REGIONAL SCHOOL DISTRICT #10
BOARD OF EDUCATION MINUTES
October 17, 2011
REGULARLY SCHEDULED BOARD OF EDUCATION MEETING
THE LEARNING CENTER

Board Members Present:
Joseph Arcuri, Chairman
Jeanne Doerr
Beth Duffy
Kathy Deprey
Paul Omichinski
Phil Penn
Ted Scheidel
Elaine Schiavone
Ray Sikora, Vice Chairman

Absent:
Noel Turner

Also Present:
Alan Beitman         Superintendent of Schools
Michael Landry       Assistant Superintendent
David Lenihan        Business Manager
Matthew DiSorbo       Student Representative

Chairman of the Board, Joseph Arcuri, called the Board of Education meeting to order at 7:31 pm and led the Pledge of Allegiance.

Superintendent's Report:
Mr. Beitman read an announcement from Mrs. Barbara Angelicola-Manzolli outlining the Future Business Leaders efforts to raise funds and purchase supplies to donate to ARF and the Humane Society. Members also donated their time to assist with clean-up efforts following a fire at the facility.

Mr. Beitman presented the October 1, 2011 unaudited enrollment numbers. He reported that overall enrollment is down by 65 students from June 16, 2011 and this number is slightly greater than the projected decrease of 40 students reported in the independent enrollment study. Mr. Sikora asked for details as they relate to the specific changes in enrollment at Lake Garda School and Lewis S. Mills High School. Mr. Beitman explained that the greatest change at Lewis Mills was to the incoming 9th grade class and at Lake Garda School the shift in enrollment was across all grade levels.

Student Representative Report:
Mr. Matt DiSorbo reported on spirit week and that the homecoming dance was held on September 24th. The dance was well attended and many students showed their spirit during the week leading up to the dance by participating in daily activities. The Lewis S. Mills Marching Band placed 1st overall in the Bristol Mum Parade and 2nd in the North
Adams Fall Foliage Festival. The boy's varsity cross-country team is currently undefeated with a record of 9/0. PSAT testing took place on September 15 and many students took advantage of the opportunity to take the test. On Friday, October 21st the first LSM courtyard dance will be held for seniors. All proceeds will go directly to the senior class. The drama fall production, "Help I'm Trapped in High School" will be presented on November 4th and 5th.

Consent Agenda:
A motion to approve the consent agenda was made by Mrs. Duffy and was seconded by Mr. Sikora. All in favor none opposed. Motion carries. (8/0/0)

A motion to approve the financial report was made by Mr. Penn and was seconded by Mr. Omichinski. All in favor none opposed. Motion carries. (8/0/0)

A motion to approve the appointment of Ms. Tara Fischer to the position of Social Studies teacher at Har-Bur Middle School. All in favor none opposed. Motion carries. (8/0/0)

There was no public participation.

Approval of the Superintendent's Goals for the 2011-2012 School Year:
Mr. Beitman reported that he made two additions to his goals since they were presented at the last meeting. He pointed out the additions as being: "Support the efforts of the district to transition to the Common Core State Standards over the next three years". The second addition is: "Support the addition of the Unified Sports team to a varsity level sport.

A motion to approve the superintendent's goals for the 2011-2012 school year was made by Mr. Omichinski and was seconded by Mr. Sikora. All in favor none opposed. Motion carries. (8/0/0)

Approval to Expand the Bermuda Field Trip from 20 to 25 students and to Add One Certified Staff Member Chaperone:
Mr. Beitman reminded the Board that at the September meeting the Bermuda trip was approved and the possibility of opening up the trip to additional students was discussed. He said Har-Bur Middle School has the opportunity to increase the number of students from 20 to 25 at no extra cost. Mr. Bogen indicated they received 42 applicants, therefore, they would like to accommodate additional participants. They have identified an additional certified chaperone, a 7th grade science teacher.

Mr. Sikora made a motion to expand the Bermuda field trip to 25 students and to add one certified staff member chaperone. Mrs. Duffy seconded the motion.
Mr. Scheidel expressed concern over the impact that the timing of the trip would have on the school schedule because it will require that staff miss one day of school and as a result additional cost would be
incurred because substitutes would need to be utilized. Mr. Bogen explained that as a result of a resignation there was a delay in booking the trip this year. He indicated that moving forward he would begin the process earlier in order to avoid missing any school days. Mr. Scheidel commented that he is concerned because it seems that policies are changed over and over again. The Board discussed past practice of approving field trips and recommended that for field trips that have already been established and successfully run, those trips be brought before the Board just once for approval. Newly presented trips should be brought before the Board twice, first for review and the following month for approval.

