Agenda Items Included:
A motion to approve the consent agenda as presented was made by Mr. Scheidel and was seconded by Mrs. Baccaro. All in favor none opposed. Motion carries. (8/0/0)
Consent Agenda included:
- Approval of the Financial Report Dated February 2013
- Retirement of Linda Charest, Speech and Language Pathologist
Joan Kirchner spoke in support of approving the new funds proposed for the Arthur Covey Mutual Education Center.

Karen Roberts expressed concern over the class sizes for the Lake Garda School 3rd grade classes and asked the Board to consider adding an additional teacher to Grade 3 next year.

Christopher Butwill expressed concern over the class size for the Lake Garda School 4th grade classes and asked the Board to consider adding an additional teacher to Grade 3 next year.

Christine Bonini expressed concern over the class sizes at Lake Garda School and Harwinton Consolidated School for next year. She questioned the use of security staff at front doors and said that she would rather see funds used toward additional instructional staff. She commented that several quality Region 10 teachers have chosen to leave the district in the past and she hoped that the district is doing everything they can to retain quality teachers and that the district is compensating them properly and respecting them.

Terri Wilmarth expressed concern over the class sizes for Grade 4 at HCS and asked the Board to consider adding another teacher next year.

Alida Roberts expressed concern over the class sizes at Harwinton Consolidated School and asked the Board to consider adding another teacher next year.

Christina Emery expressed concern over the proposed class sizes for the incoming Grade 4 classes at Harwinton Consolidated School and asked the Board to consider adding a teacher.

<table>
<thead>
<tr>
<th>Approval of the 2015-2016 School Calendar:</th>
</tr>
</thead>
<tbody>
<tr>
<td>A <strong>motion</strong> to approve the 2015-2016 school calendar was made by Mr. Omichinski and was seconded by Mrs. Baccaro. All in favor none opposed. Motion carries. (8/0/0)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Authorization for Superintendent to Set the 2013 Graduation Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>A <strong>motion</strong> authorizing the Superintendent of Schools to set the 2013 graduation date on April 1, 2013 was made by Mr. Omichinski and was seconded by Mr. Penn. All in favor none opposed. Motion carries. (8/0/0)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Participation in Connecticut School Nutrition Program:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Susan Laone indicated that it is time to respond to the State’s enrollment in the School Nutrition Program request and that historically Region 10 has chosen to not participate in the Connecticut School Nutrition Program, therefore, Mrs. Laone recommended that Region 10 not participate during the 2013-2014 school year.</td>
</tr>
</tbody>
</table>
A motion was made by Mr. Omichinski and was seconded by Mrs. Turner opting out of participating in the Connecticut School Nutrition Program. All in favor none opposed. Motion carries. (8/0/0)

**Approval of Administrators Collective Bargaining Agreement:**
Mrs. Susan Laone, Director of Finance & Operations summarized the administrative contract changes as follows:

The longevity stipend and the early retirement notification stipend have been sunset. Only those hired prior to July 1, 2013 will receive the stipend.

The annuity stipend has been sunset and has been fixed to reflect a flat amount which corresponds to a step on the salary table.

With regard to benefits, the high deductible plan is the main plan. Only those ineligible for the high deductible may elect the Open Access Plan. For those electing the Open Access Plan, they must pay the difference between the Board’s share of the high deductible plan premium and the cost of the Open Access Plan.

Cost shares are:
Year 1 – 10%, year 2- 11%, year 3 – 12%.

Salary movement will be as follows:
Year 1 – step movement, steps 1-4 no GWI, step 5 1.78%, total increase 1.84%.
Year 2 – step movement, steps 1-4 no GWI, step 5 .325%, total increase 1.50%.
Year 3 – step movement, steps 1-5 GWI 1.503%, total increase 1.77%.

A motion to approve the collective bargaining agreement between the Board of Education for Regional School District #10 and the Region 10 Administrators’ Association was made by Mr. Omichinski and was seconded by Mrs. Turner. All in favor none opposed. Motion carries. (8/0/0)

**All Day Kindergarten Program Review:**
Mrs. Mazzei and Mr. Gedney presented an update of the all day kindergarten program. They distributed a packet of information and presented a Power Point which detailed the goals of the full day kindergarten program, the enrollment data and the percentage of students that opted for the half day for the first two months of school.

They reviewed the transition planning initiative, what they did to develop a connection between home and school, and all areas of the academic program including language arts, mathematics and special areas. The also presented feedback from teachers and parents on the impact the extended day has had on the students’ development of social skills. They circulated student work samples from last year’s half-day program and this year’s all-day students for the Board to compare the quality of the work. Finally they thanked the Board for their continued support. Mr. Sikora asked Mr. Gedney and Mrs. Mazzei to present another review at the end of the school year and to included what aspects went well, what they would do differently and what things they would eliminate or reduce.
Curriculum Committee - Mr. Sikora reported that the next curriculum committee meeting is scheduled for April 3, 2013.

A motion to adjourn the meeting was made by Mr. Omichinski and was seconded by Ms. Schiavone. All in favor none opposed. Motion carries. (8/0/0)

The meeting ended at 9:10 pm.

Respectfully submitted,

Betty Duffy, Secretary

5/13/2013

Date