MINUTES

Board Members Present:
Joseph Arcuri, Vice Chairman
Susan Baccaro
Thomas Fausel
Theresa Foley
Paul Omichinski
Phillip Penn
Ted Scheidel
Raymond Sikora, Chairman
Noel Turner

Board Members Absent:
Beth Duffy

Also Present:
Alan Beitzman, Superintendent
Bob Choiniere, Director of Student Learning
Gina Gadue, Supervisor of Language Arts and Library Media
Dave Fortin, Director of Facilities
Susan Laone, Director of Finance and Operations
Linda Carabis, Director of Student Support Services
Pamela Lazaro斯基, Principal, Lewis S. Mills High School
Steve Schibi, Dean of Students, Lewis S. Mills High School
Ken Smith, Principal, Har-Bur Middle School
Martha Rouleau, Assistant Principal, Har-Bur Middle School
Megan Mazzei, Principal, Harwinton Consolidated School
Jack Gedney, Principal, Lake Garda School
Stefanie Carbone, Assistant Principal, Lake Garda School
Katie Hurlock, Student Representative
Eric Uhl, Student Representative
Patricia George, Recording Secretary

I. Call to order
   The Board Chairman, Ray Sikora, established a quorum and called to order the Regular Meeting of the Board of Education at 7:01 p.m.

II. Pledge of Allegiance
    The Board Chairman, Ray Sikora, led the pledge of allegiance.
III. Communications:
   A. Superintendent’s Report
   Superintendent Beitman reported on the following items:

   He received a letter from CASBO acknowledging the fine work of Ms.
   Susan Laone, the Director of Finance and Operations in Region 10. The
   letter indicated that Ms. Laone would be serving as the liaison to the
   Board of Directors to the Connecticut Association of School Business
   Leaders.

   A draft 2014/2015 Budget Preparation Timeline was provided to each
   Board member.

   The Facilities Committee recommended that the Board of Education
   move ahead with a referendum of exterior athletic facilities renovations.

   RFQs were distributed to four firms which were identified as leaders in
   the field of athletic renovations for schools and colleges.

   Six law firms will be interviewed on December 4th in relation to the RFQ
   that was submitted several weeks ago, seeking legal representation for
   the Board of Education.

   B. Student Representatives’ Reports
   Student representative Eric Uhl reported that the first semester grades
   closed effective today and that report cards will be issued next week. He
   also reported that the Robotics team attended their first competition at
   CCSU. Concluding his report he noted that juniors, seniors and teachers
   began facilitator training for the “Names Can Really Hurt Us” seminar.

   Katie reported that October 26th marked the Homecoming Dance for high
   school students. This year the theme of the dance was “Red Carpet”.

   October 31st was “Senior Halloween”. A group of minions, a life-size
   snow globe and a girl in a bath tub won best costumes.

   An assembly for Veterans will be held on Thursday, a time for students to
   pay homage to those who have, and to those who are, serving their
   country.

   Saving the best for last, Katie was excited to report that the Volleyball
   team, of which she is a member, won the Berkshire League tournament,
   as well as the Berkshire League title, the first time in fifteen years.

IV. Approval of Board of Education Minutes
   On a motion made by Paul Omichinski and seconded by Noel Turner to
   accept/approve the Board of Education Minutes as presented, A through E
   with the following amendment;
With regards to the Special Meetings dated October 21, 2013, it was mentioned that Tom Fausel was inadvertently noted for Theresa Foley in the motions.

Motion carried unanimously.

V. Consent Agenda:
B. Expenditure Report by Object – October 31, 2013

On a motion made by Noel Turner and seconded by Paul Omichinski to accept/approve the Consent Agenda items as presented;

Further Discussion:
Board member Joe Arcuri asked for clarification regarding line 230 – Retirement Contribution. He felt that the numbers were going in the wrong direction explaining that the total encumbered last month was $355,287 and the current month is $353,061. Business Manager Sue Laone explained that it could be an adjustment to the encumbrance.

Board Chair Ray Sikora asked Ms. Laone if there were any line items that were projected to have either a surplus or deficit. Ms. Laone felt that the district was trending right where it should be with a few variances in security and capital improvements.

Motion carried unanimously.