Seven in favor one opposed. Motion carries. (7/1/0)

Approval of Region 10 Board of Education Committee Assignments:
A motion to accept the Board of Education Committee Assignments as presented with a modification to add Mr. Penn as the chairperson to the finance committee was made by Mr. Omichinski and was seconded by Mr. Penn. All in favor none opposed. Motion carries. (8/0/0)

Preventative Maintenance Review:
This review was requested by the Board following the regularly scheduled August Board of Education meeting. Mr. Lenihan presented a financial review of the preventative maintenance budget. Mr. Omichinski asked about a $55,000 increase and Mr. Fortin explained that this reflects an upgrade to the heating/cooling system at Lake Garda School. The pneumatic system was failing and needed to be replaced. Improvements were made so that it can be regulated on a day/night heating/cooling schedule and this upgrade will reduce cost over the long term. He indicated that the system was put into place for key areas which include the library, main office, nurses office, gymnasium, music room, band room, cafeteria, and the computer lab. He further indicated that moving forward, he hopes to expand the system to include the classrooms. The Board raised the question, at what level of spending does the Board need to be consulted to approve spending that is not identified in the budget. Mr. Omichinski indicated that the question seems to be whether it is discretionary spending vs. emergency spending. Mr. Lenihan said that because there was a significant surplus the decision to allocate the funds for the system was easier.

CMT/CAPT and AYP Review:
Mr. Landry reported that Region 10 is seeing growth in all areas and in all of the standardized tests. Mr. Landry indicated that in the coming months the administration will bring information to the Board regarding the Common Core State Standards. He provided Board members with a detailed report of testing scores. Each of the building principals reported on their school’s overall performance.
**NEAS&C Update:**
Dr. Bill Silva shared the NEAS&C progress report with the Board. He indicated that all of the recommendations have been responded to. Of the 47 recommendations and almost half have been completed, an equal number are in progress, only four (4) recommendations are not completed or in progress. Of the four (4), two (2) are planned for the future, one (1) is noted as no action because they do not have a specific plan in place. This recommendation has to do with equalizing instructional time for each subject and because of scheduling this would be extremely difficult to achieve. The final recommendation was rejected which has to do with the Learning Center and separating the middle school and high school facility. Due to the cost and lack of space this recommendation would be extremely costly to achieve. He indicated that the next report is due in five (5) years with the follow-up report.

A short recess was observed.

**AFSCME Council 4 Grievance for Mr. John Horner:**
Attorney Chinni indicated that much of what they would be discussing touches on confidential medical issues and as a result she is requesting that the Board go into Executive Session.

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<th>Mr. Sikora made a motion to enter into executive session and to invite Superintendent Beitman, Mr. Lenihan, Attorney Shea, Attorney Chinni, Mr. Fortin, Ms. Cashman, Mr. Tribou, Mr. Zurawel and the wife of the grievant into the meeting. Mr. Beitman indicated that the only person in the room who would be excluded is the Board’s Clerk. Mr. Penn seconded the motion. All in favor none opposed. Motion carries. (8/0/0)</th>
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**EXECUTIVE SESSION**

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<th>A motion to enter into a non-meeting for the purpose of conducting a grievance hearing was made by Mrs. Duffy and was seconded by Mr. Sikora at 10:30pm. All in favor none opposed. Motion carries. (8/0/0)</th>
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**NON-MEETING**

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<th>A motion to return to the regular meeting was made by Mr. Penn and was seconded by Mr. Sikora at 10:55pm. All in favor none opposed. Motion carries. (8/0/0)</th>
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<th>A motion to deny the grievance as presented by Mr. John Horner was made by Mr. Sikora and was seconded by Mr. Penn. All in favor none opposed. Motion carries. (8/0/0)</th>
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<th>A motion to adjourn the meeting was made by Mrs. Schiavone.</th>
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<th>Mr. Fortin commented that while everyone is there, Harwinton Consolidated School’s roof is done and a walkthrough would be conducted on October 20th and that Lake Garda School’s roof is a couple of weeks away from completion.</th>
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The motion was seconded by Mrs. Duffy. All in favor none opposed. Motion carries. (8/0/0)

The meeting ended at 11:01 pm.
Respectfully submitted,

Joanne Doerr, Secretary
BETH L. DUFFY

12/12/2011
Date