VI. Public Participation: none

VII. Actions:
A. Approval of Teacher Evaluation and Support Plan
Superintendent Beitman provided some background noting that two years ago legislature passed sweeping changes to the teacher and administrator evaluation plans. With that, the state developed a plan, S.E.E.D. – System for Educator Evaluation and Development. The state allowed districts the option of creating their own plans. A draft of Region 10’s plan was brought before the Board in April and was subsequently approved at their June meeting.

With the commencement of the new school year, or July 1, 2013 the state informed districts that there were changes in regulations, particularly the ratings for teachers, which necessitated changes in the evaluation documents already approved by the Board. Any revisions thereafter would need to be acknowledged by the local boards of education.

Due to the short window of opportunity, Superintendent Beitman was only able to provide the document to the Board of Education members earlier in the day, for which he apologized.

Most of the changes he explained, were clarifications that were brought forward that should make the process smoother and easier.
Board member Noel Turner asked if there were six observations planned to which Superintendent Beitman explained that there were only three. If the district had adopted the state’s plan, there would have been six observations required; however, with the option to create their own plan, it was necessary to move to three because most school districts do not have the staff or time.

Board member, Paul Omichinski expressed his discontent with having received the revisions at such a late time. The documents are important and they need to be read and understood. He felt that the limited time prevents him from doing the job he was elected to do. Superintendent Beitman concurred.

On a motion made by Sue Baccaro and seconded by Joe Arcuri to accept/approve the document as presented; Paul Omichinski opposed; motion carried.

B. Approval of Administrator Evaluation and Support Plan (50:02)
   Superintendent Beitman indicated that the changes were not substantive, but rather clarification.

   On a motion made by Theresa Foley and seconded by Joe Arcuri to accept/approve the document as presented; Paul Omichinski opposed; motion carried.

C. Physical Education and Discipline of Students (second review)

   The focus was on the requirement of the law, which was to have a policy in place by October 1st. The district requires two reads; the next step will be to develop the guidelines.

   On a motion made by Paul Omichinski and seconded by Sue Baccaro to accept/approve the policy as presented; motion carried unanimously.

D. Appoint a Chairperson for the Exterior Athletic Complex Renovation Committee

   Background: The Facilities Committee met several months ago and recommended to the Board of Education an exterior athletic complex renovation. A plan which is not to exceed 3.4 million dollars and is to include a new artificial turf field, track replacement, tennis court replacement, short-term financing bond costs and a crew boat storage unit not to exceed $100,000.

   The task of the Board tonight is to appoint a Chairman of the Exterior Athletic Complex Renovation Committee, who will in turn put together a
committee, generally members from the Facilities Committee and a few added people.

Noel Turner nominated Paul Omichinski, seconded by Joe Arcuri to chair the Exterior Athletic Complex Committee, one abstention (Paul Omichinski), motion carried.

VIII. Business:
A. Review of the 2012/2013 CMT and CAPT Results/Recommendations:
   Robert Choiniere

   A Powerpoint presentation detailing the last CMT/CAPT results was presented to the Board of Education.

   Building Administrators were on hand to present and answer any questions posed by the members of the Board.

B. Lewis S. Mill Bus Code of Conduct

   Dean of Students Steve Schibi, was asked to chair a committee in order to create a bus Code of Conduct for Lewis S. Mills students traveling on Harbour Middle School buses.

   A draft document was presented to the Board. He explained that the committee utilized the present policy outlined in the student handbook and made some additions and revisions to it.

   Superintendent Beitman asked that comments and suggestions be forwarded to him so that the policy can be finalized in the coming weeks.

IX. Committee Reports:
A. Facilities Committee: Paul Omichinski
   Mr. Omichinski, Chair of the Facilities committee reported on the high school solar energy project, which is currently in the punch list phase; the removal of equipment; a review of the Facilities Use Policy; and the Exterior Athletic Facilities Renovation project.

B. CREC: Beth Duffy
   No report

X. Next Meeting:
Election of Board of Education officers
Town officials invited

XI. Adjourn:
A motion was made by Joe Arcuri and seconded by Noel Turner to adjourn the Regular Meeting of the Board of Education at 9:36 p.m.; motion carried unanimously.
Respectfully submitted,

Beth Duffy, Secretary

Date
12/19/2013